

RC 10 NEWSLETTER

Participation, Organizational Democracy and Self-Management

ISA - International Sociological Association, Research Committee 10
AIS - Association Internationale de Sociologie, Comité de recherche 10
AIS -Asociación Internacional de Sociología, Comité de Investigacion 10

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Membership:

Members get the RC 10 Newsletter, reduced fees for workshops, proceedings from workshops at reduced price, directory of members, and the possibility to elect and be elected board members of RC 10.

Membership fees for RC 10 are 40 US\$ for 2001-2004 120 US\$ for lifetime. Members from non-OECD countries pay a reduced fee of 20 US\$. Those unable to pay may be exempted from membership fee for a period of four years. Send application and cheque to the Treasurer. For membership in RC 10 for 2001-2004 see the form on the final page of this Newsletter. There is **no** separate mailing list for free copies of this Newsletter.

FROM THE EDITOR

This special issue of the newsletter is targeted mainly at disseminating information in preparations for the coming International Sociological Association World Congress. Nevertheless there are additional issues that I would like to raise:

1. Email addresses: Some of you have updated me with your email addresses, and I thank you. Others have neglected to do so, and I would like to urge you to send it, as you might miss some of our urgent messages.
2. Material needed for the newsletter:
 - * We would like to let all our readers know of new books or articles you have written – so please send me the details.
 - * Information about interesting networks you are involved in is welcome.
 - * Reports on legislation, research agenda etc. concerning participation, self-management, and organizational democracy will be appreciated.
 - * New and interesting web site addresses will be of value to many of us.
 - * Call for papers for conferences, workshops or any other meetings of interest for our readers will be readily published.
3. A few members sent me articles or political statements that up to now I did not publish because I thought that the role of the newsletter is to disseminate information about our field of interest and not to publish articles. In order to publish articles we would need an editorial board etc. But as this is the newsletter of a group of people that deal with participation and organizational democracy, I open the debate to all. Please let me know what you think should be in the newsletter and what should not. After I get your feedback I will bring the topic for discussion at the next RC10 board meeting.
4. Getting back to the coming World Congress, please do not forget that:

Your abstracts should be sent by e-mail directly to the chair/s of the appropriate session *before September 30th, 2001*

Any delays might reduce the number of sessions we have and your chances to present a paper. Additionally, ISA members and early registrants get reduced prices for the congress.

5. I am glad to let you know that our web site is almost ready. Soon you will be informed of its contents and how to access it.

I would like to thank Gyoergy Szell for the help he extended in producing this issue of the newsletter.

Michal Palgi
Editor and Vice President ISA/RC10

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FROM THE CHAIR

(original in English)

In this special issue of our Newsletter focussed on our **RC10 programme for the World Congress of Sociology in Brisbane** (July 2002), I will also focus this letter on that event.

Let me just stress before that our RC board has decided to hold two seminars on “Participation and globalization” in the second World Social Forum in Porto Alegre (from January 31st to February 5th, 2002). We shall observe this global participatory process and be part, as academics, of this international and pluralistic brain storming aimed at contributing to a democratic and participatory globalisation (see in this Newsletter our RC10 press release about our participation to the first World Social Forum). Porto Alegre might be a major step in the historical process in which the civil society gets involved in civilizing globalization. Please take into consideration your own possible contribution to our seminars in Porto Alegre.

I shall now come back to our World Congress programme.

1/ **The RC10 provisional programme has been built on the basis of** keywords selected in two board meetings, of the list of suggested items published in our Newsletter, of direct proposals made by our members, and of RC10 initiatives to co-operate with other bodies.

2/ The **selected keywords** for this programme are the following (always in relation with our general theme of participation):

- Globalization
- Workplace and industrial relations
- Organization
- Democracy
- Property
- Culture
- Participatory research

3/ With respect to these keywords, **a balance had to be made between narrow and large topics in the sessions.**

A couple of sessions titles are rather large, for three reasons : first, sessions held in co-operation with other bodies sometimes require that flexibility in order to stimulate first exchanges on the basis of concepts from different scientific origins; second, ISA will anyway allow us less sessions than in Montreal, and we have to cover at least the same wide range of topics; third, our Spanish and French speaking colleagues have not to be taken away from us by too narrow topics in their own languages (it is easier to have more and accurate topics in the more numerous sessions in English). The counterpart will be for co-ordinators to be more mindful of the quality of the proposed papers.

4/ Like in Montreal, according to our policy about languages, a serious **opening to Spanish and French** had to be maintained. We have kept a few bilingual sessions, as it generally worked well in Montreal. It will then be possible to speak English in 12 sessions, Spanish in 6 and French in 4. That helped also in keeping a balance between regions: the co-ordinators are coming from 21 countries in the five continents.

5/ Sessions have been organised with **six external bodies, in addition to the Special integrative session with five other RC'S**. That is a way for us to open much larger debates on our topic in the academic community, and to prepare further co-operation in seminars or projects.

6/ Please notice that **20 out of the 33 co-ordinators are „new“ ones** in this role, and roughly **half of the co-ordinators are involved for the first time in RC 10 activities**. That sounds fine for the future of RC10.

7/ We had to take into account both the **uncertainties** about the number of our sessions and about the attendance of possible co-ordinators in Brisbane. I am pleased to notice that the efforts of many of us in order to improve our number of ISA full members have succeeded in allowing us more sessions.

8/ Finally, I think that most of **our criteria** were respected, about the content as much as about the various balances to be respected.

Alain Chouraqui
President of ISA/RC10

LE MOT DU PRESIDENT

Dans ce numéro spécial de notre Newsletter largement consacré au **Programme de notre CR10 pour le Congrès Mondial de Sociologie à Brisbane** (Juillet 2002), je consacrerai aussi l'essentiel de mon propos à cette manifestation.

Je voudrais simplement auparavant souligner que notre bureau a décidé d'organiser deux séminaires sur "Participation et globalisation" lors du deuxième **Forum Social Mondial de Porto Alegre** (du 31 janvier au 5 février 2002). Nous y observerons ce processus participatif mondial, et nous prendrons part, en tant qu'universitaires, à cette rencontre internationale pluraliste destinée à contribuer à une mondialisation démocratique et participative (voir dans cette Newsletter notre communiqué de presse sur notre participation au premier Forum Social Mondial). Porto Alegre peut être une étape majeure dans le processus historique par lequel la société civile s'implique dans la civilisation de la mondialisation. Il serait bon que chacun envisage sérieusement sa contribution possible à nos séminaires de Porto Alegre.

Je reviens maintenant à notre programme du Congrès Mondial.

