

RC 10 NEWSLETTER

Participation, Organizational Democracy and Self-Management

ISA – International Sociological Association, Research Committee 10

AIS – Association Internationale de Sociologie, Comité de recherche 10

AIS – Asociación Internacional de Sociología, Comité de Investigación 10

No. 45

May, 2006

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RC 10 Newsletter Editor – Francesco Garibaldi
Fondazione Istituto per il Lavoro
Via Marconi, 8, 40122, Bologna, Italy
Tel: +39 051 6564211 Fax: +39 051 6565425
E-mail: f.garibaldi@fipl.it

Manuscripts: Please try to send only electronic versions by disk or email to the above address.

Membership: All corrections with regard to membership and members addresses should be sent to the treasurer, Litsa Nicolaou Smokoviti, Greece (see address below).

The RC10 Officers

Research Committee 10 “Participation, Organizational Democracy and Self-Management” of the International Sociological Association

President

Michal Palgi
Emek Yezreel College,
Emek Yezreel 19300,
ISRAEL.
Tel: +972 6 6488710;
Fax: +972 4 8240409;
palgi@yvc.ac.il

Vice President

Dasarath Chetty
School of Social Sciences
University of Durban Westville
SOUTH AFRICA.
Tel: +27 31 2045027
Fax: +27 31 2621873
dchetty@pixie.udw.ac.za

Treasurer

Litsa Nicolaou Smokoviti
43, Marathonodromou Ave.;
Psychiko,
15452 Athens,
GREECE.
Tel. +30 1 6713902;
Fax: +30 1 6719697;
lnicola@otenet.gr

Secretary

Heinz Suenker
Bergische Universität
Gesamthochschule;
Postfach 100127,
Wuppertal,
GERMANY
Tel: +49 202 4392295;
Fax: +49 202 4393943;
suenker@uni-wuppertal.de

Deputy Secretary

Volkmar Kreissig
Pr-t Gazety Pravda, 11, Minsk,
220116 BELARUS
Tel: + 375 172722092;
Fax: +375 172703995;
volkmar@ibb.com.by

Board Members

Azril Bacal Azril.bacal.fou@mail.soc.uu.se
Jacques Belanger
jacques.belanger@rlt.ulaval.ca
Shashi.L Hiremath shhiremath@rediffmail.com
Richard Ruzicka Richard.Ruzicka@ff.cuni.cz
Bruce Wilson bruce.wilson@rmit.edu.au

Alternates

Isabel Da Costa Isabel.dacosta@mail.enpc.fr
Walter Frantz wfrantz@unijui.tche.br
Francesco Garibaldo f.garibaldo@fipl.it
Bill Harley b.harley@ecomfac.unimelb.edu.au
Eun-Jin Lee ejlee@kyungnam.ac.kr
Johann Maree maree@humanities.uct.ac.za
Manfred Moldasch
Manfred.Moldaschl@soziologie.wiso.tu-muenchen.de
Julia Rozanova jrozanova@mail.ru
Debi S. Saini debisaini@hotmail.com
Hedva Serfati hsarfati@iprolink.ch

RC10 Past Presidents

Ake Sandberg ake.sandberg@niwl.se
Alain Chouraqui chouraq@univ-aix.fr
Gyoergy Szell gszell@uni-osnabrueck.de
Raymond Russell raymond.russell@ucr.edu

Membership:

RC-10 members have the right to: Participate in Board elections; Propose themselves or others for Board membership; Participate and vote in business meetings of the RC-10; Participate in all other activities of the RC-10, and Receive the RC-10 Newsletter.

Membership fees are €40 for each four-year period. Members from low income, or soft currency countries, as well as students, may pay a reduced fee of €20. The fee for lifetime membership is €120. Membership fees can be paid during registration at one of the RC10 conferences, or by mailing a check or money order to **Litsa Nicolaou Smokoviti** at the address shown above. The check or money order, in euros, should be made out to the order of **Litsa Nicolaou Smokoviti – RC10**

Editor's Note

Dear members of RC-10,

this is the last issue of our newsletter; I hope that the letter was informative and useful for all of you and could have contributed to prepare our coming congress in Durban. It was for me a new and positive experience; I wish to thank the president for the support and all of the members of the Committee. A special thank to Claudia Maestrali at IpL who actually edited the newsletter in the form you have appreciated.

I wish the best of luck to my successor.

Francesco Garibaldo

From the Chair

Dear Colleagues,

The last few months have been very busy in the preparation of the RC10 sessions for the World Congress in Durban. Many members and colleagues took part in the preparation of 15 sessions – three of which are joint sessions: one with with RC53 the Sociology of Childhood; one with RC32, Women in Society and one with RC36 Alienation Theory and Research and RC48, Social Movements, Collective Actions and Social Change. I would like to take this opportunity to thank all those who took part in the preparations as well as in giving good advice.

Prof. Litsa Nicolaou-Smokoviti and I tried to increase ISA and RC10 membership and in the last two years it has increased from 59 members to 74.

In this newsletter you will find the ballot form for the election of the new board – please fill it in and send it to me (either by email or by snail mail).

Also you will find in the following pages a call for papers for the big occasion of the passage of Prof. György Széll, a former RC10 president and a very active and involved member, into the position of a professor emeritus. In addition, you will find in this newsletter news about a special publication of the International Review of Sociology in honour of Prof. Menachem Rosner, a long standing RC10 member.

During the World Congress we will have a business meeting of RC10. Those of you who would like to raise topics for discussion are requested to write to me. Also, would those of you who wish to host and organize a conference, a workshop or a session involving RC10 please let me know so that we could plan it within the timetable of RC10 future events. Our business meeting will take place on **Tuesday, 25 July 2006, 18:00-20:00** at the University of South Africa, UNISA, Room 2B-2 (the room where most of our sessions will take place).

Invitation to Cocktail Party: RC10 members and their spouses are cordially invited to the Cocktail Party organized jointly by RC10 and RC36 for their members in good standing. The party will take place on July 28 at 6.30 p.m. at Joe Kools bar, located on the beach front (137 Lower Marine Parade) close to Tropicana. Beer and wine will be offered.

This is the last newsletter that is published during my time in office as RC10 president. I feel that this term has been a very important time in my life and that I have learnt many new things, among them issues concerning participation, power, networks and social capital. I wish to thank all those who helped me in this role, members, board members and others but especially, Litsa Nicolau-Smokoviti our treasurer, Francesco Garibaldo, our editor, Heinz Suenker our secretary and Gyoergy Szell and Alain Chouraqui our past presidents. I wish the best of luck to my successor.

Michal Palgi,
President, ISA-RC10



Research Committee on Participation, Organizational Democracy and Self-Management RC10

Program Coordinator: Michal Palgi, Emek Yezreel College, Israel.

Tel. 972-4-6423486; Fax: 972-4-6423422; E-mail palgi@yvc.ac.il

Monday, 24 July 2006, 13:30-15:30

Session 1: Challenges of globalisation to democracy and participation
Special session on the Congress theme

Chairs: **Michal Palgi**, Emek Yezreel College, Israel **and**
Dasarath Chetty, University of Durban-Westville, South Africa
English/Spanish/French

Location: University of South Africa, UNISA, Room 2B-2

Authors and Papers:

Heinz Suenker:

(Faculty of Pedagogy, Center for International Studies in Social Policy and Social Services,
University of Wuppertal, Germany. E-mail: suenker@uni-wuppertal.de):

"Globalization, education and participation".

Vera Vratusa:

(Faculty of Philosophy, Department of Sociology Cika Ljubina 18-20, Beograd, Yugoslavia. E-mail: vvratusa@f.bg.ac.yu or vvratusa@sezampro.yu):

**"Globalization of Recolonization Complex Disaster by and for Financial Capital versus
Globalization of Democratic Participation by and for the Working People".**

Susana Salgado:

(Institute of Social Sciences – University of Lisbon, Portugal.

E-mail: susana.salgado@ics.ul.pt):

"Media and Politics Nowadays".

Michal Palgi:

(Emek Yezreel College, Israel. E-mail: palgi@yvc.ac.il):

"Commitment, Trust, Social Justice and the Quality of Social Existence".

Monday, 24 July 2006, 15:45-17:45

Session 2: Participation in various cultural areas and communities

Chairs: Julia Rozanova, Russian Academy of Sciences, Russia.

Location: University of South Africa, UNISA, Room 2B-2

Bock, Bettina,

Wageningen University, Netherlands. E-mail: Bettina.Bock@wur.nl and Papadopoulos

Apostolos, Harokopion University Athens, Greece. E-mail: apospapa@hua.gr.

Analysing effective stakeholder participation in new rural governance arrangements across countries: A comparison of the Netherlands and Greece.

Enserink, Bert,

Delft University of Technology, The Netherlands. E-mail: b.enserink@tbn.tudelft.nl.

The ants in the kingdom of elephants. An explorative study into public participation in policy making in India and China.

Imbrasaitė, Jūratė,

Vytautas Magnus University, Lithuania. E-mail: j.imbrasaite@ti.vdu.lt.

Development of NGOs in Rural and Urban Communities of Lithuania: Human, Social and Symbolic Capital.

Lagergren, Morten,

Stockholm Gerontology Research Centre, Sweden. E-mail: marten.lagergren@aldrecentrum.se.

Do elderly persons in need for care get what they want? - Questions about coverage, expectations and satisfaction in the Swedish care of the elderly system as revealed by the SNAC-study.

Rozanova, Julia,

University of Alberta, Canada. E-mail: jrozanova@mail.ru.

Social engagement of older men and women in Canada: a critical comparison among the provinces.

Vasecka, Michal,

Masaryk University Brno, Czech Republic. E-mail: mvasicka@fss.muni.cz.

Prospects for Integration of minority groups in EU 25. Do they have where to integrate?

Maciej Frykowski,

Świętokrzyska Academy, Piotrkow, Poland and Paweł Starosta University of Lodz, Lodz,

Poland. E-mail: macfryko@poczta.onet.pl.

Patterns of civic participation and types of social capital in rural communities of central Poland.

Monday, 24 July 2006, 18:00-20:00

Session 3: Privatisation and democratisation. Challenges for social existences

Chairs: Litsa Nicolaou Smokoviti, University of Piraeus, Greece and
Volkmar Kreissig, IBB Minsk, Belarus

Location: University of South Africa, UNISA, Room 2B-2

Economou, Aikaterina (Univ. of Macedonia, Thessaloniki <vic_pec@yahoo.com>):

“The social aspects of modern firms’ behaviour in the new competitive business environment”

Fafaliou, Irene (Univ. of Piraeus, <fafaliou@unipi.gr>) & Donaldson, John (Univ. of Leicester, <jed5124@fsbdial.co.uk>):

“Privatization’s narrative of state-owned services: panacea or threat to businesses and labour forces democracy”

Kreissig, Volkmar IBB Minsk, Belarus. E-mail: volkmar@ibb.com.b; &
ieb.chemnitz@chemonline.de:

"Participation and Privatisation in Enterprises - Comparison between Germany, Russia, Bulgaria and Belarus".