1. **Notre programme provisoire a été construit sur la base de mots-clés** choisis lors de deux réunions du bureau, de la liste des thèmes proposés dans notre Newsletter, des propositions directes faites par nos membres et des initiatives de notre CR pour coopérer avec d'autres organisations.
2. Les **mots-clés choisis** pour ce programme sont les suivants (à mettre toujours en relation avec notre thème général de la participation):
 - Mondialisation
 - Lieu de travail et relations professionnelles
 - Organisation
 - Démocratie
 - Propriété
 - Culture
 - Recherche participative
3. Tout en tenant compte de ces mots-clés, un équilibre a dû être trouvé entre thèmes larges et étroits pour les sessions. Quelques titres de sessions sont assez larges, pour trois raisons: tout d'abord les sessions en coopération avec d'autres organisations exigent parfois cette ouverture afin de stimuler nos premiers échanges sur la base de concepts d'origines scientifiques différentes; ensuite l' AIS nous accordera moins de sessions qu'à Montréal, et nous devons "couvrir" au moins le même large ensemble de thèmes; enfin, nos collègues hispanophones ou francophones ne doivent pas être éloignés de nous par des thèmes trop étroits dans leurs langues (il est plus facile d'avoir des thèmes plus précis dans les sessions plus nombreuses en anglais). La contrepartie sera que les coordinateurs devront être encore plus attentifs à la qualité des communications proposées.
4. Comme à Montréal, conformément à notre politique linguistique, une forte **ouverture à l'espagnol et au français** devait être maintenue. Nous avons gardé quelques sessions bilingues puisque cela avait généralement bien fonctionné à Montréal. Il sera ainsi possible de parler anglais dans douze sessions, espagnol dans six et français dans quatre. Cela contribue aussi à un équilibre entre les grandes régions: les coordinateurs viennent de 21 pays des cinq continents.
5. Des sessions ont pu être organisées **avec six autres organisations, en plus de la Session spéciale avec cinq Comités de recherche**. C'est une manière pour nous d'ouvrir beaucoup plus largement le débat sur notre sujet dans la communauté universitaire, et de préparer de futurs séminaires ou projets en coopération.
6. Il convient de remarquer que **20 des 33 coordinateurs sont "nouveaux"** dans ce rôle, et environ **la moitié d'entre eux participent pour la première fois aux activités du CR10**. Cela augure bien de l'avenir du CR10.
7. Nous devons prendre en compte à la fois les **incertitudes** sur le nombre de nos sessions et sur la présence à Brisbane des coordinateurs envisagés. Je suis heureux de noter que les efforts de plusieurs d'entre nous pour augmenter le nombre de nos membres AIS ont abouti à nous permettre un plus grand nombre de sessions.
8. Au total, je considère que la plupart de **nos critères** ont été respectés, sur le contenu autant que sur les différents équilibres à prendre en compte.

Alain Chouraqui
Président du CR10 de l' AIS

DEL PRESIDENTE DEL RC 10¹

En esta edición especial de nuestra circular me refiero a nuestro programa del RC 10 para el Congreso Mundial de Sociología (World Congress of Sociology) en Brisbane (julio 2002).

Antes de todo, quisiera poner en relieve que nuestro comité de RC ha decidido dar dos seminarios en "Participación y Globalización" en el segundo Foro Social Mundial (World Social Forum) en Porto Alegre (de 31 enero hasta el 5 febrero 2002).

Debriamos observar este proceso participatorio mundial y tomar parte, como académicos, en este "cambio de ideas" internacional y pluralista con el fin de contribuir a una globalización democrática y participatoria (ve en este circular nuestro informe sobre nuestra participación en el primer Foro Social Mundial). Porto Alegre podría ser un paso esencial en el proceso histórico donde la sociedad civil se puede involucrar en la globalización civilizada. Por favor, tomar en consideración vuestra contribución posible en nuestros seminarios en Porto Alegre. Ahora, voy a volver a nuestro programa del Congreso Mundial.

1/El programa provisional del RC 10 esta basado en palabras claves que hemos coleccionado en dos reuniones del comité, de nuestra lista de asuntos propuestos publicado en nuestra circular, propuestas directas de nuestros miembros y de las iniciativas para cooperar con otros órganos.

2/Los palabras claves escogidos para este programa son (siempre relacionado con nuestro tema general de participación):

- Globalización
- Empleo y Relaciones Industriales
- Organización
- Democracia
- Pobreza
- Cultura
- Investigación participatoria

3/ Con respecto a estas palabras claves, hay que hacer un equilibrio entre los temas detallados y amplios en la sesión. Varios títulos son bastante amplios por tres motivos: primero, las sesiones, dado en cooperación con otros órganos requieren algunas veces esta flexibilidad para fomentar intercambios primeros de conceptos de orígenes científicos diferentes, segundo: ISA va a permitirnos menos sesiones que en Montreal y tenemos que ofrecer por lo menos la misma multiplicidad de temas, tercero: nuestros colegas de hablar española y francesa no hay que mantenerlos alejados de nosotros a causa de temas demasiados detallados en su propio idioma (Es mas facil tener mas temas precisos en los sesiones numerosas en inglés). Además, para los coordinadores será mas facil evaluar la calidad de ponencias propuestas.

4/ Como en Montreal, referido a nuestra política sobre idiomas, hay que mantener una apertura al español y francés. Guardamos unas sesiones bilingües, porque en Montreal lo marchó generalmente bien. Pues, será posible hablar en inglés en 12 sesiones, en español en 6 y en francés en 4 sesiones. Eso ayuda también mantener un equilibrio entre las regiones: los coordinadores vienen de 21 países de 5 continentes.

5/ Las sesiones son organizados de 6 órganos externos, adicionado con la sesión especial integrativo con 5 otros RC's. Eso nos dar una posibilidad ofrecer discusiones mas largas sobre nuestros temas en la comunidad académica y aparte de esto, preparar una cooperación mas profunda en los seminarios o proyectos.

6/ Por favor, tome en cuenta que 20 de los 33 coordinadores son "nuevos" en su posición y casi la mitad de los coordinadores son envueltos en actividades del RC 10 por primera vez. Eso produce una buena impresión para el futuro de RC 10.

7/ Hay que tomar en consideración dos incertidumbres sobre la cantidad de los sesiones y sobre la participación de coordinadores posibles en Brisbane. Me alegro que nuestros esfuerzos para aumentar los números de ISA miembros fueron exitosos y nos da la posibilidad ofrecer mas sesiones.

8/ Finalmente, creo que la mayoría de nuestros criterios sobre el contenido así que sobre los varios equilibrios fueron respetados.

Alain Chouraqui
Presidente de ISA/RC10

¹ We apologize that due to time pressure a native Spanish speaker for translation was not found.

**RC10 PROVISIONAL PROGRAMME FOR
THE BRISBANE WORLD CONGRESS OF SOCIOLOGY on 7th to 13th July 2002**
(updated 2001, June 26th)
General Co-ordinator: Alain Chouraqi chouraq@univ-aix.fr

CALL FOR ABSTRACTS

Abstracts should be directly sent by e-mail to the co-ordinators of the concerned session
before September 30th

Special integrative session

A Special integrative session (with invited keynote speakers) is planned by RC10, which received the agreements of RC's 17 (sociology of organization), 18 (political sociology), 26 (sociological practice), 32 (gender), 36 (alienation), on "*The ambivalence of participation in organisational change - Challenges for democracy and efficiency*".

RC 10 Sessions

For each following sessions, please find below the title of the session in the allowed languages, and the name(s) of the co-ordinator(s) and co-chair(s).

E = English, S= Spanish, F =French

Opening session

Walter FRANTZ wfrantz@unijui.tche.br, Gyoergy SZELL gszell@uni-osnabrueck.de, Vera VRATUSA vratusa@dekart.f.bg.ac.yu - E/S/F

- *Rising challenges of participation, organisational democracy and self-management in the globalisation context*
- *Los nuevos retos de la participación, la democracia organizacional y la autogestión en el contexto de la globalización*
- Défis nouveaux pour la participation, la démocratie organisationnelle et l'autogestion dans le contexte de la mondialisation

Special session (i.e. session focused on one specific theme of the Congress)

Richard RUZICKA richard.ruzicka@pedf.cuni.cz, Heinz SUENKER suenker@uni-wuppertal.de
E *Knowledge, creativity and communication: participation as a long learning process*

Bill HARLEY b.harley@ecomfac.unimelb.edu.au, Jan Kees LOOISE j.c.looise@sms.utwente.nl
E *Workers' direct and representative participation in new organisational forms.*

Volkmar KREISSIG volkmar@mlsp.government.bg, Michal PALGI palgi@research.haifa.ac.il
E *Participation and property : privatization and/or democratization?*

Dasarath CHETTY tdchetty@pixie.udw.ac.za, Richard HARRIS Richard_Harris@monterey.edu
E / S

- *Participation in various cultural areas and communities : diversity and common challenges*
- Participación en áreas culturales y comunidades diversas: diversidad y retos comunes.

Litsa NICOLAOU-SMOKOVITI lnicola@otenet.gr, Edward ZAMMIT ezam1@um.edu.mt
E *Financial participation and/or organisational democracy*

Aake SANDBERG ake.sandberg@niwl.se

E / F

- *Participation in network organisations and society*

- La participation dans des organisations et une société en réseau.

Leslie BROWN leslie.brown@msvu.ca

E *Co-operatives, Social Enterprises and Social Auditing: Engaging members and other stakeholders*

Azril BACAL azril@spray.se, Candido GRZYBOWSKI candido@ibase.br

E / S

- *Participation at global level : Porto Alegre and the World Social Forum*

- *Participación en el plano global: Porto Alegre y el Foro Social Mundial.*

S.L. HIREMATH shiremath1@rediffmail.com

E *Participative Management in Third World Countries - Retrospect and Prospect*

RC10 Sessions proposed by its Ibero-American Subcommittee

Sergio CONTRERAS scontreras@cis.es, Carlos GADSDEN cgads@prodigy.net.mx

S *Participación en comunidades: un balance de perspectivas teóricas y prácticas*

Antonio LUCAS lucas@eucmax.sim.ucm.es, Alejandro PISCITELLI apiscitelli@austral.edu.ar

S *La sociedad de la información: conocimiento y poder*

RC10 Sessions organized in cooperation with external bodies

* With the Study Group on Participation of the International Industrial Relations Association

Wiking EHLERT wiking-ehlert@t-online.de, Ray MARKEY rmarkey@uow.edu.au

E *Multi-level participation in industrial relations systems*

* With the Research Committee on Sociology of Industrial Relations and of Trade-Unionism of the French Speaking Sociologists Organisation (AISLF)

Reynald BOURQUE reynald.bourque@UMontreal.CA, Habib GUIZA habibguiza@yahoo.fr,

Annette JOBERT annette.jobert@u-paris10.fr

F *Nouvelles formes de gestion participative et nouveaux équilibres de pouvoir dans l'entreprise*

* With three international networks: "Humanization of Work and Organizational Democracy", "In Search of the Good Society - the Kibbutz and Other Experiences", and "Regional and Local Development of Work and Labour".

Manfred MOLDASCH Manfred.Moldaschl@soziologie.wiso.tu-muenchen.de,

Bruce WILSON zbruce@minyos.its.rmit.edu.au

E *Actors' participation in the research processes : participatory research and action-research*

Joint session with RC30 of ISA (Sociology of Work)

Armando STEINKO asteinko@emp.ucm.es,

Diane-Gabrielle TREMBLAY Diane-Gabrielle.Tremblay@teluq.quebec.ca

F / S

- *Nuevos y Viejos Actores en los conflictos y los procesos de negociación*

- *Nouveaux et anciens acteurs des conflits et des négociations.*

To: Members of the International Sociological Association

Important announcement from the Local Organizing Committee XV ISA World Congress of Sociology Brisbane, July 7-13, 2002

Dear ISA Member,

We are writing to keep you abreast of preparations for XV ISA World Congress of Sociology to be held on July 7-13, 2002 in Brisbane, Australia. The Local Organising Committee is working to ensure the Brisbane Congress is both intellectually invigorating and socially rewarding.

The Congress brochure has been finalised and sent to all members. In it you will find comprehensive information regarding details for Congress registration, guidance on travel, accommodation, and social events organised for the Congress. You will find this information available on the Australian Congress website <http://www.sociology2002.com> Information on the Congress program is available at the ISA website <http://www.ucm.es/info/isa/congress2002>

To allow more time for abstracts submission the Local Organizing Committee has changed the deadlines, which are now as follows:

- Abstract submission deadline varies for each RC, WG or TG
(consult <http://www.ucm.es/info/isa/congress2002/calls.htm>)
- Submission of approved abstracts to Congress Secretariat February 28, 2002
- Submission of registration form to Congress Secretariat February 28, 2002
- Presenter registration fees paid April 30, 2002
- Final paper submission to Congress Secretariat May 1, 2002

Once your abstract is approved by the Program Coordinator of the ISA Research Committees, Working Groups, or Thematic Groups of your choice, you must then submit it to the Congress Secretariat in Australia with your registration form. Approved abstracts should be submitted via the congress website http://www.sociology2002.com/submit_abstracts.html Abstracts can be submitted in English, French or Spanish and be no more than 250 words in length. Registration is preferred via the website: <http://www.sociology2002.com>

We look forward to seeing you in Brisbane next year.

Professor Jake M. Najman, Chair
Dr Janeen Baxter, Secretary
Congress Local Organising Committee

CALL FOR CANDIDATES FOR RC10 BOARD

According to our statutes we have to elect every four years a new board. Every RC 10 member in good standing has the possibility to propose up to ten candidates – including him-/herself. The board has constituted during its last meeting in Wuppertal on 21 June 2001 a nominating committee, formed by the outgoing president Alain Chouraqui and former president Åke Sandberg. Proposals should reach Alain Chouraqui not later than **15 February 2002**.

Alain Chouraqui

President of RC10-ISA (International Sociological Association)
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FIRST WORLD SOCIAL FORUM - PORTO ALEGRE

(from January 25th to 30th, 2001)

Democratic participation as a tool for civilizing globalization

PRESS RELEASE

from the international Research Committee on participation, organizational democracy and self-management

The international research Committee on participation, organizational democracy and self-management gathers about 300 sociologists, researchers and academics from the five continents. Direct and representative participation in a context of globalization, together with participatory research (involving social actors) are major topics in our activities.