Lavy, Chaim, Bar Ilan University, (<lavych@mail.biu.c.il>):

“The Impact of Arab Jewish joint educational encounter”

Nicolaou-Smokoviti, L. (Univ. of Piraeus, <lnicola@otenet.gr>) & Paroutis, Spiros (Univ. of Piraeus, <spiros@unipi.gr>):

“Industrial relations in a new context: Recent trends in the Greek Public Utilities”

Pazarzis, Michael (University of Piraeus, Maritime Studies Dept) and Nina-Pazarzi, Eleni (University of Piraeus, enina@unipi.gr):

“Privatization and SME. Access to alternative dispute resolution in Greece”

Pekka-Economou Victoria (University of Piraeus, e-mail: vicpec@yahoo.com).

“How privatization procedure and its perspective social implications, really benefit society and conduct to improved democracy?”

Symeonidou, Haris (National Centre for Social Research EKKE / e-mail: hsymeonidou@ekke.gr).

“Gender Participation in the Market and the Family. A Study of Southern European Countries”

Tabishat, Mohammed. United Arab Emirates University. E-mail: Tabishat@uaeu.ac.ae:

"Liberal Arts between the Market and the State: Teaching at the UAEU as an Example"

Tsourvakas, George (Aristotle University of Thessaloniki. E-mail: gtsourv@jour.auth.gr:

“The mixed model of 21st century Public organizations with profit and private organizations with social responsibility”

Daskalakis, Demosthenis, University of Athens, Dept of Primary Education. E-mail: ddaskal@primedu.uoa.gr.

“A view of organizational change from a global perspective: Reconsidering human experience, participation, and the role of culture”

Tuesday, 25 July 2006, 13:30-15:30

Joint Session: Alienation and social movements: democratic participation in a global age

Joint Session of Research Committee on Participation, Organizational Democracy and Self-Management RC10, Research Committee on Alienation Theory and Research RC36 and Research Committee on Social Movements, Collective Action and Social Change RC48

Chairs: Michal Palgi, Emek Yezreel College, Israel,
Lauren Langman, Loyola University, USA,
Tova Benski, College of Management, Israel

Location: Durban Exhibition Centre, DEC, H2 West

Lauren Langman, Loyola University of Chicago, Chicago, IL, USA. E-mail:
Llang944@aol.com and Valentine Mohadam, Unesco, Paris, vmmogha@yahoo.com.

Cyber- democracy: The challenge to domination.

Tova Benski, Department of Behavioural Sciences, College of Management, Rishon-Leziyon Israel. E-mail: tbenski@colman.ac.il.

Women in Black and the struggle over a voice in the public space.

Janet McIntyre, Senior Lecturer in Public Policy and Management, Flinders University, Australia. E-mail: janet.mcintyre@flinders.edu.au.

Rescuing the Enlightenment from Itself: implications for addressing democracy and 'the enemies within'.

Hacek, Miro and Marjan Brezovsek, Ljubljana University, Slovenia. E-mail:
miro.hacek@fdv.uni-lj.si.

The modernization processes of citizens participation in local government.

Tuesday, 25 July 2006, 15:45-17:45

Session 4: Employee involvement and productivity

Chair: Johann Maree, University of Cape Town, South Africa
English/French

Location: University of South Africa, UNISA, Room 2B-2

Mirella Baglioni, Department of Economics, University of Parma, Italy. E-mail:
mirella.baglioni@unipr.it.

"Representative Participation: EWCs, Works Councils and sectoral unionism".

Shane Godfrey, Labour and Enterprise Project, University of Cape Town, South Africa. E-mail:
godfrey@humanities.uct.ac.za.

"Management's ambivalence to worker participation schemes as a way of improving enterprise performance: Case studies in South Africa's fish processing industry".

Sabine Gensior, Brandenburg University of Technology, Germany, sgensior@tu-cottbus.de and
Lothar Lappe, Berliner Institut für Sozialforschung, Germany, lotharlappe@t-online.de.
Self-Management of Work in the New Economy.

Marta Kahancova, Amsterdam School for Social Science Research, University of Amsterdam,
Holland. E-mail: m.kahancova@uva.nl.

"Embedded Coordination: Multinational Companies and Employee Involvement in the Process of Developing Employment Practices across Western and Eastern Europe".

Dmitry Khodyakov, Rutgers University, Department of Sociology, USA, E-mail:
dkhodyakov@sociology.rutgers.edu.

"Trust, Control, and Optimal Distinctiveness in Creative Organizations: Insights from a Qualitative Analysis of a Conductorless Orchestra"

Tuesday, 25 July 2006, 18:00-20:00

Business Meeting

Location: University of South Africa, UNISA, Room 2B-2

Wednesday, 26 July 2006, 13:30-15:30

Session 5: The impact of participatory / action research on social existences

Chairs: Ake Sandberg, National Institute of Working Life, Sweden,
Francesco Garibaldo, Institute for Labour, Italy and
Vera Vratusa, Faculty of Philosophy, Department of Sociology Cika Ljubina 18-
20, Beograd, Yugoslavia. E-mail: vvratusa@f.bg.ac.yu

Location: University of South Africa, UNISA, Room 2B-2

English/French

Hansen, Jessica The Institution of Social Science, Vaxjo University, Sweden. E-mail:
jessica.hansen@tele2.se.

Mobilizing participation in a small local community.

Cindoglu, Dilek, Adnan Boynukara, Bilkent University, Ankara/Turkey. E-mail:
Cindoglu@bilkent.edu.tr.

The in-depth analysis of the rising democracy discourse in the process of EU accession of Turkey: bottlenecks and common denominators among the political actors.

Binay Kumar Pattnaik, Department of Humanities and Social Sciences, Indian Institute of
Technology Kanpur, India. Email: binay@iitk.ac.in.

**Perceiving the Role of Grassroots NGOs: From the Vantage Point of Social Movement
Perspective.**

Elisa Rapetti and Stefania Fucci, Dipartimento di Ricerca Sociale, Universita' del Piemonte
Orientale "A. Avogadro". E-mails: stefania.fucci@sp.unipmn.it, erapetti@unipmn.it.

**Participation, Democracy, and Local Empowerment. The key role of a participative
development strategy.**

Berra Mariella, Faculty of Political Science, University of Turin, Italy. E-mail:
mariella.berra@unito.it.

Communication and user participation. The case of Public telematic Systems in Italy.

Wednesday, 26 July 2006, 15:45-17:45

Session 6: A globalizing world as a challenge to social identity, democratic participation and social existence

Chair: Azril Bacal, Uppsala University, Sweden

Location: University of South Africa, UNISA, Room 2B-2

Hedvig Ekerwald, Sociology Department, Uppsala University, Sweden. E-mail: hedvig.ekerwald@soc.uu.se.

Globalization and Gender: International and Regional (Scandinavian) Perspectives.

Azril Bacal, Sociology Dept and CRER, U. Warwick, Coventry, UK. E-mail: bazril@gmail.com.

Alternative Perspectives on Global Democratization: WSF -vis- WEF (G-8).

Maria Fregidou-Malama, University of Gävle, Sweden. E-mail: mma@hig.se.

Current Challenges and Responses of European Cooperatives to a Globalizing World.

Samir Amin, Director, Third World Forum, Dakar, Senegal. E-mail: ftm@refer.sn.

African Responses to the Democratic Challenges of a Globalizing World.

Bernedette Muthien, ENGENDER and Global Political Economy Commission (GPEC) of the International Peace Research Association (IPRA). E-mail: bmuthien@icon.co.za.

Research and Capacity Building in Gender, Sexualities, Justice and Peace in Africa.

Teivo Teivainen, Postgraduate Program on Democratization and Global Transformation, Universidad de San Marcos, Lima, Peru. E-mail: teivo@nigd.org.

Dilemmas of Organizational Democracy in the World Social Forum

Anibal Quijano, UNMSM, Lima, Peru. E-mail: quijanoanibal@yahoo.com

Descolonization of the Social Sciences and Democracy in a Globalizing World

Jose Vicente Tavares, President ALAS and Professor, Universidad Federal de Porto Alegre, RGS, Brazil. E-mail: jvicente@portoweb.com.br.

Worldization of Social Conflicts

Soraya Cortes, Department and Graduate Program of Sociology, Federal University of Rio Grande do Sul, Porto Alegre, Brazil. E-mail: scortes@via-rs.net.

Deliberative or Neo-Corporatist: What is the real nature of the Brazilian participative fora?

Flávia Lessa de Barros, Sociology Department, University of Brasília, Brazil. E-mail: flavia.barros@incluir.org.br.

Challenges of globalization to development, governance and participation: Conflicts and collaborations among international financial institutions and civil society organizations.

Walda Katz-Fihman, Project South: Institute for the Elimination of Poverty and Genocide, USA. E-mail: wkatzfishman@igc.org.

Grassroot Democratic Responses to a Globalizing World.

Discussant: Göran Therborn, Director, SCASSS, Uppsala University, Sweden. E-mail: Goran.Therborn@seasss.uu.se

Wednesday, 26 July 2006, 18:00-20:00

Session 7: Transnationalization, Organizational Forms and Participative Management

Chair: S.L. Hiremath, Gulbarga University, India

Location: University of South Africa, UNISA, Room 2B-2

Authors and Papers:

Eberhard Schmidt, Institute of Political Science, Carl V. Ossietzky University of Oldenburg, GERMANY. E-mail: eberhard.schmidt@uni-oldenburg.de

“Participation of Global Unions in the Implementation of Corporate Social Responsibility”.

Kim Ling Geraldine Chan, Anthropology and Sociology Programme, School of Social Development and Environmental Studies. Faculty of Social Sciences and Humanities, National University of Malaysia (UKM), MALAYSIA. E-mail: geralckl@pkisc.cc.ukm.my

“The Structure of Business Groups and Transnationalization: A Case of Malaysia”

A. Ramegowda, Dept. of Sociology, Kuvempu University, Jnana Sahyadri, Shankaraghatta – 577451, Karnataka, INDIA. E-mail: ramegowda.a@rediffmail.com and C. Somashekher, Reader, Dept. of Sociology, Bangalore University, Jnana Bharati, BANGALORE – 560056, Karnataka, INDIA. E-mail: somashekher.c@rediffmail.com.

“Implications of Globalization for Union Participation in Indian Context”

Jose Ricardo Ramalho (Department of Sociology, Federal University of Rio de Janeiro, BRAZIL. E-mail: jramalho@ifcs.ufrj.br)

“The Experience of the Modular System as a New Form of Industrial Organization: The Future of Automobile Industry in Brazil”.

Raquel Partida (Profesora Investigadora de Estudios Socio Urbanos del Centro Universitario de Ciencias Sociales Y Humanidades de Guadalajara, Jalisco, MEXICO. E-mail: raqueludg@hotmail.com)

“The Transnational Electronic Industry in Jalisco (Mexico): Organization and Forms of Participation”.

Jayashree Kulkarni (JSW Foundation; Jindal Vijayanagar Steel Limited, Torangallu, Bellary District, Karnataka-INDIA. E-mail: jaya1581@rediffmail.com)

“Transnationalization MNCs and Participative Management”.