We found it quite normal to decide our presence at this first “World Social Forum” which attracts numerous social actors and is devoted to improve democratic participation faced with major and immediate global stakes.

As researchers, and along with NGOs, elects and unionists, we believe that we can bring our contribution in analysis, and in building relevant questioning schemes and comprehension keys, or even proposals.

Having - as researchers - a constant critical posture means being defiant of any “one way thought”, as well as supporting pluralistic reflection, observing convergence in critical analysis with actors committed to alternative processes, specially with actors from the South suffering from an undemocratic globalization .

In this regard, we take for granted that the World Social Forum, based on numerous local initiatives, appears to be the necessary meeting point at a global level where dominating systems are developing, which level has become the relevant one for the major debates on the future of democracy, social rights, sustainable development, environment and scientific ethics.

One accurate hypothesis is worth debating about : Do we not attend today an historical process from a “wild” globalization to a civilized one, confronting actors, interests and ideologies – a process which is to be compared with the several-stepped progress which occurred in the XIXth century, leading from “wild capitalism” towards a democratic regulation ? Citizens’ direct commitment and the latter representative participation were already a lever for new counter powers and then for democratic rules and institutions.

In the same way, Porto Alegre might be a major step in this historical process in which the civil society gets involved in civilizing globalization.

Forum Social Mondial de Porto Alegre

(25 au 30 janvier 2001)

La participation démocratique comme levier d'une mondialisation civilisée

Communiqué de presse

du Comité de recherche international sur la participation, la démocratie organisationnelle et l'autogestion

Le Comité de recherche international sur la participation, la démocratie organisationnelle et l'autogestion comprend environ 300 sociologues, chercheurs et universitaires des cinq continents. La participation directe ou représentative dans un contexte de mondialisation, ainsi que la recherche participative (avec les acteurs sociaux) sont des thèmes majeurs dans nos activités.

Nous avons donc très naturellement décidé d'être présents à ce premier "Forum Social Mondial" rassemblant de nombreux acteurs sociaux et destiné à développer la participation démocratique devant les enjeux majeurs et immédiats de la globalisation.

En tant que chercheurs, et aux côtés des ONG, des élus et des syndicalistes, nous croyons pouvoir contribuer à l'analyse de la situation, à l'élaboration de questionnements pertinents et de clés de compréhension, voire de propositions.

Notre posture critique de chercheurs nous porte à nous méfier de toute "pensée unique", à soutenir les initiatives de réflexion pluralistes et à observer des convergences d'analyse critique avec les acteurs engagés dans des démarches alternatives, en particulier avec les acteurs des pays du Sud subissant les conséquences néfastes d'une mondialisation sans règles démocratiques.

Dans cette perspective, le Forum Social Mondial, s'appuyant sur les nombreuses initiatives locales, nous semble être un lieu nécessaire de rencontre au niveau mondial où se développent aujourd'hui des logiques de domination, niveau dès lors pertinent pour des débats essentiels sur l'avenir de la démocratie, des droits sociaux, du développement durable, de l'environnement et de l'éthique scientifique.

Une hypothèse sérieuse mérite ainsi d'être débattue : n'assistons-nous pas aujourd'hui à un processus historique de civilisation d'une mondialisation encore "sauvage", fait de confrontations d'acteurs, d'intérêts et d'idéologies, et semblable à celui qui au XIXe siècle a fait évoluer en plusieurs étapes le "capitalisme sauvage" vers plus de régulation démocratique? Déjà l'implication directe des citoyens puis la participation représentative étaient le levier de nouveaux contre-pouvoirs, et de leur traduction en règles et institutions démocratiques. Porto Alegre peut être une étape majeure de coordination dans ce processus historique d'implication de la société civile pour une mondialisation civilisée.

Contact en France: Alain Chouraqui

Président du Comité de Recherche international sur la Participation, la Démocratie organisationnelle et l'Autogestion

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(de France) tel 04-42-37-85-25; fax 04-42-26-79-37

e-mail: chouraq@univ-aix.fr

REPORTS FROM RC10 CONFERENCES

Short report on the International Symposium:

“Political Socialisation, Participation, and Education: Change of the Epoch – Processes of Democratization”, held at the University of Wuppertal, Germany, 20-24 June 2001

Heinz Sünker organised this conference together with members and students of his Faculty in co-operation with the Research Committee “Political Socialisation and Political Education” of the International Political Science Association and the Research Committee „Participation, Organisational Democracy & Self-management“ of the International Sociological Association.

The symposium assembled some 60 people from all parts of the world, with a big impact from US-American radicals. More than 30 papers were presented during the three days. They were centred around the following topics: I. Perspectives of Politics and Political Education; II. Idea and Reality of Democracy and Participation; III. Political Socialisation Research; IV. The Welfare State and the Question of Politics.

We had very lively discussions around the question what political socialisation means today after a “catastrophic short century” (Hobsbawm), after the end of really existing socialism, in a world with fundamental conflicts (Near East and elsewhere), with the new US-American administration’s renewed strive for a world hegemony. What can under these circumstances be the role of participation and education? Is there a chance for a Second Enlightenment (Neil Postman)? It is planned to publish the proceedings of the symposium within the next couple of months.

The meeting gave also the occasion of an RC 10 board meeting to prepare our sessions during the next World Congress of Sociology, and discuss other relevant issues.

As Wuppertal is the birthplace of Friedrich Engels we went back to the roots of capitalism and socialism at the same time. A wonderful dinner was offered by the Lord Mayor in the Engelskeller in the Historical Centre. We felt glocalisation – globalisation and localisation – right there. The evening ended with a very enlightening guided tour of the Engels-museum – a former residence of his family – by a lady from a country of the really existing socialism. A most fascinating link between early and late socialisms. The greatest tourist attraction of the city of Wuppertal – its unique Schwebebahn (suspension train) – is perhaps also a symbol of the symposium: free floating intellectuals in a circus arena.

György Széll

The XIV International Sociology Seminar on:
"Democracy and Participation in the New Informational Societies,"
San Juan, Argentina, 27-29 June 2001.

In spite of all existing economic and political odds and problems nowadays plaguing Argentina, as one reads daily in the news, and similarly to the case of the Lima Seminar in 1999, this seminar could be appraised as a successful international academic event, in the face of adversity.

Due credit must be given to Lic. Maria Cristina Ayza Celia, coordinator of the local organizing team, for its organizational success on all the grounds commonly associated with these kind of high quality international and regional academic events.

Lic. Cristina Ayza and her efficient team bear no blame whatsoever for the observed irregularities and problems found in the business meeting and electoral process, a topic that should seriously be addressed in the next meeting of the board of RC 10/ISA.

Taking the different aspects of the XIVth Seminario Internacional de Sociologia into account, one at a time, one could recognize the relevancy of the general theme of this event. The new informational societies pose an increasing challenge for the future, precisely in terms of democratic or monopolistic property and control of the flow of information and recreation.

One could also stop short and just praise its technological development. There is ample space for debate and interpretation on this critical issue of our times.

A rough estimate of the number of participants both teachers and students could be around 150 to 200 at its peak. One could distinguish among participants, that a clear majority of researchers and students attending the seminar came from Argentina and from the local universities at San Juan, a fact explained by the current economic crisis in the region. Another sizeable group of colleagues came from Buenos Aires and nearby regions. There were at least three colleagues from Chile, several from Spain and about three scholars from Portugal, one from Brazil, Canada and Sweden.

The program was well structured, printed (including abstracts of the about 50 papers presented) and implemented in convenient facilities. Francisco Delich, a former rector of an important national university in Argentina who is also a former ILO functionary, delivered the inaugural speech. He is also the father of the current minister of education of that country. His lecture dealt with "The Democratic Demand in Asynchronous Societies," a well articulated presentation, which I regard with all due respect, as an updated version of the functionalist paradigm on modernization and democracy. Unfortunately, due to its lengthy presentation, little time was left out for discussion with the audience.

There were two panels:

Panel I dealt with the topic of Informational Societies, with the participation of Profs. James R. Taylor from Montreal, Canada, on "Living in an Innovative Society," Antonio Lucas from Madrid on "Participation and Work in Information Societies" and Juan Russo from Universidad de San Juan on "Democracy and New Politics in Informational Societies."

Panel II dealt with the theme of "Participation in Organizations" with the presentations of Dr. Manuel da Silva e Costa, University of Minho, Portugal, on "The Re-Enchantment with Organization: The Participative Organization and the Change of the Scientific Paradigm," and Dra. Isabel De la Torre Prados, Universidad Autonoma Madrid, on "The Politics of Communication and Participation: The Good Practices of Permanent Training."

There were five working commissions, addressing the following topics:

I. Development and Equity in the New Informational Society.

- II. Training, participation and culture in Organizations.
- III. Self-management, experiences of participation and social movements.
- IV. The New Informational Society: Participation and New Technologies
- V. Participation and Organizational Democracy (papers in English)

Both the plenaries (panels) and discussion groups (working commissions) were well attended by the participants. Additionally the program included some interesting cultural and musical events and significant local visits, which enriched the overall quality of this event.

The organizing committee will collect, edit and publish the proceedings of the San Juan Seminar in a book form in the nearby future.

In short, the XIVth International Seminar of the IS/RC 10 at San Juan could be appraised as highly successful both academically and organizationally, enabling a rich and varied academic menu for discussion, with a plurality of theoretical orientations and a sizeable number of research findings and case studies. One could appraise more participation and debate in the various commissions (smaller groups) than in the larger plenaries, which is commonly the case in other similar international academic meetings.

The XV International Seminar of Sociology on "Participation and Self-Management in Organizations: A Balance of Theoretical Perspectives and Practices in the New Society" will take place during the XVth World Congress of Sociology in Brisbane, Australia, 7-13 July 2002, jointly organized by the newly created "Asociacion Iberoamericana de Sociologia de las Organizaciones" and the IS of RC 10/ISA.

It includes four (4) working sessions: two (2) assigned by ISA to the Asociacion Iberoamericana de Sociologia de las Organizaciones and two (2) assigned to the IS of RC 10:

- I. Contributions of public and private experiences coordinated by Isabel de la Torre and William Moreno.
- II. Communication, participation and Self-Management in Organizations, coordinated by Angela Garcia Cabrera and Tomas Paez (Venezuela).
- III. Participation in Communities: A balance of theoretical and practical perspectives.
- IV. Informational Societies: Knowledge and Power, coordinated by Antonio Lucas and Alejandro Piscitelli.

Deadlines:

31 July 2001: abstracts to sessions' coordinators and to the general coordinator (Antonio Lucas)

31 October 2001: Confirmation of accepted papers.

10 December 2001: Preliminary Program

1 January 2002: End of pre-registration and accepted abstracts sent to the ISA congress secretariat

Azril Bacal
RC 10/ISA

Uppsala, Sweden, 2 August 2002

INTERNATIONAL INDUSTRIAL RELATIONS ASSOCIATION

6th European Congress

MINUTES OF THE MEETING OF THE WORKERS' PARTICIPATION STUDY GROUP (4)

9.30 a.m.-1 p.m., 29 June 2001.

Ekeberg Room, 34th Floor, Radisson SAS Plaza Hotel, Oslo

1. The chairman welcomed participants who briefly introduced themselves.
2. Chris Jecchinis offered a brief eulogy to Professor Stanislav Grozdanic, founding chairman of the group, who recently passed away.
3. Raymond Markey and György Széll reported on the plans for this group's collaboration with the Research Committee 10 (Participation, Organisational Democracy and Self-Management) of the International Sociological Association, in organising a joint session at the ISA's XVIth World Congress in Brisbane, Australia, in 7-13 July 2002. It was proposed that 4 to 6 papers be offered in a session of approximately 1 hour 45 minutes. It was agreed that the chairman should circularise a call for papers from this study group for this purpose.
4. The chairman reported on the proposal for the group's new project on Corporate Governance and Employee Participation, as circularised prior to the Congress. This will lead to the publication of a book edited by Rienk Goodijk and Raymond Markey.
5. It was agreed that the chairman would work with Balakrishnan Parasurman to organise a meeting of the Study Group in Manila at the 4th Asian Regional Congress of the IIRA, 20-21 November 2001. The chairman agreed to circularise for papers in the area of Corporate Governance and Employee Participation.
6. It was agreed that the chairman would call for papers in the area of Corporate Governance and Employee Participation for the 3rd Africa Regional Congress of the IIRA in Cape Town, South Africa, 6-8 March 2002. He would liaise with Ms Maggie Holtzhausen from the Congress secretariat.
7. Kevin O'Kelly and Bente Ingebrigsten briefly reported on the meeting of the IIRA executive. It was noted that there was a possibility that the IIRA would be interested in the establishment of a journal to report activities of the various Study Groups.
8. The chairman agreed to check on the status of the Study Group's website and report back.

The business part of the meeting concluded at 10.30 a.m. and the remainder of the session was given over to presentations of papers on Corporate Governance and Employee Participation.

Presentations

Rienk Goodijk : Introduction on the theme 'Corporate Governance and Workers' Participation'.

Kevin P O'Kelly: 'The European Company Statute'.

Rienk Goodijk: Paper 'Corporate Governance and Workers' Participation in the Netherlands'

Vladimir Lazarenko: and Vladimir Sobolev: 'Corporate Management and Social Partnership: a casestudy of HRM system formation in former Soviet Union countries'

Balakrishnan Parasuraman: Other research-activities.