Thursday, 27 July 2006, 13:30-15:30

Session 8: Transnationalization, emerging structures and community participation.

Chair: K.G. Uma, Bangalore University, India

Location: University of South Africa, UNISA, Room 2B-2

Sara Gordon (Instituto de Investigaciones Sociales. Universidad Nacional Autonoma de MEXICO. E-mail: gordon@servidor.unam.mx)

“Civil Organizations, Public Participation and New Management Forms in Mexico”.

Pawel Starosta (Institute of Sociology, University of Lodz, Rewolucji str, 41/43, LODZ 90-213 POLAND, Tel: 42-48-6355112; E-mail: socwim@uni.lodz.pl)

“Patterns of Socio-Political Participation: Evidences from Local Communities of Bulgaria, Canada, Poland and Russia”.

Subir Verma (Management Development Institute, GURGAON-122 001, Haryana, INDIA. Tel: 00-91-124-2349831-36; 00-91-124-5013052-59 Ext. 301. E-mail: sverma@mdi.ac.in)

“Managing Performance Through Democracy: An Exploratory Study on Freedom Related Management Practices in Corporate India”.

Leo M. Semashko (Director, Public Institute of Strategic Sphere [Tetrasociological] Studies, 7-4-42 Ho-Shi-Min Street, St. Petersburg, 194356, RUSSIA. Tel: 007-812-5133863, E-mail: semashko4444@mail.admiral.ru)

“Sphere Strategic Management of the Organizational Democracy and Harmonious Transnationalization”.

Cristina Puga (Instituto de Investigaciones Sociales, Universidad Nacional Autonoma de Mexico, E-mail:)

“Associational Performance in Mexico: Three Case Studies”.

K.G. Uma, (UGC Centre for Women Studies and Department of Sociology, Bangalore University, Jnana Bharati, BANGALORE-560056, INDIA; E-mail: kgu02@yahoo.com)

“Negotiating Power and Identity: Emerging Organizational Forms Through Participative Management”.

Enrique Aguera, (Dept. Reetoria. Benemerita Universidad Autonoma de Puebla, Puebla Pue. MEXICO, E-mail: cs001240@siu.buap.mx)

“Leadership and Social Compromise: Reflections About Transformation of Leadership of Public Organizations in Mexico”.

Thursday, 27 July 2006, 15:45-17:45

Session 9: Democracy and organizations in a Globalizing world

Chair : Alain Chouraqui, Université d'Aix-en-Provence, France

Location: University of South Africa, UNISA, Room 2B-2

Karl Henrik Sivesind Institute for Social Research, Oslo, Norway. E-mail:

karl.henrik.sivesind@samfunnsforskning.no:

Depreciating social capital? Changes in Norwegian teenagers' participation in voluntary organizations from 1992 - 2002.

Volker Telljohann, Institute for Labour Foundation, Bologna, Italy. E-mail:

v.telljohann@ipielle.emr.it:

The role of a collective identity for the functioning of European Works Councils.

Ricardo Tirado and Matilde Luna, Instituto de Investigaciones Sociales, UNAM. E-mail:

tirado@servidor.unam.mx.

Modes of decision-making in associations and democratic governance.

Monique Marks and Jenny Fleming, Australian National University. E-mail:

monique.marks@anu.edu.au:

Pursuing democratic policing through police unionization.

João Bilhim and Barbara Neves, Higher Institute of Social and Political Sciences of Technical University of Lisbon. E-mail: barbara.neves@iscsp.utl.pt:

Digital Cities and Citizenship Reinforcement.

Uriel Leviatan, University of Haifa, Israel. E-mail: leviatan@soc.haifa.ac.il.

Democracy as an expression of socioeconomic inequality – lessons from Israeli kibbutzim

Thursday, 27 July 2006, 18:00-20:00

Session 10: Globalización y democracia en Iberoamérica: retos y aportes del pensamiento crítico social (nuevos instrumentos transdisciplinarios e inter-transculturales)

Joint session with ALAS, Instituto Paulo Freire, GPEC of IPRA

Chair: Azril Bacal, Uppsala University, Sweden

Location: University of South Africa, UNISA, Room 2B-2
Español/Portugués

Roberto Briceño, Universidad Central de Venezuela. E-mail: bricenoleon@yahoo.com and bricenoleon@cantv.ve.

Violencia y Democracia en America latina.

Margarita Lopez Maya, CENDES, Caracas, Venezuela. E-mail: malopez@reacciu.vn.

Retos para la Democracia Venezolana bajo las Condiciones Globalizantes de la Escena Contemporanea.

Maria Isabel Dominguez, Centro de Investigaciones Psicologicas y Sociologicas (CIPS), La Habana, Cuba. E-mail: misabel@cips.cu and midominguez@ceniai.inf.cu.

Los Movimientos Sociales Juveniles: El Desafio Generacional para America Latina.

Jaime Preciado Coronado, Universidad de Guadalajara, Mexico (Vice-Ptde ALAS). E-mail: japreco@hotmail.com.

Democracias en Riesgo y Construccion Democrática en America Latina.

Jose Manuel Rodriguez Victoriano, Dprto de Sociologia y Antropologia Social, Universidad de Valencia, España. E-mail: jose.m.rodriguez@uv.es.

Democratizacion del Saber y Ciencias Sociales en el Proceso de Transformacion Social frente al Orden Neoliberal.

Alberto L. Bialakowsky, UBA, Buenos Aires, Argentina. E-mail: albiala@gmail.com.

Nuevas Formas de Produccion y Distribucion del Conocimiento en las Ciencias Sociales: Experiencias en la Co-Produccion Investigativa.

Martha Nélida Ruiz, Universidad de Tijuana, México. E-mail: nelly_ruizuribe@yahoo.com.

La Nueva Santisima Trinidad Posmoderna: Globalizacion, Tecnologia y Neoliberalismo.

Carolina Galvis, Profesora de Sociologia Rural, MINEP, Caracas, Venezuela. E-mail:

cagalvis@ciara.gov.ve. **Participacion Popular y Democracia en Venezuela**

(Democratizacion del Sistema Financiero: Las Cajas Rurales como experiencia de Participacion Popular.

Azril Bacal, Instituto Paulo Freire. E-mail: bazril@gmail.com.

Educacion Transformadora, Democratizacion Global, Desarrollo Humano Sustentable y Culturas de Justicia y Paz.

Friday, 28 July 2006, 13:30- 15:30

Joint Session: Participation and childhood consequences for social existence

Joint session with Research Committee on Sociology of Childhood RC53

Chair: Heinz Suenker, Wuppertal University, Germany

Location University of South Africa, UNISA, Room 2B-2

Monique Marks/ Jennifer Wood (Australian National University, Australia). E-mail: Monique.marks@anu.edu.au:

generating youth safety from below: situating young people at the centre of safety networks.

Vittorio Iervese (University of Modena e Reggio Emilia, Italy). E-mail: viervese@unimo.it:

Harassment and respect: Dealing with violence and participation in elementary and middle schools

Hans-Uwe Otto (Bielefeld, Germany). E-mail: Hansuwe.otto@uni-bielefeld.de:

Participation and the digital divide

Lucia Rabello de Castro (Rio de Janeiro, Brazil). E-mail: lrcastro@infolink.com.br:

Looking 'minimally' at political participation: children's action and the construction of alternative public spaces

Leo M. Semasho (Public Institute of Strategic Sphere, St. Petersburg, Russia). E-mail:

Semashko4444@mail.admiral.ru:

Institute of Children's Suffrage Executed by Parents as an Effective Way for Children's Participation.

Nicola Jones (London, UK). E-mail: n.jones@savethechildren.org.uk:

Children's fora in Vietnam: children speak on poverty.

Friday, 28 July 2006, 15:45-17:45

Session 11: The impact upon human capacities to learn when research processes encourage subject participation as equals

Chairs: **Rhett Moran**, Refugee and Asylum seeker Participatory Action Research, UK and **Mônica Mesquita**, Lisbon New University, Portugal

Location: University of South Africa, UNISA, Room 2B-2
English / Spanish

Alexandre Pais, Lisbon University, Portugal. E-mail: xande_tc@hotmail.com.

“Learning mathematics in the Portuguese school: Can equality be possible?”

Janet McIntyre, Flinders Institute of Public Policy and Management, Australia. E-mail:

janet.mcintyre@flinders.edu.au

“Narratives, complexity and accountable governance processes to enhance human rights and wellbeing with Aboriginal Australians”

Jørgen Nielsen, Roskilde University, Denmark, E-mail: jln@ruc.dk and Kirsten Meyer, Rabbe Consult A / S, Denmark. E-mail: kirste@rabbe.dk

“Patterns of knowledge sharing and knowledge creation in new information environments”

Kevin Corbett, UK, E-mail: kp500@york.ac.uk and Gertrude Othieno, African Cultural Promotions, UK. E-mail: gertrudeothieno@hotmail.com.

“Exploring the challenges and responsibilities of mutual engagement within participatory action research”

Mônica Mesquita, New Lisbon University, Brazil / Portugal. E-mail: mmbm@fct.unl.pt

“Learning with Street Children: The Social Construction of Mathematical Knowledge”

Phil Greenham, Body Positive North West, UK. E-mail: phil@bpnw.org.uk and Rhett Moran, Refugee and Asylum seeker Participatory Action research (RAPAR), UK, rhetta.moran@ntlworld.com

“Complexity and community empowerment in regeneration: 2002-2004”

Rhett Moran, Refugee and Asylum seeker Participatory Action research (RAPAR), UK. Email: rhetta.moran@ntlworld.com, Zeinab Mohamed, UK and Anna Maria Miwanda Bagenda, Zambia. E-mail: mbagenda@yahoo.co.uk

“Racism, Asylum and the Politics of Action Research”

Saturday, 29 July 2006, 15:45-17:45

Joint Session: The effect of gender participation in public life on the quality of social existence

Joint session with Research Committee on Women in Society RC32

**Chairs: Litsa Nicolaou Smokoviti, University of Piraeus, Greece and
 Veena Poonacha, SNDT Women's University, India**

Location: International Convention Centre, ICC, Room MR22

Authors and Papers:

Emanuela Sala, (ISER University of Essex, United Kingdom. E-mail: esala@essex.ac.uk):
Women and political rights. Gender inequalities in Italian Parliament

Carolyn M. Elliott. E-mail: celliott@uvm.edu
Multiple Dimensions of the Empowerment of Women

Malin Wreder, Sweden. E-mail: malin.wreder@kau.se.
Managing Female Power in a Male Setting – How Female Managers Deal with Power and Gender

Joanna Liddle and Elisabeth Michielsens, England. E-mail: joanna@beanfield.co.uk
Social Existence, Social Identity and Gendered Representation in British Political Life

Eleni Nina-Pazarzi and Michael Tsangaris, Greece. E-mail: enina@unipi.gr
Gender roles representation in Greek TV commercials during the period 1970-2000.