Raymond Markey
Chair

Report from the joint SASA/RC10 session in Pretoria, South Africa on:

Participation, Organizational Democracy and Self-Management

In the joint session SASA/RC10, that was very well attended (about 50 people), five papers were presented, all dealing with the connection between globalization and participation. The first, "Feminist Perspectives of Globalization" given by Michal Palgi discussed the effects of globalization on women working in high-tech organizations and conditions for their inclusion in decision-making and power positions. Complementing it was an analysis of third world women participation in public life while attempting to cope with the effects of globalization presented by Priya Narismulu, in her paper "Challenging Master Narratives: Globalization and Women's Participation in Public life". Ito Narihiko, talked about "Rosa Luxemburg's Perspective on Globalization, Inequality, and the Formation of Identities". He analyzed Rosa Luxemburg's "Accumulation of Capital" and related it to the present processes of globalization. Tomonaga Taraiko's paper "Marx on Capitalist Globalization" discussed the constant development and modification of Marx's conception of capitalist globalization, while David Hemson addressed the topic of "Intellectuals, Participation and the Knowledge Revolution". He discussed the role of intellectuals and dilemmas they faced in South Africa, in face of the growing inequalities and poverty. Dasarath Chetty served as Chair and discussant; he raised issues that were subsequently addressed in the lively discussion that followed. Particularly impressive in this discussion was the translation of the theoretical into the practical and vice versa.

Reported: Michal Palgi

Report by Edward Zammit on:

The Workers Participation Development Centre (WPDC) at the University of Malta.

The Workers' Participation Development Centre (WPDC) was established at The University of Malta in 1981. The initiative was taken in response to a need felt by the government, trade unions, researchers and others to support, promote and co-ordinate the process of workers' participation within critical sectors of the Maltese economy and society. The WPDC forms an integral part of the University of Malta and reports directly to the Rector. Its policy is determined by a Board which consists of members from the academic staff of the University, representatives of trade unions and the Ministry for Social Policy. According to the WPDC, the concept of participation covers the full range of workers' involvement including traditional workers' representation through collective bargaining, co-determination, co-management, financial participation and social dialogue / partnership at both the enterprise and the wider social levels.

According to its statute, the Centre pursues the following aims:

- (a) The organisation of educational activities which support the development of participation at the workplace and society at large.
- (b) The execution of research on labour relations and particularly on issues concerning participatory developments, locally and abroad.
- (c) The provision of consultancy and other services in connection with participatory issues.

- (d) The compilation and dissemination of information on the development of workers' participation, work, trade unions and industrial relations through the issuing of books, journals, articles and other learned publications as well as through the media of mass communication.
- (i) **The Education.** (a) The organization of short courses, public fora, conferences and residential seminars for the social partners on '*Current Issues of Labour Relations*'. In these ways, the Centre seeks to provide a wide range of opportunities for the education and training of workers' leaders and representatives. A recent series of seminars on "Training Trade Union Trainers" is aimed at establishing a cadre of trainers among trade union activists to help them develop the necessary skills relevant to the execution of their tasks.
 (b) One main educational activity of the Centre is the organisation of three University Diploma courses in Social Studies - each specialising in *Industrial Relations*, *Gender and Development* and *Occupational Health and Safety*.
- (ii) **Research.** The WPDC conducts qualitative and quantitative studies and investigations, most of which are commissioned by local bodies on participative experiences in Malta. In its research work it actively cooperates with local and foreign research institutes, educational agencies and like-minded organisations that are disposed towards the development of participatory practices. The Centre is also active in the development and promotion of cooperatives, which are widely acknowledged to be a model of the practice of workers' participation.
- (iii) **Consultancy.** On the basis of the knowledge acquired by its academic staff and the data gathered from its monitoring exercise and direct research, the Centre provides advisory and consultancy services. Its work in this field is directed at public policy formulation, human resource development, legislative reform and organizational change.
- (iv) **Dissemination of Information.** By subscribing to a number of relevant sources and databases, the Centre acts as a clearing house of up-to-date information about current trends in labour issues and participative developments in Malta and abroad. The onward transmission of this information to workers and their representatives serves as a basis for better informed policy decisions.

Activities of the Centre throughout its twenty years of existence have all been directed to fulfill these objectives.

Over the past twenty years the WPDC has striven to make its presence felt through its varied initiatives and activities. Its pioneering work in the field of adult workers' education has often been acknowledged by individual academics and by institutions involved in the world of work. On the local scene the centre's research activities provide a main academic contribution to industrial relations issues. Through its regular exchange of information and publications, and through its participation in international academic fora, the WPDC relates the Maltese experiences with comparable developments on the international scene. By bringing together workers, managers, trade unionists, researchers, policy makers and administrators, the centre acts as a bridge between the University and the world of work.

CALL FOR PAPERS

CALL FOR PAPERS & FIRST ANNOUNCEMENT FOR THE THIRD INTERNATIONAL CONGRESS OF THE WORK & LABOUR NETWORK “LABOUR, GLOBALISATION & THE NEW ECONOMY” OSNABRÜCK/GERMANY, 22-25 MAY 2002

The third congress will take place in the City of Osnabrück, in the Northwest of Germany. Osnabrück is the German environmental capital and City of Peace (Westphalian Peace Treaty from 1648; www.osnabrueeck.de)

First draft for the programme

Wednesday, 22 May 2002

Morning: Factory visits including discussions with management and works council

Afternoon: Opening, general presentations & introduction into the working groups

Evening: Reception at the City Hall

Thursday, 23 May 2002

Working Groups

Late afternoon: General Assembly

Cultural evening

Friday, 24 May 2002

Morning: Report from the working groups

Afternoon: Final panel, conclusions, further activities, next congress

Saturday, 25 May 2002

Sightseeing

Working Groups:

- 1 ***New economy and Labour*** [Contact persons: Francesco Garibaldi, IpL Bologna/Italy: f.garibaldi@ipielle.emr.it & György Széll gszell@uos.de]
- 2 ***New forms of economic activities*** [Contact person: Gian Primo Cella, IpL Bologna/Italy: gianprimo.cella@unimi.it]
- 3 ***The Role of institutions in the process of local and regional development*** [Contact person: Rainer Zoll, University of Bremen/Germany: zoll@uni-bremen.de]
- 4 ***Intermediate Structures and Regional Development in Central and Eastern Europe (CEE)*** [Contact person: Wolfgang Potratz, Institute for Work & Technology, Gelsenkirchen/Germany: potratz@iatge.de]
- 5 ***Building an Early Warning Business Development Network*** [Contact person: Dan Swinney, Center for Labor & Community Research, Chicago/USA: dswinney@igc.org]
- 6 ***Transnational social regulation*** [Contact person: Volker Telljohann, IpL Bologna/Italy: v.telljohann@ipielle.emr.it]

We will apply to the European Commission and other institutions to sponsor the conference, so that travel grants will hopefully be available. All communication should be addressed to the organiser:

György Széll

University of Osnabrück, Department of Social Sciences, D-49069 Osnabrück/Germany
Tel. ++49-541-969-4614; Fax ++49-541-969-4600; email: gszell@uos.de

& to the Secretariat of the *International Network of Regional & Local Development of Work & Labour* (more information on the network on our homepage www.ipielle.emr.it):

Volker Telljohann

Institute for Labour Foundation - Via Marconi, 8 - I-40122 Bologna - Italy
Phone: ++39.051.6564211 - Fax: ++39.051.6565425; v.telljohann@ipielle.emr.it

20th Annual International Labour Process Conference

2-4 April 2002

University of Strathclyde, Glasgow

CALL for PAPERS

The International Labour Process Conference is the leading UK conference on work and employment. It brings together academics and policy makers from the sociology of work and employment, labour studies, business and management, human resource management, industrial relations, organisation studies and a range of other disciplines. Following a successful event in 2000, the University of Strathclyde will again host the Conference in 2002.

The conference organisers welcome papers on a range of issues and developments such as the restructuring of work; skills and knowledge; gender, ethnicity and class at work; the nature and impacts of information technology; power, control and culture in organisations; changing forms of employment relations; employee participation and involvement; trade union strategies and organising; resistance and misbehaviour; public and voluntary sector work. Papers on the hospitality industry, and management and labour in international firms are particularly welcome this year.

While the conference encourages a wide range of issues, perspectives and methodologies, preference is given to papers that promote a critical understanding of workplace relations, integrate empirical material with theoretical argument, and make a contribution to the development of labour process analysis. Papers must not have been previously published or presented elsewhere. Prospective contributors are asked to send an abstract (approximately 750 words) of their paper to the conference organisers by 30 October 2001. Decisions on acceptance will be given, following independent external refereeing by 1 December.

Selections of conference papers appear in edited collections, and 16 books have been published to date. The book series is now with Palgrave. Recent volumes include *Customer Service* (2001), *Managing Knowledge* (2000) and *Workplaces of the Future* (1998).

Conference Organisers: Professor Paul Thompson and Dr Chris Warhurst. **Conference Administrator:** Debbie Campbell

Address: Department of Human Resource Management, University of Strathclyde, Graham Hills Building, 50 Richmond Street, Glasgow, G1 1XU

Requests for information: - 0141 548 3998 or d.campbell@strath.ac.uk
Website: <http://www.strath.ac.uk/Departments/HRM/LPC>

**11th CONFERENCE OF THE INTERNATIONAL ASSOCIATION
FOR THE ECONOMICS OF PARTICIPATION**

‘PARTICIPATION WORLD-WIDE’

**Catholic University of Brussels, Belgium
4–6 July 2002**

Conference themes

The bi-annual IAFEP conferences provide an international forum for the presentation and debate of current research and scholarship on the economics of participation. The major themes of the 2002 conference will be:

- Development and combination of forms of workers’ participation around the world
- Theoretical and empirical studies on the economic and social effects of participation
- Workers’ participation across borders, in a transnational and global context
- Employee participation and EU enlargement
- Employee ownership in transition economies
- Workers’ participation and social economy in developing countries
- Workers’ participation, social dialogue and civil society

Presentations in the following areas are welcome:

- Co-determination, works councils, European works councils
- Other forms of workers’ participation in decision-making
- Employee ownership
- Self-management, labour-managed firms
- Cooperatives
- Profit sharing
- Economic and industrial democracy
- Social enterprises in welfare services

Outline

Forms of workers’ participation are expanding all over the world, and thus seem to have a role in the highly competitive global economy.

In the United States, thousands of companies have promoted forms of employee share-ownership and profit-sharing as part of a competitive management policy. In the European Union, workers’ participation has become a basic element of the European Social Model, with the promotion of various participatory forms –such as information and consultation, financial participation, and workers’ involvement in decision-making– that are developing also in a transnational manner, as witnessed by the recent promotion of European Works Councils. Forms of self-management have been promoted in a number of countries, especially after having been encouraged in the privatisation process carried out by transition economies, in Central and Eastern Europe, Central Asia, and elsewhere. Workers’ participation has also been experienced by enterprises in several countries in Asia and South America, and different forms of it are also emerging in many African countries.

The aim of the Conference is to provide some assessment of workers’ participation as a world phenomenon, and to present new aspects, both theoretical and empirical, of its economic effects, economic performance, and new role in a global economy.

Specific emphasis will also be given to the combination of different forms of workers' participation and their effectiveness, from both the economic and the social standpoints.

The Conference is also intended to identify how forms of workers' participation can develop and evolve within a context of massive capital movements and internationalisation of economies.

While the first plenary session will be dedicated to workers' participation in the European Union, and its prospects in an enlarged EU, the presentation of studies on workers' participation experiences in other areas and countries of the world would be most welcome. We therefore issue a particular call to academics and practitioners working on countries for which as yet no significant research has been done in this area.

Call for papers

Submissions are invited from all relevant fields of study, including labour economics, comparative economic systems, industrial economics, organisational studies, management studies, economic sociology, institutional economics, evolutionary economics, development economics, and studies of economies in transition.

Abstract submission deadline

Proposals for papers to be presented at the conference should be sent electronically in the form of an abstract of up to 300 words. The deadline for receipt of the abstracts is 28 February 2002. They should include full details of institutional affiliation and a mailing address. Authors will be notified of the acceptance of their papers by 31 March. Final papers plus extended abstracts should be submitted to the organisers by 15 May 2002. Each paper should be no more than 8,000 words in length. The conference organisers will arrange for the reproduction and distribution of each paper before the conference.

Abstracts should be sent to the following e-mail:

Daniel.Vaughan-Whitehead@cec.eu.int

They may also be sent to: Daniel Vaughan-Whitehead, Avenue du Pesage, 127, B-1050 Bruxelles, Belgium.

Young Scholars Prize on Workers' Participation

We have the pleasure to announce that the Prize for the best research work on the subject of the economics of participation will be delivered at the Conference. Applicants should be scholars/researchers under 32, having completed or finalising a PhD on workers' participation, either in economics or other related discipline.

As described above, the economics of participation overlap with several fields such as labour, development, industrial relations, comparative economic systems, studies on transition. They include research on such topics as employee ownership, decision making participation, codetermination and works councils, labour managed firms, profit sharing and related topics.

The candidates will have to send a summary of their research work with accompanying article, report or book by the end of May.

Council of the IAFEP

Alberto Zevi, President of IAFEP (University of Rome, Italy), **Daniel Vaughan- Whitehead**, Vice-President of IAFEP (European Commission, Brussels), **Will Bartlett** (Bristol University, UK), **Carlo Borzaga** (University of Trento, Italy), **Juan G. Espinosa** (CIENES-OEA, Chile), **Branko Horvat** (University of Zagreb, Croatia), **Derek Jones** (Hamilton College, USA), **Panu Kalmi** (Helsinki School of Economics and Business Administration, Finland), **Gerard Kester** (Global Participation Development Programme, The Netherlands), **Virginie Perotin** (University of Leeds, UK), **Stephen C. Smith** (George Washington University, USA), **Milica Uvalic** (University of Perugia, Italy), **Jaroslav Vanek** (Cornell University, USA).