Ana Espírito-Santo Wissenschaftszentrum Berlin für Sozialforschung (Social Sciences Center of Berlin). E-mail: anaespsto@yahoo.com
Why the gender gap matters: the point of view of the main Portuguese Parties.

Chhaya Datar, India. E-mail: chhayadatar@vsnl.net
Access to Drinking Water: Decentralisation of Water Delivery System and its Impact on Participation of Women

Timetable of Academic Sessions

RC 10: Participation, Organizational Democracy and Self-Management

2006	9:00-12:00	13:30-15:30	15:45-17:45	18:00-20:00	20:00 till late
Sunday 23 July				Opening Ceremony. Reception	
Monday 24 July	Presidential Session I Prize Giving Session	Session 1 - Palgi	Session 2 - Rozanova	Session 3 - Smokoviti	
Tuesday 25 July	5 Parallel Symposia 2 Parallel Sessions on African Themes 2 Parallel Integrative Sessions RC/NA	Joint session RC10+RC36 +RC48	Session 4 - Maree	Business Meeting	
Wednesday 26 July	5 Parallel Symposia 3 Parallel Sessions on African Themes 2 Parallel Integrative Sessions RC/NA	Session 5 - Garibaldo	Session 6 - Bacal English	Session 7 - Hiremath	
Thursday 27 July	5 Parallel Symposia 2 Parallel Sessions on African Themes 2 Parallel Integrative Sessions RC/NA	Session 8 - Uma	Session 9 - Chouraqui	Session 10 - Bacal Spanish	
Friday 28 July	6 Parallel Symposia 3 Parallel Sessions on African Themes	Joint session with RC53	Session 11 - Moran	6:30 RC10 and RC36 joint party at Joe's*	Beach Party
Saturday 29 July	Presidential Session II and Installation of New President		Joint Session RC 32		

* Only for RC36 or RC10 members.

BALLOT

RC10 BOARD MEMBERS ELECTIONS

To all RC 10 members

Dear friends,

Please find below a ballot form concerning the next board members elections.

Let me remind you our election process:

The elections of the new board will take place before **and** during the World Congress. Those members who will not be able to attend the World Congress will send their ballots by mail, on the basis of the written presentation of candidates. Those who can attend the World Congress will have the possibility to directly hear and question the candidates during RC 10 business meeting and to vote immediately afterwards. The mailed and the directly voted ballots will then be counted together.

You will find attached a short presentation for each candidate.

YOU HAVE A CHOICE :

- **EITHER YOU DECIDE TO VOTE NOW BY MAIL AND SEND IMMEDIATELY THE BALLOT FORM BELOW**

- **OR YOU PREFER TO ATTEND OUR RC10 BUSINESS MEETING IN DURBAN, AND YOU WILL VOTE AT THIS MOMENT (on Wednesday July 26th at 15.45, Room 2B-2)**

I WOULD KINDLY URGE EACH MEMBER TO VOTE ANYWAY, IN ORDER TO ENCOURAGE THOSE WHO ARE READY TO SERVE, AND TO HELP IN KEEPING ALIVE INSIDE RC10 OUR PARTICIPATORY PRINCIPLES.

I would like also to warmly thank all the candidates that have agreed to serve RC10 and who have helped us in presenting an impressive program.

Nir-David, Monday, April 17, 2006

Michal Palgi
President of ISA/RC10

BALLOT FORM

TO BE SENT TO THE RC10 PRESIDENT BY JUNE 15th, 2002

Only RC10 members in good standing (having paid their RC10 fees) can vote

Following RC10 Statutes, ten candidates are elected as full board members, the following are alternates.

« Each individual member shall vote for a maximum of 10 candidates ».

List of candidates

Self-presented or nominated by other RC10 members

Please circle a maximum of ten names

Azril Bacal

Janet McIntyre

Isabel da Costa

Rhetta Moran

Walter Frantz

Litsa Nicolaou Smokoviti

Francesco Garibaldo

Julia Rozanova

Bill Harley

Debi S. Saini

Siddharamesh L. Hiremath

Heinz Sünker

Eun-Jin Lee

Vera Sunic-Vratusa

This ballot form should be put in a standard anonymous and closed envelope. This envelope should be put inside another envelop on the back of which should be written the name, address and e-mail address (if any) of the voter.

This package should be sent **before May 25 2006** to our President:

Prof. Michal Palgi (Ph.D.)

Chair, the Department of Sociology and Anthropology

Emek Yezreel College.

Emek Yezree, 19300, Israel.

Tel. 972-4-6423486; Fax: 972-4-6423422

E-mail: palgi@yvc.ac.il

PRESENTATIONS OF THE CANDIDATES

AZRIL BACAL

Initially, my approach to participation, organizational democracy and self-management was based in a social-psychological and multi/inter and transdisciplinary perspective in the social sciences, further influenced by the freirean pedagogical emphasis on "concientization" and participatory action-research since the mid-1960s. From this perspective, I have approached my teaching, investigation and social practice and in various applied fields such as: agrarian reform, peasant training and rural communication: peasant radio-forum (1969-1974) in Perú, experiential research on Mexican-American ethnic identity and the Chicano ethnic movement in California (1970s), rural development in Mexico (1980s). I have done teaching in the realm of organizational structure and development and led several thesis at the Master's program in Industrial Psychology at UDLA-Puebla, México (1981-1886). I have taught related subjects such as organizational communication at Karlstad University and organizational sociology at Uppsala University also leading various course-related small-group projects. Between 1989 and 1991 I was responsible for a joint project (Arbetslivscentrum, SIDA and the sociology department at Uppsala University) on the "Quality of Working Life and Democratization in Latin America," thereby editing a special issue of the (SAGE) journal "Economic and Industrial Democracy" (becoming a member of its International Board over a decade) and two working documents (SIDA and the Swedish Center for Working Life) in 1991. Since the 1990s was engaged as a participant (and board member) in both RC-10 and its former Iberoamerican Subcommittee (IS). Increasingly engaged in the process of democratic reconstruction of the IS, since the organizational coup led by "a small clique" of colleagues who "cloned" its former leadership and membership, without due transparency and previous consultation with some members of its own board and membership. Something which amounts to an extremely serious and ethically questionable procedure, going under the "formal" cover of a so-called "Asociación Iberoamericana de Sociología Organizacional" (AISO), currently registered within ISA. This unhealthy organizational development was discussed and acted upon during a painful business meeting of RC-10 at the last ISA congress in Brisbane, Australia (2002). Nowadays, the process of democratic reconstruction of RC-10's former IS benefits from the added collective support of the Latin American Sociological Association (ALAS), the two main national sociological associations in Brazil and, also, hopefully soon, from the Latin American Council of Social Sciences (CLACSO).

ISABEL DA COSTA

Born 9-9-1958 in Lisbon (Portugal), French nationality.

Current position:

Senior researcher at the Centre d'Etudes de l'Emploi (CEE, Employment Studies Center)

Languages:

French, English, Portuguese, Spanish, Italian, German, Chinese (currently learning)

My interest in Participation, Organizational Democracy and Self-Management started many years ago when I was studying collective bargaining clauses dealing with the introduction of new technologies in the United States. I realized that there was no technological determinism and unions, for example in the United States where they could bargain parts of the organization of production, and workers had an impact in the way in which technology was introduced in workplaces.

I then proceeded with a study of Japanese human resource management practices in the Japanese transplants manufacturing in Europe, through which I was able to develop my understanding of participative management and international comparisons.

More recently, I've been interested in international comparisons in industrial relations as well as globalization and international industrial relations. I've studied the social dimensions of the NAFTA and European Union economic zones to see what kind of protection they gave the workers and what kind of participation they included for the social partners. I've also finished a study of the evolution of the role of European Works Councils from information and consultation towards collective bargaining at the European level in the automobile industry.

My goals and interests if elected would be to pursue the reflection on the issues of Participation, Organizational Democracy and Self-Management which seem to me all the more important that it could be threatened by globalization. Participation and Democracy are crucial if our societies are to evolve smoothly on a more global scale.

WALTER FRANTZ

I am professor in a community university - UNIJUI -, inside Brazil, city of Ijuí, State of Rio Grande do Sul, in the border with Argentina. I teach sociology of the development. My research field is addressed to the study of the participative processes, self-management, to the study of democratic organizations of no-state public nature, especially, cooperative organizations.

UNIJUI was born of the community's efforts to develop the higher education. Our university wants to characterize its relations of international cooperation. We believe that the international relations can consist in strategy of our development. We believed the research relationships can be constituted in strategy of our development.

That was led me to RC 10. I intend to act me to deepen the cooperation relationships, in the field of the social research, between RC 10 and Brazilian searching professors. However, I believe that this will not be an easy task, but let's continue the efforts.

FRANCESCO GARIBALDO

I divided my life into two periods, one as a union officials in Italy, and another one as a social scientists, for this reason I am very sensitive on some basic social trends.

Our committee is concerned with very high sensitive political and social issues. Participation, Organizational Democracy and Self-Management, that is our topic are at across-road in the real world for millions of people. There is a direction aiming at a renaissance of these social practices as a positive reaction to the excess of the turbo-capitalism of the last decades – for instance a new interest in USA on self-management and cooperative practices. There a totally different direction trying to hollow out already existing institutions such as the case of Germany. I believe that we, as social scientist, should find the way of a different kind of social engagement in our research; for this reason if I will be elected I will support the necessity of a closer relationship with action – research practices trying to set up a network of people working, on our issues, in this field and to set up some shared common standards to strength the scientific side of it.

BILL HARLEY

I trained in political science and sociology (BA Hons and PhD) and am currently Associate Professor in Human Resource Management at the University of Melbourne. As well as my academic work, I have worked for the Australian government in the fields of education, training and industrial relations and have been active in the trade union movement. My academic research and teaching has chiefly been concerned with industrial relations and my core research agenda relates to links between new forms of work organisation, on one hand, and employee autonomy on the other. My research has been published in journals such as *Work, Employment and Society*, *Industrial Relations* and the *British Journal of Industrial Relations* and recently I co-edited *Participation and Democracy at Work: Essays in Honour of Harvie Ramsay*, which was published by Palgrave. I am deeply concerned that, in the Anglophone world at least, a focus on industrial democracy has largely disappeared from academic research and teaching and that industrial sociology is an increasingly marginalised discipline. If elected to the board of RC10 I would work to strengthen the committee and use it as a platform to promote both academic and applied work on democracy and participation at work.

SIDDHARAMESH L. HIREMATH

As Senior Professor and Dean at Gulbarga University, Gulbarga, India, I have held several important positions in academic bodies like Senate, Academic Council and several such boards. I have been teaching Post-graduate courses for about 3 decades and guided 40 students for doctoral and M. Phil. degree. I am on the Editorial Advisory Committee of *Sociological Bulletin*. Visited Germany, France, Canada, USA and Australia on academic assignments and chaired sessions at ISA Congress including a session in RC 10 at Brisbane. Realizing the relevance of social participation as indices of human development and empowerment, I have undertaken several projects leading to publications like, "Participative Management and Industrial Performance" (Book), "Participatory Rural Appraisal: A Strategy for Development and Empowerment", "Politicization and Union Democracy", "Participatory Approach to Sustainable Development" and many more. I have been seriously thinking of launching Asia Oceanic Sub Committee of ISA RC 10 to mobilize support in academics and popularize study and research on themes of relevance to RC 10. I have already taken initiative at national and regional levels by prevailing upon the professional bodies of Sociology to establish Research Committees on line similar to RC 10. My election to the Board of ISA RC 10, I am sure, would lend legitimacy to my efforts in this direction.