CALL FOR PAPERS

ANZAM/IFSAM World Congress, Gold Coast, Queensland, Australia, 10-13 July 2002

You are invited to participate in the IFSAM 2002 Conference that is being held at the beautiful Gold Coast in Queensland, Australia from 10 - 13 July 2002. IFSAM is the International Federation of Scholarly Associations of Management, and its member associations including: the Australian and New Zealand Academy of Management (ANZAM), the Academy of Management (US), the British Academy of Management and associations of management in Europe, South America, and Asia, representing more than 20 countries. ANZAM will be the host of IFSAM's 6th World Congress, following those held in Tokyo (1992), Dallas (1994), Paris (1996), Alcalá de Henares, Spain (1998), and Montreal (2000).

The theme of the Congress is "**Management in a Global Context: Prospects for the 21st Century**". As managers move around the world they may adapt to the customs, cultures, employment practices and government regulations of the host countries. There are continuities and changes of business and management policies and practices. What are the business and management processes and theories that underpin 21st Century managers? Contributors may submit regular format articles (10 single-spaced pages maximum), poster papers or symposium/panel proposals. We are encouraging the submission of international symposia that bring together people from different countries to address a specific topic of common interest, preferably with some relation to the conference theme. All submissions will be peer-reviewed. To be included in the Proceedings, accepted articles must follow the IFSAM 2002 style guide available on the web site. Submissions must be received by 1st December 2001. Articles and poster paper submissions should be sent to your national or regional IFSAM program chair [for their addresses etc please see the web site URL mentioned below].

International symposium/ panel proposals should be sent to:

Prof. David Lamond, Academic Program Director, IFSAM 2002
Macquarie Graduate School of Management
Macquarie University North Ryde NSW 2109, AUSTRALIA

The conference site will be at Conrad Jupiters, on Queensland's beautiful Gold Coast about a one-hour drive from the capital city of the state of Queensland, Brisbane. For more information, including detailed instructions for preparing submissions, the style guide for the Proceedings, and information on accommodation and the conference site etc., please visit the web site:

www.gu.edu.au/centre/cbed/ifsam/

or contact one of the following: David Lamond (Academic Program Director) or Michelle Nethery (Administrative Coordinator): ifsam@gu.edu.au

BOOKS AND ARTICLES BY RC10 MEMBERS

European Labour Relations

Volume I: Common features

Edited by *György Széll*,
University of Osnabrück, Germany



"...most welcome for labour studies within and outside Europe, for academia as well as practitioners."

—Prof. Dr. Tiziano Treu, Former President of the International Industrial Research Association, Former Italian Minister of Labour

"...a welcome support for both teachers and students in the field...also provides an abundant source for discussions among and with practitioners."

—Friedrich Fürstenberg, Former President of the International Industrial Relations Association

With the increasing economic, political and social integration in Europe, there has been a fundamental change in labour and industrial relations. Not only the Japanese and American challenges in the triad competition under the slogan of 'Lean Management' but also ecological and democratic challenges are relevant. The directive for the introduction of European works councils is one example of new forms of industrial relations. The question remains since the Hofstede studies on how far will integration go in guarding the cultural specificities and identities. The material is structured in a logical and helpful way with a balanced and complete review of the subject. This first of two volumes concentrates on the general features of the European system of labour relations. Both volumes are addressed particularly to academics and students of business administration, economics, sociology, labour law and organizational psychology at university level and would also be suitable for intensive courses and seminars in the private sector.

See overleaf for contents...

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ARTICLES PUBLISHED BY RC10 MEMBERS

Howard M. Wachtel, "Ideas and Ideals: Horvat's Contribution to Twentieth-Century Economic and Social Theory," Vojmir Franicevic and Milica Uvalic, eds., **QUALITY, PARTICIPATION, TRANSITION. ESSAYS IN HONOR OF BRANKO HORVAT** (NY and London: St. Martin's Press and MacMillan Press Ltd. , 2000), pp. 1-15.

This article examines the seminal role of the Croatian (Yugoslav) economist, Branko Horvat, in the theory of workers' management and its application in the former Yugoslavia between 1952 and 1982.

Manfred Moldaschl announces the documentation of a conference in Madrid last year which now appeared in two volumes in Spanish:

Fernandez-Steinko, Armando; Lacalle, Daniel (Eds.): **SOBRE LA DEMOCRACIA ECONOMICA**. Vol. I: **LA DEMOCRACIA ECONOMICA EN LA SOCIEDAD**. Vol. II: **LA DEMOCRACIA EN LA EMPRESA**. Madrid: El Viejo Topo, 2001.

Some of the participants of our Munich-conference in February also contributed to this volumes. Authors: Alós, Barratt-Brown, Boccara, Borja, Calvo, Fernandez-Steinko, Garrahan, Lacalle, Lahera, Marcelo, Mendizabal, Moldaschl, Ortiz, Recio, Scott, Stewart, Aallejo, Vilas, Weber.

Vera Vratusa, Department of Sociology, Belgrade University, Yugoslavia wrote an article on:

BITTER POLISH EXPERIENCE - CONTRIBUTION TO THE PRIVATIZATION DEBATE IN SERBIA.

Those interested in reading the article can approach the author directly via email: vvratusa@dekart.f.bg.ac.yu

From the editor: I am sure many more of you have written articles of interest for our readers. Please do send them to me so that I can disseminate them easily.

WEB SITES OF INTEREST

Gene Shackman from Albany NY, USA reports:

I'd like to mention a couple of web sites that I have developed. I hope these are useful! If you've seen my postings about these before, I apologize. Also, these are new locations.

Social, economic and political change: <http://gsociology.icaap.org>

This site list links to information about long term changes in political, economic and social systems at the national and international level. This site links to sites with data, theory, research, course syllabi, and other useful information. The site also includes my review of theories of change (in progress).

The basic question of interest is "Why does society develop the way that it does?" How did the various political systems develop, how do different customs and social systems come about. Some specific topics include: what is globalization and how is it happening, why did industrialization first occur in Europe, how far will democratization spread and in what forms.

This site is my attempt to study those questions. I present information that looks at long term, large scale changes in social, political and economic systems at the national and international levels. This site presents links to sites with theories, approaches, data and research. The principal aim is to present information that can be used to explain historical change, growth and development.

Research methods: <http://gsociology.icaap.org/methods>

listing links to free resources for methods in evaluation and social research. Lists links to manual, articles, papers, on how to do surveys, interviews, observations, some statistics and software, and how to display statistics.

This last site mainly links to US sites. I'd welcome suggestions for European sites, or any other.

A Message from U.K. on Web Sites:

Two new issues of Social Research Update have now been published on the web. They are:

Soft Modelling the Predictors of Drug Treatment Use by R. Frank Falk and Peggy Tonkin

Accessing Hidden and Hard-to-Reach Populations: Snowball Research Strategies
by Rowland Atkinson and John Flint

All issues of Social Research Update are freely available on the web at:

<<http://www.soc.surrey.ac.uk/sru/>>

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