EUN-JIN LEE

I have been working in the department of Sociology, Kyungnam University, Masan, S. Korea, since 1990. I teaches Men and Society in the Future and sociological Theory for the undergraduate course, and NGO theory for the fraduate course this semester. I am completing a book on the history of 3.15 Masan uprising occurred in 1960. I participate Asian Pacific Sociological Association and have worked as a Executive committee member. My books included "Research Trends of Industrial sociology in S. Korea"(1992), "Ghosts faced by the Workers"(1998), "Muds fallen by the Workers"(1999), "Wrold system's Dilemma"(2001). "the World seen in Masan" will be published this year. I actively participates in the meetings of "Industrial sociologists' Association" and "Regional sociologists' Association.

What I can contribute if elected as a board member, is to attend in the board meeting as many as possible and to actively involve in the discussion. Moreover I will encourage Korean and possibly East Asian colleagues as well to pay eyes and interests on our organization.

In addition, I confess that I have enjoyed conference life with our colleagues and hope to keep enjoying with our organization's activities.

JANET MCINTYRE

Dr Janet McIntyre is a senior lecturer in the Flinders Institute of Public Policy and anagement has contributed across the fields of sociology, development studies and social cybernetics. She currently leads an Australian Research Council Linkage Grant with a multidisciplinary team in partnership with Neporendi Forum Inc and South Australian Health Department. The members are Professor John Roddick, Professor Anne Roche, Dr Doug Morgan and three post graduates researchers (Bevin Wilson, Jon Deakin and Denise Devries in the areas of Aboriginal wellbeing research, local governance and informatics and ontology, respectively). She is a member of the editorial boards of Systemic Practice and Action Research (Plenum) and Systems Research and Behavioural Science (Wiley). She is Editor of the C.West Churchman series volume 1 and 3 and collaborator for volume 2, published by Springer, Boston. McIntyre has published 8 books in the area of critical systemic thinking and practice (applied to cultural issues, management, policy for social justice, wellbeing and development) as sole author, collaborator or contributor. She set up a postgraduate training program at the Flinders Institute of Public Policy and management called Critical Systemic Thinking and teaches research methods to PhD students. She undertakes consultancies and applied research in NGOs and with the public sector on integrated management and service delivery, based on interactive, critical and systemic approaches. She is a member of the International Sociological Association (ISA) and International System Science (ISSS). As a member of the International Systems Sciences , she has acted as an invited presenter, organizer and chair of sessions in USA, China and Greece. Her contributions are based on research applied to addressing complex problems that span discipline areas and involve the participants in participatory design processes.

RHETTA MORAN

I am deeply interested in all forms of praxis that seek to release human capacities for learning - and acting upon that learning - in mutually creative ways. My research activity brings me into contact with people from every part of the world. I appreciate, respect and encourage rigorous and accessible participatory research processes. I want to develop understanding about why and how people, irrespective of their socio-economic-cultural position, should be directly involved in the research that is done about 'their' phenomena: both in terms of defining what is to be researched and how it is to be researched and disseminated.

I first came across RC10 at Brisbane in 2002. I was stimulated and impressed by the direct engagement of academics with both small and huge-scale forms of participation and self-management i.e. Puerto Allegro. Given the complex of problems that currently face the world, I believe that we have to concentrate on making applied research processes that can help things to change things for the better during the research processes themselves, as well as beyond those processes: humanity does not have the luxury of conducting scientific exploration for its own sake.

RC10's interest in understanding how our specific research interests can interact with, and enhance, other research committees is important for the future. If elected I would work to further develop cohesion both within RC10 and between RC10 and other research committees that compliment our own endeavors. I would also want to explore procedures to continuously improve our internal accountability processes. Thank you

LITSA NICOLAOU SMOKOVITI

Academic studies: Smith College (BA), Boston College (MA, Ph.D.), Post-doc Boston University.

Academic Career: Professor of Industrial/ Organizational Sociology and Industrial Relations, University of Piraeus. Visiting Professor in Greek and American Universities. Visiting Scholar: Harvard Business School, Sloan School of Management/ MIT, Estonian Management Institute. Dean, Campuses Abroad of ESCEM, French Grande Ecole.

Administrative Positions: *University of Piraeus:* Elected Vice Rector; Associate Dean, Department of Business Administration; Director of International Relations.

National Bank of Greece: Deputy Director of Personnel Division; Advisor to the Governor on Personnel & Public Relations. *National Center of Social Research:* Alternate Deputy President

Participation in Boards: Chair/ Board Member of government committees, public/private organizations and social agencies.

Professional Associations: Active member of national and international professional associations. ISA/ RC10: Member of previous and present Board of RC10. Treasurer.

Academic Activities: Cross cultural/comparative research, participation in international research groups, publication of monographs and articles in national and international journals and collective volumes.

Organized international conferences for RC10 in Greece and Sessions for RC10 in Poitiers (ESCEM 2004 World Congress) and Stockholm (IIS 2005 World Congress).

Promoted RC10 in Greece and brought in new Greek and international members.

Goals and Interests if elected in the new RC10 Board: She plans to further promote RC 10 in Greece and Balkans, increase membership, organize an international conference in Athens (the year 2007), collaborate with colleagues in establishing a Chapter of RC10 for Southern Europe to increase academic activities, collaboration and research on regional social issues.

JULIA ROZANOVA

Julia Rozanova, born May 10 1975, is a research associate at the Center for Research on Aging, Policy and Practice and a PhD candidate in Sociology Department of the University of Alberta. She holds a Candidate of Sciences degree, a Diploma of Higher Education (with honours) in Sociology and a BA in Economics, all from Moscow Lomonosov State University. Dr Rozanova's research interests are in the area of social inequality and exclusion, social and political participation of older adults, aging and its representation in the media, and globalization. Before she came to the University of Alberta, Dr Rozanova was an assistant professor of sociology at the Faculty of Extension of Moscow Lomonosov State University. She was also a research fellow of the Institute of Sociology of the Russian Academy of Sciences, and worked at the Gorbachev Foundation in Moscow as manager of the Russian-Canadian project that focused on Public Policy research. Dr Rozanova conducted research projects in France, Russia, UK, and Canada, and published several papers on civic participation, globalization, media and public policy in *Osteuropa-Wirtschaft*, *Current Sociology*, *Journal of Eastern European Management Studies*, and *Canadian Review of Sociology and Anthropology*, as well as chapters in collective monographs. Dr Rozanova is an editorial board member of the *Journal of Eastern European Management Studies*, and for the past 4 years she has been an alternate Board Member of Research Committee 10 "Participation, Organizational Democracy and Self-Management" of the International Sociological Association .

Dr Rozanova is passionately committed to promoting opportunities for international cross-disciplinary collaboration for researchers at different stages of their career. By bringing together people of various backgrounds and walks of life, collaborative research bridges cultures and disciplinary fields, develops cutting-edge scholarship on issues of universal relevance, and fosters intellectual and professional growth. Within the framework of RC10 Dr Rozanova has been successfully involved in collaborative book projects and has been tirelessly working on organizing a session "Participation in various cultural areas and communities" for the forthcoming World Congress of Sociology. This session will provide a public forum for scholars from 7 different countries and 4 different regions to present their insights on the socio-cultural embeddedness of social participation to the international sociological community, and to discuss the similarities of social participation in different economic and political contexts.

As a Board Member of RC10, Dr Rozanova will spearhead the effort to include junior researchers into the work of the Research Committee, and to expose doctoral students and young faculty members in Central and Eastern Europe and North America to opportunities for actively engaging with RC10 through conferences, workshops, and collaborative research initiatives. Drawing on her extensive interdisciplinary network of academic contacts and a wealth of knowledge of academic systems in both East and the West, Dr Rozanova will continue to act as a resource person for colleagues in the international academic community. One way for doing this may be for Dr Rozanova to organize professional development workshops on academic publishing, academic funding, or specific methodological issues (such as cross-cultural comparisons) as part of the RC10 meetings.

DEBI S. SAINI

Debi S. Saini, Ph.D, is Professor of Human Resource Management at Management Development Institute (MDI), Gurgaon, India. Earlier, has been Professor of HRM at the Institute for Integrated Learning in Management, New Delhi (1996-1999); Professor of Labour Law at Gandhi Labour Institute, Ahmedabad (1992-1994); and Reader at Delhi College of Arts & Commerce, University of Delhi, Delhi. Wrote Ph.D thesis in the area of Sociology of Labour Relations Law at the Faculty of Law, Delhi University.

Besides authoring 47 papers and management cases and over 110 book reviews in journals and edited volumes published from India and overseas, has edited or authored seven books in the area of sociology of labour relations law, industrial relations, change management and HRM. Has contributed a book-size volume to the *International Encyclopaedia of Laws* published by Kluwer Law International, the Netherlands. Has done assignments for the International Labour Organization, and GTZ (Germany). Is the editor of *Vision—The Journal of Business Perspective* (2004-), a quarterly management journal of MDI. Was the Founder-editor of *Management & Change* (1997-1999). Among others, has been a Member of the Editorial Board of *Industrial Relations Journal*, Blackwell, Oxford (1997-2002). Have inter-disciplinary interests. Member of learned bodies in areas such as sociology, law, economics, and HRM. Actively associated with the activities of RC-10 of the ISA since 1986.

Since the domination of globalization philosophy, industrial democracy issues are tending to slip into oblivion. While economic and organizational psychology view of industrial working have come into prominence, those of sociology, political science and law are on their lowest ebb. The efficiency wave has posed its biggest threat to the basic democratic values in human living including human dignity, human rights, participation, autonomy and dissent. Conflict is viewed as pathological and we are getting subjugated to a unitarist social order dictated by purely capitalist notions of effectiveness. The situation in the third world including India is deteriorating at a much higher speed than that in the developed part, as all laws and schemes symbolically remain on paper. The industrial democracy debate appears to be over. With my

inter-disciplinary background, I am able to appreciate the issues much better than it would have been otherwise. If elected to the Board of RC-10/ISA, it will be my sincerest endeavour to attempt to help revive in my own way the discourse of industrial participation among the academic community in general and in the third world and India in particular. Such efforts can not be successful if are merely platitudinous or are based on exhortation or uncritical imitation. So as to be meaningful and workable, we need to re-examine the fundamentals of participatory arrangements in view of the legitimacy that globalization is tending to gain. I feel, we need to continue to innovate ways to increase the third world membership of RC-10, in which I shall proactively involve myself.

HEINZ SÜNKER

Heinz Sünger, Professor of Social Pedagogy and Social Policy in the Dept. of Educational Sciences, University of Wuppertal/Germany. I have been a member of RC 10 for many years, many of them as a board member and for the last 4 years I served as secretary general.

Following to my research interests in critical social theory and social policy, in radical social work, and in childhood politics I'm staying with a very strong interest in real participation and self-management. I stay, too, with the judgment that real participation in connection with Bildung is the most relevant precondition for the democratization of all areas of life.

In connecting the foundations of RC 10 and the outcomes of my research interests I'm stronger than ever interested in the question of realizing participation in everyday life and institutions, especially in social services.

I think that our RC should strengthen the approaches to mediate interdisciplinary work based on conceptualizing participation and self-management.

VERA VRATUSA (-ZUNJIC)

After the pause of four years in accordance with RC10 Statutes and ISA rules, let me submit to you my new statement of candidacy for the RC10 Board at the occasion of XVIth ISA world Durban Congress. Believing that the world society is presently going through the crucial crisis, I would like to try to take more active part in activities of our RC..

If elected I would pursue with renewed energy the following goals: 1) Conceptualize and carry out interdisciplinary comparative participatory research of attitudes toward the desirable organization of social relations within the enterprise, local community, nation, region and the world society at large, in permanent interaction with interested stakeholders; 2) Stimulate critical analysis of relevant legal regulation of work and communal relations, both local and international, in order to initiate necessary amendments that would enlarge at least the formal rights of employees and citizens to participation in decision-making, based not only in their eventual share ownership, but also in their work contribution to social reproduction. 3) Promote the implementation of the comparative and longitudinal characteristic cases' studies of economically and socially successful participation schemes with the aim of re-empowerment of those disinherited through the process of privatization and re-colonization; 4) Devotion of special attention to the problems of education for decision making and self management or self governance as the regulative long-term strategic project.

Report by RC10 members

A SHORT REPORT ON THE POLICENTRIC WORLD SOCIAL FORUMS- AND ASSOCIATED WORLD EDUCATION FORUM ACTIVITIES -IN BAMAKO (MALI) AND CARACAS (VENEZUELA)

BACKGROUND

During the sessions of the international council (IC) and international secretariat (IS) of the WSF, in the Hague and Utrecht (the Netherlands) and Barcelona, last year (2005), to prepare our first experience with policentric (descentralized) WSFs for the present year (2006), it was decided, taking into account several existing obstacles to organize the policentric african WSF in Marroco, and also the lack of the required support for an initiative on a first Nordic (sub) regional Social Forum (which led nonetheless to a meeting of Nordic Attac in Helsinki); it was proposed and organizationally assumed by the Hemispheric Regional WSFs of Latin America, Africa and South East Asia to organize four such policentric WSFs, symbolically, around the same time as the meeting of the World Economic Forum in Davos, namely, around the last week in January 2006: at Bamako (Mali), Caracas and Karachi (Pakistan) – which due to the earthquake in Cachemira was postponed until 23-28 March, and a fourth likely event organized by the WSF Asia Interim Council, to take place in Bangkok, between 21-22 October. All of these events leading to the continuing internationalization of the WSF process and to the WSF 2007 in Nairobi, Kenya. For internal "regional" reasons, the European Social Forum (ESF) taking place in Athens, early May 2006, is not conceived as a policentric WSF. I was privileged to partake at both the Bamako and Caracas WSFs, as an alternate delegate representing the Paulo Freire Institute.

Just a short note on the World Education Forum (WEF), for people unaware of its existence refer to the website: www.foromundialdeeducacao.org (and/or as a link through www.paulofreire.org). During the last meeting of the IC of the WEF, during the WSF 2005 in Porto Alegre, it was decided to accept the charter of principles of the WSF and to meet around the same time and place as the WSF. Locally, we have incorporated the Uppsala Education Forum (UEF) as a working group within the Uppsala Social Forum (USF), ever since we started in 2003, organized basically by the Paulo Freire Institute, ABF-Uppsala - and recently joined by CEMUS and other local organizations.

THE BAMAKO POLYCENTRIC WSF (19-23 JANUARY)

The mere logistics of travelling and arriving to that portion of the world reveals the sorts of difficulties and challenges implied by both – the consequences of "differential" development in post-colonial Africa, and in organizing the next WSF in Nairobi.

For somebody spoiled as a westerner by travelling in the affluent regions of the northern hemisphere, it is shockingly instructive to become aware that there is only one flight per day, between Lisbon and Dakar (Senegal) on the way to Bamako, if one travels "cheap" with TAP. Delays in leaving Stockholm and Copenhagen on the way to Lisbon, caused that precisely that "one" flight had already left, forcing me to wait 24 hours in Lisbon. Not long ago, there was only one flight available per week between Lisbon and Dakar, Senegal (French Africa)...

Most likely, getting to Nairobi might be easier than travelling to Mali - yet it became clear to me that we face a logistic problem ahead - just to be in place to partake in the WSF 2007, not just for "westerners" but also, most critically, for participants from the different subregions and countries of Africa. Due to the existing poor travel connections and also to the expensive cost of travelling within Africa (as it is also to travel within countries in Latin America) – paradoxically still lacking, for some considerable time ahead, the kind of "cheap flights" (like Ryan Air) available to rich europeans...

There was no "welcome committee" nor posters to provide orientation to persons arriving late like myself and two other colleagues. Another logistic detail to take into account for future organizational purposes. However, sharing a "WSF identity" made it easy to bond and support together in finding a way to our respective hotels in Bamako...

A very good article by Zarina Geloo entitled - "Satisfaction with an "Afrocentric" Meeting - has already been distributed through the available e-mail list of USF, and also read at our first information evening, organized by NKFFU, ABF and other organizations at Ekocaféet, last Tuesday 14 February. Those interested in this valuable source is welcomed to request a copy via e-mail. Between 2001 and 2005 there were no more than 100 African NGOs at the WSFs in Porto Alegre and Mumbai. This time there were 300 people from the rural areas of Mali alone and about 8000 participants from neighbouring countries. The overall estimated number of participants by the local organizing committee as around 15,000 to 20,000 delegates, who participated in about 800 different activities. Due emphasis was given to relevant topics for Africans, earlier neglected in previous forums. This event was made possible, in financial terms, due to the generous contribution of the Malian government (280,000 USDs), one of the poorest in the world, "no strings attached."

Additionally, on the positive side, it was very good to find available a "Detailed Programme of the Polycentric World Social Forum, Bamako 2006." We observed various logistic problems to be confronted and solved in the next WSFs. The fact that the activities were scattered in many places and information was not properly available, entailed in some cases, being lucky, taking over one hour or more to get to our destination... (Many "volunteers" were nearly as lost as we were, when requesting information ☺). It was difficult to register and some participants gave up but we managed, after some trials and tribulations...

The main activities where I took part were:

- 1) "Alternatives Universities are possible – and necessary! a workshop jointly organized by Cecilia Carlsson from CEMUS (Uppsala University) and myself (representing the Paulo Freire Institute) on Sunday 22/1 at 11.30 at CRES/Cité Universitaire, Badalabougu Espace I.8. It went quite well in terms of the active participation of all members of the small audience. Maybe Cecilia could inform more on this activity, for those interested.
- 2) A workshop entitled (in Spanish) "La Educación como Bien Público: La Lucha por el Derecho a la Educación en un Mundo Globalizado" (Education as a Public Good: The Struggle for the Right to Education in a Globalized World), an activity registered by the World Education Forum (WEF), which I led on behalf of the Paulo Freire Institute. We actually had a very lively and participatory dialogue with all participants. In that respect, we have available for those interested an excellent report written by Chantal Dubois as well as an e-mail list with the names of all participants. A helpful step facilitating the next activities of the WEF in Nairobi 2007.
- 3) Attended the session on the project "What Next" of the Dag Hammarskjöld Foundation led by Kjell Havnevik of the Nordafrika Institute (NAI). Whereby Kjell informed on this project - dealing with the continuation of "Another Development", several decades after this important initiative was globally launched in the 1970s, as a reflective alternative to conventional development efforts until then focused merely on increasing production and productivity. It was also a participatory session - with everyone sharing their views and experiences with development ventures.
- 4) Participated in a panel organized by the Network of International Global democratization (NIGD) on "The Future of the WSF: Focus in Africa" on Sunday 22/1 17.30 – 20.15 at the Mémorial Modibo Keita (dedicated to the search for alternatives). It was a very educating panel and waiting to receive the report written by Katarina Sehn-Patomäki from NIGD, with whom we have established a very good and close working and personal relationship, at USF.

In short, my overall impression of the Bamako WSF 2006 is very positive, over and beyond all the difficulties that had to be confronted and overcome. Comparatively, and relatively speaking, one did not feel as much as in Caracas, the attempt by the authorities to intervene and influence the ongoing event. Yet, and needed to be clearly stated, in both locations critical voices against the respective governments were publicly raised, indicating the plurality and diversity which still strongly characterizes the WSF process. Whatever its own existing limitations and contradictions, as we also face locally, where some people are critical of our being "too socialistic" and other for being "too leaning to the right"...

Luckily, internally, we continue trying to listen and learn from "all voices" who reject the neoliberal destructive global disorder - and who wish to - and are currently engaged - in the demanding efforts to construct another possible and urgently required World for All!

THE VI FORO SOCIAL MUNDIAL AND II FORO SOCIAL AMÉRICAS IN CARACAS 24-30 JANUARY 2006

It was strikingly different arriving to Caracas on 25th January, along with many other easily identifiable "forumites," and having a friendly welcoming committee waiting for us...As you may already be informed, a major viaduct had collapsed few days prior to the WSF, creating a logistic problem which was reasonably managed by all concerned. For some of us it only took 3 hours between the airport to the hotel to other colleagues from the Paulo Freire Institute it took 6 hours. Imagine, on top of a long and tiring flight...

In a way, my activities at the Caracas WSF was more framed by the activities of the World Education Forum (Foro Mundial de Educación), which had mostly taken place between 23-24 January, prior to the WSF itself. However, at the meeting of the International Council of the WSF, it was decided to have the future activities of the WEF within the program of activities of the WSF.

The main activity for me was organized on behalf of the Paulo Freire Institute and took place, with a large audience, about 40 participants, on Friday 27 January (15.30 – 18.30) at the Salon Quiriquire, Universidad Bolivariana de Venezuela. It was a joint panel on "Educación Transformadora, Democratización Global, Desarrollo Humano Sustentable y Construcción de Culturas Diversas de Justicia y Paz" (Transformative Education, Global Democratization, Sustainable Human Development and the Construction of Diverse Cultures of Peace), along with the Seminario Gallego de Educación para la Paz (SGEP), the Fundación Cultura de Paz and NIGD. We were in all four panelists: Manuel Dios from SGEP and Fundación Cultura de Paz, from Santiago de Compostela, Spain, Ramón Moncada from Cali, Colombia, Alessio Surian from Padua, Italy and myself. Even though we discussed very sensitive issues like the difference between "indoctrination" and "critical education," which raised the temperature of the discussion, we managed to create such a good group dialogue, respecting our plurality of views. We were actually forced to cut the discussion short at 19.30, because the personnel in charge of the room had to leave at 19.00...

We noticed a similar problem as in Bamako related to the spread of activities, which also accounts for many people in both cities not being properly informed or aware about the meaning of the event taking place in their midst. I would suggest that in the future the locations for the various activities be closer to each other, to save transportation time and costs.

Moreover, I would also suggest that the local organizing committees in the future invest some time and preparation to inform the participants from other countries about the national, local and regional realities, maybe via a panel where a diversity of views and opinions can be presented with respect and attention, avoiding inasmuch as possible, simplistic, dogmatic and fundamentalist viewpoints.

The report on the meeting of the IC of the WEF will be reported as soon as it becomes available.

The quality of the cultural and artistic closure of the WSF was simply put, magnificent! The two printed programs (24-26 and 27-29 January) were readily available and well done. The preliminary number of registered activities were about 2,400 but in the end were reduced to about 1800.

Reading and watching the local media and television, it became clear that the ongoing political process in Venezuela is rather polarized.

One of the sessions I was invited as a panelist, organized by the Asociación Latinoamericana de Sociología (ALAS), gave me a chance to listen to two excellent presentations by two well-known social scientists from Venezuela: Margarita Lopez Maya and Roberto Briceño. The former maintaining a more balanced view (supporting the measures of social inclusion by the government, namely, increasing the amount of economic and social democracy, without neglecting the dimension of political democracy and human rights). The latter was more negative in his broad critique of the current regime. In my own presentation, I reviewed the main approaches in developmental theory and praxis, from president Truman's first public presentation of "development" as a neologism up to present time. The various presentations will be published in a forthcoming publication by ALAS.

Another and very important meeting, I was able to attend, concerned the next methodological steps to be discussed and applied by the "Popular University for Social Movements," one of the most interesting and critical developments within the World Education Forum and the WSF, led by Boaventura de Souza Santos, one of the most prolific, inspiring and influential intellectuals of the WSF process, in my humble eyes.

On my last day in Caracas, 30 January, I was invited to meet with the staff of CIARA, a public institution dealing with rural development and communication, becoming highly positively impressed by their competence and engagement with their challenging tasks. A contact that hopefully will be kept and developed in the future.

For people interested in following the past, present and future developments of the WSF and WEF, the next websites might be of use:

www.ciranda.net

www.forosocialmundial.org.ve

www.forosocialmundial.org.br

www.forummundialdeeducacao.org

www.cartamaior.com.br

www.uppsala-socialforum.org

Feel free to contact me on the above and related issues,

Abrazos,

Azril Bacal

A new Brazilian university model: the communitarian university¹

Walter Frantz
2006

Universities are historical constructions. Therefore they are political constructions and, consequently, the concept of university is a polemical one because its history carries interests that do not always converge.

In Brazil's education history there have always been acting different interests, values and motives, powers and institutions with confessional, public or just private background. But the legal pattern of Brazil's society acknowledges and defines several levels and categories of higher education institutions: public universities and private universities. Those of private law may be private, confessional, communitarian and philanthropic.

Since decades Brazil's higher education knows a new university model that calls itself *public and non-state communitarian university*. We can say it to be something new, in construction, that increases public domain. It is a civil society initiative that does not aim earnings, ergo its existence and action are linked to capital interests. Its logic is not the capital's one, i.e. the return of the invested capital. So it may not be confused with the society of entrepreneurs. It involves an initiative not born in the center of the public and state power, but in its periphery, i.e. in the field of the extended public sphere. It was born as an expression of voices and wills that want be heard and want to take part in the building of an education field that is socially wider and more democratic. The organization of communitarian spheres in education fields must not be understood as an initiative to privatize the education sphere but as an effort to build new and wider public spheres of education.

The new model follows a very open concept: the idea of community. Granted the concept's "aperture", the characterization of the new model happens out of a organization and working practice and dynamic associated or based on aspects inherent to property, management and property control.

In the public non-state university, property must have public destiny. The non-earning end of its activities, the destination of financial leftovers and of the accumulated property are fundaments of its public dimension. We think that rendered services that create private property declassify public dimension. In the case of the communitarian universities, they do not create private property. So the issue of the property constitutes a fundamental characteristic of the public and non-state communitarian university. That is, a communitarian university is that organization that does not produce private property although it uses private law as basis for its activities.

While trying to characterize themselves with the term *communitarian*, these universities face difficulties with the conceptualization and comprehension. The difficulties originate from the conceptual impreciseness of the term *communitarian* for the broad senses it may have or that may be assigned to him to designate or to speak about different things.

Nevertheless it is important to highlight that in spite of the broadness of its usage and several senses the notion of *common*, when materialized in social actions, calls up identity, mobilizes interactions and can take to the construction of commitments and responsibilities, and it can found social processes and political alignments. So it is a conception that contains the idea of action, of aggregation of individuals, of interest integration, of power association, of making use of chances.

We understand that a more precise conceptualization of this new model should take different aspects in account, as:

- Property;
- Usage, destination and control of maintainer's property;
- Application of its financial excess;
- Election of its board;

¹ Summary of the research project 2006.

- Management;
- Community representation and participation in the university.

Beginning with these items, there must be constructed the legal basis of the new model of a *communitarian and public non-state university*. The communitarian university must be expression of an increasing democratization process of the society starting from the participation of broader social strata of the society.

When discussing the concept of public space and analyzing its structural transformation, Habermas states that “the exclusion of lower social strata that are culturally and politically mobilized causes a pluralization of the public sphere in its formation phase”².

The communitarian universities represent a community effort to construct, by their own, their social ascendant spheres through education for state does not offer them these chances, for whatever reason.

The organization of communitarian spheres in the field of education may be understood as a cultural and political mobilization of peoples that do not feel well included or considered by public politics promoted by the state. So communitarian universities must be understood as part of the construction and broadening of *public sphere* spaces, where duties and rights of education must be discussed and constructed.

² HABERMAS, Juergen, 1999: **O Espaço Público, 30 Anos depois**. In: Cadernos de Filosofia e Ciências Humanas, ano VII, nº 12, abril/99, pág. 7-28.

First Draft

Call for Papers RC10 Events

Invitation to the

Fifth International Congress of the Work & Labour Network "Education, Science & Labour – Perspectives for the 21st Century"

Osnabrück, Germany, 21 - 24 September 2006

Director Prof. Dr. György Széll

Organised by
the University of Osnabrück, Department of social Sciences
& the Volkshochschule Osnabrück

in co-operation with

- Research Committee 10 "Participation, Organisational Democracy & Self-Management" of the International Sociological Association (RC 10),
- Association Internationale des Sociologues de Langue Française (AISLF)
- Hans Böckler Stiftung

probably supported by

- European Foundation for the Improvement of Living & Working Conditions
- the Lower Saxony Ministry for Science & Culture
- the European Trade Union Institute

Venue: Volkshochschule Osnabrück & University of Osnabrück, Germany

The fifth RLDWL Congress will take place in the City of Osnabrück, in the Northwest of Germany. Osnabrück is the German environmental capital and City of Peace Culture (Westphalian Peace Treaty from 1648; <http://www.osnabrueck.de>)

The conference takes place at the occasion of the passage of György Széll into the position of a professor emeritus on 1 October 2006.

Coordinators of the different streams:

English: Dr. Francesco Garibaldi, Istituto per il Lavoro, Bologna, Italia & Prof. Dr. Michal Palgi, Emek Yezreel College, Israel

Français : Prof. Dr. Reynald Bourque, Université de Montréal, Canada & Dr. Janine Goetschy, C.N.R.S., Paris & Bruxelles

Deutsch: Prof. Dr. Heinz Sünker, Universität Wuppertal & Dr. Andrea Korthoff, Osnabrück

All communication should be addressed to:

György Széll
Universität Osnabrück, FB Sowi
D-49069 Osnabrück/Germany
Tel. +49-541-969-4614
Fax +49-541-969-4600
Email: gszell@uos.de

& to *Carl-Heinrich Bösling*
VHS Osnabrück, Bergstr. 8
D-49076 Osnabrück/Germany
Tel. +49-541-323-2372
Fax +49-541-323-4347
boesling@vhs-osnabrueck.de

For more information:
<http://www.workandlabour.org>



The **participation fee** includes the conference materials, three lunches, three evening meals, drinks during breaks as well as the cultural programme and the guided tours. In the case of cancellation until 18 September 2006 50 € will be charged, afterwards the full fee.

Organisation Committee

Prof. Dr. György Széll (Chair), Dr. Carl-Heinrich Bösling (Vice-chair), Helmut Büscher, Dr. Karsten Hermann, Petra Kemper, Dr. Andrea Korthoff, Prof. Dr. Heinz Sünker, Dr. Ute Széll, Wolfgang Wöstmann

Provisonal Programme

Thursday, 21 September 2006

From 9.00 h: Arrivals & Registration at the University of Osnabrück, Kolpingstr. 7, Lobby

10.00 h: Sightseeing tour or/Visite guidée de la ville ou du/ Stadtbesichtigung oder Felix Nussbaum-Haus
Meeting point: Volks- hochschule, Bergstr. 8

13.00 h: Lunch

15.00 h: Informal get together

16.00-18.30 h: Opening Session

(University of Osnabrück, Castle/Chateau/Schloss, Aula)

Chair: György Széll

Opening addresses

- Vice-Dean of the Department of Social Sciences, University of Osnabrück/Doyen du Département des Sciences Sociales/ Dekan Fachbereich Sozialwissenschaften
- Vice-President of the University of Osnabrück/présidium de l'Université d'Osnabrück/Präsidium der Universität Osnabrück
- Edelgard Bulmahn (former German Minister for Education & Science/ex-Ministre Fédérale de l'Éducation et de la Science/frühere Bundesministerin für Bildung und Wissenschaft)
- Prof. Dr. Hans-Gert Pöttering, President elect of the European Parliament
- Dr. Francesco Garibaldo, Director RLDWL
- Dr. Johannes Hartkemeyer, Direktor VHS Osnabrück
- President/président/Vorsitzender RC 10/ISA
- Frank Hoffer, International Labour Office/BIT/IAO, Geneva
- Willy Buschak, Director, European Foundation for the Improvement of Working & Living Conditions, Dublin
- Dr. Reiner Hoffmann, Vice-president European Trade Union Confederation, Brussels
- Nikolaus Simon, Director, Hans Böckler Stiftung, Düsseldorf
- Raymond Seltz, Secretary General of Euroscience, Strasbourg
- Scientific Council of the/Conseil Scientifique/ Peace Talks/Entretiens sur la Paix d'/ Wissenschaftlicher Rat der Osnabrücker Friedensgespräche
- Monique Hirschhorn, Présidente, L'Association Internationale des Sociologues de Langue Française
- Prof. Dr. Xiangquan Zeng, Dean, School of Labor Relations & Human Resources, Renmin University, Beijing, PR China
- Hartmut Tölle, President/Vorsitzender of the/des DGB Niedersachsen, Bremen, Sachsen-Anhalt

Opening Lecture

Dr. Lajos Héthy, Administrative State Secretary, Hungarian Ministry of Employment & Labour, Budapest

19.00 h: Reception in the Peace Hall, City Hall by the Lord Mayor of Osnabrück

20.00 h: Dinner & Music, Cultural Centre Lagerhalle

Friday, 22 September 2006

From 9.00 h: Registration & Bookshop at the Universität Osnabrück, Hörsaalzentrum,
Kolpingstr. 7

9.30-13.00 h: Three parallel Future Workshops on “Education”

ENGLISH

Chairs, introduction & summary: Prof. emer. Dr. Litsa Nicolaou-Smokoviti, University of Piraeus, treasurer RC 10 and former Vice-Rector & Prof. Dr. Siegfried Greif, University of Osnabrück

Keynotes: Prof. Dr. Alberto Martinelli, Università degli Studi Milano (Past president International Sociological Association/ISA) & Prof. Dr. Åke Sandberg, Swedish Centre of Working Life, Stockholm (former President RC 10)

Speakers:

- Prof. emer. Dr. L. Freeman Dhority, University of Massachusetts at Boston, USA
- Dr. Anders Hingel, European Commission, DG XXII, Brussels
- Dr. Angelos Agalianos, European Commission, DG XII, Brussels
- Prof. Dr. Masanori Naito, Hitotsubashi University, Tokyo
- Prof. Dr. Michael Kuhn, University of Bremen, Germany
- Prof. em. Dr. Helmut Loiskandl, Tokiwa University, Mito/Japan & University of Queensland, Australia
- Prof. Dr. Shujiro Yazawa, Hitotsubashi University, Tokyo
- Prof. Dr. Savvas Katsikides, University of Cyprus
- Prof. Dr. Abha Avasthi, University of Lucknow, India
- Dr. Sheila Essack, Ministry of Education, South Africa
- Prof. Dr. Chris Cornforth, Open University, Milton Keynes, U.K.
- Dr. Barbara Rhode, European Commission, DG XII, Brussels
- Dr. Dorit Tubin, Ben Gurion University of the Negev, Israel
- Prof. Dr. Russell Farnen, University of Connecticut, USA

FRANÇAIS

Chairs, introduction & summary: Prof. Dr. Juan Monreal, University of Murcia, former Rector & Minister, España & Dr. Rainer Schweers, GTZ

Keynote: Michel Rocard, MPE (former French Prime Minister), Paris, Bruxelles, Strasbourg & Prof. Dr. Lilian Voyé, Université Catholique de Louvain, Belgique (Ancienne présidente de l' AISLF)

Speakers:

- Prof. Dr. Jacek Wodz & Prof. Dr. Kataryna Wodz, Université de Katowice
- Dr. Désirée Nana, Ouagadougou, Burkina Faso
- Dr. des. Médard Mp. Kabanda, Université de Münster, R.F.A. & République Démocratique du Congo
- Dr. des. Patrick Wurster, Université d'Osnabrück

DEUTSCH

Chairs, introduction & summary: Dr. Carl-Heinrich Bösling, Deputy Director, VHS & Prof. Dr. Heinz Sünker, Universität Wuppertal, Sekretär RC 10

Keynotes: Prof. Dr. Walter Frantz, Universität Ijuí, Brasilien (former Rector) & Prof. Dr. Li Hanlin, Chinesische Akademie der Sozialwissenschaften, Vizedirektor des Instituts für Soziologie

Speakers:

- Prof. emer. Dr. Bernhard Schäfers, Universität Karlsruhe (früherer Präsident der Deutschen Gesellschaft für Soziologie)
- Prof. Dr. Carol Hagemann-White, Universität Osnabrück
Prof. Dr. Hildegard Müller-Kohlenberg, Universität Osnabrück
- Dr. Margarete Maurer, Rosa Luxemburg Institut, Wien
apl. Prof. Dr. Armin Regenbogen, Universität Osnabrück
- Dr. Klaus Dera, Springe
- Prof. Dr. Arnold Schmieder, Universität Osnabrück
Prof. Dr. Ursula Carle, Universität Bremen
- Prof. Dr. Ingrid Miethe, EFH Darmstadt
- Dr. Axel Zimmermann, Universität Heidelberg (früherer Vorsitzender des Sprecherausschusses der Vertrauensdozenten der Hans Böckler Stiftung)
- Dr. Herbert Graubohm, Bonn
- Prof. emer. Dr. Horst Siebert, Universität Hannover
- Prof. Dr. Nüssl von Rhein, Vorstand, Volkshochschulverband
- Prof. Dr. Cheng-chun Lu, Director, Department of Sociology, Soochow University, Taipei, Taiwan
- Dr. Ursula Aumüller-Roske, Lower-Saxony Ministry for Social Affairs & Women, Hannover
- Dr. Maria Deuling, IHK Osnabrück
- Claudia Oliva, Universität Osnabrück
- Prof. emer. Dr. Wilma Aden-Grossmann, Universität Kassel
- Dr. Martina Hartkemeyer, Adolf Reichwein Gesellschaft, Osnabrück
- Dr. Jan Bloch, Universität Kiel
- Dr. Dieter Kinkelbur, Münster
- Dr. Gerd Becker, Universität Osnabrück
- Prof. Dr. Wolfgang Becker, Universität Osnabrück
- Adriane Breunig-Heller, Universität Osnabrück
- Prof. Dr. Christoph Butterwegge, Universität Köln
- Prof. Dr. Gerd Famulla, Universität Flensburg
- Dr. Falk Fabich, Berlin
- Prof. Dr. Nina Degele, Universität Freiburg
- Dr. Rainer Werning, Köln

11.00-11.30 h: Break

13.00-15.00 h: Lunch

15.00-18.30 h: Three parallel Future Workshops on "Science"/Trois ateliers d'avenir en parallèle "Science"

ENGLISH

Chairs, introduction & summary: Prof. Dr. Thoralf U. Qvale, Scientific Director, Work Research Institute, Oslo, Norway & Dr. Angela Liberatore, European Commission, DG Research, Brussels

Keynotes: Prof. Dr. Michael Daxner, Carl von Ossietzky Universität Oldenburg, Deutschland (former president of the CvO University) & Prof. Dr. William Outhwaite, Sussex University, U.K.

Speakers:

- Prof. Dr. Roland Czada, Prodekan, Universität Osnabrück
- Prof. Dr. Wolfgang Junge, Universität Osnabrück
- Prof. Dr. Ronald Asch, Universität Freiburg, Germany
- Prof. emer. Dr. Mino Vianello, Università La Sapienza, Rome
- Prof. Dr. Martin Albrow, University of New York, Stony Brook, USA
- Dr. Elda Guerra, Orlando Association, Bologna, Italy
- PD Dr. Carmen E. Schmidt, Universität Osnabrück
- Prof. Dr. Wolfgang Dietrich, University of Innsbruck, Austria
- Prof. Dr. Oğuz Barbüroğlu, Sabanci University, Istanbul, Turkey
- Prof. Dr. Anup K. Dash, University of Orissa, India
- Prof. Dr. Hisayoshi Mitsuda, Bukkyo University, Kyoto, Japan
- Dr. Frank Heller, Tavistock Institute (its former Director), London, U.K.
- Prof. Dr. David Loy, Bunkyo University, Kanagawa, Japan
- Prof. Dr. Satoshi Hoshino, Chuô University, Tokyo
- Prof. Dr. Luk van Langenhove, Vrije Universiteit Brussel & Director of the Comparative Regional Integration Studies Programme of the United Nations University (UNU-CRIS) in Bruges, Belgium
- Prof. Dr. Peter Weingart, Universität Bielefeld, Germany
- Prof. Dr. Rainer Eisfeld, Universität Osnabrück
- Prof. Dr. Peter Ackermann, Universität Erlangen
- Prof. Dr. Peter Leisink, Universiteit Utrecht, NL
- Prof. Dr. Roland Vollmar, Universität Karlsruhe, Germany
- Dr. Ivar Oxaal, University of Kingston upon Hull, UK
- Prof. Dr. Utz Maas, University of Osnabrück, Germany
- Prof. Dr. Hartmut Lutz, University of Greifswald, Germany
- Romeo T. Capulong, President Public Interest Law Center, Makati City, Philippines
- Dr. Julia Rozanova, Lomonossov University, Moscow & University of Calgary, Canada

FRANÇAIS

chairs, introduction & summary: Prof. Dr. Pina Lalli, Alma Mater Studiorum, Bologna & Dr. Daniel Bertaux, CNRS, EHESS, Paris (ancien Vice-president de l' AIS)

Keynotes: Prof. Dr. Guy Rocher, Université de Montréal, former vice-minister & founding member of AISLF & Prof. Dr. Ricardo Petrella, Universiteit Leuven, Belgique

Speakers:

- Prof. Dr. Edward Tiryakian, Duke University, USA (ancien président de l' AISLF)
- Prof. Dr. Arnaud Sales, Université de Montréal, Canada (ancien vice-président de l' AIS)
- Prof. Dr. Roberto Cipriani, Università La Sapienza, Rome, Italie
- Dr. Yvon Bourdet, E.H.E.S.S., Paris
- Dr. Olivier Corpet, Paris

- Prof. Dr. Youssef Alouane, Président de l'Université Tunis III
- Prof. Dr. Dr. Leo Kißler, Universität de Marburg, Allemagne
- Prof. Dr. Wolfgang Klein, Universität d'Osnabrück
- Prof. Dr. Helmut Vollmer, Universität d'Osnabrück
- Dr. Maike Koops, PT DVLR, Bonn
- Markus Kahmann, Paris
- Jutta Müller-Suhre, Cassis & Universität d'Osnabrück
- Prof. Dr. Jacques Streith, Université de Haute-Alsace, Mulhouse
- Prof. Dr. Fernand Sanou, Université de Ouagadougou, Burkina Faso

DEUTSCH

Chairs, introduction & summary: Prof. Dr. Arno Rolf, Universität Hamburg & Prof. Dr. Marga Pröhl, Verwaltungshochschule Speyer & Bundesinnenministerium/German Home Office/Ministère Fédérale de l'Interieur, Berlin

Keynote: Prof. em. Dr. Udo E. Simonis, Science Centre Berlin/Centre Scientifique/Wissenschaftszentrum Berlin & Prof. Dr. Claudio Mahler, Universidad Federal de Rio de Janeiro, Brazil

Speakers:

- Dr. Martin Schwanholz, MdB, Osnabrück
- Prof. Dr. Norbert Oettinger, Universität Erlangen
- Prof. Dr. Reiner Niketta, Universität Osnabrück
- Prof. Dr. Martin Lang, Universität Osnabrück
- Dr. Norbert Müllert, München
- Prof. emer. Dr. Jutta Held, Universität Osnabrück
- Dr. Werner Kampeter, Deutsche Botschaft Tokio & Friedrich Ebert Stiftung
- PD Dr. Eun-Jing Lee, Universität Halle-Wittenberg
- Prof. Dr. Jürgen Kriz, Universität Osnabrück
- Prof. Dr. Michael Hartmann, TH Darmstadt
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- Prof. Dr. Walter R. Heintz, Universität Bremen
- Prof. Dr. Klaus Brake, Berlin
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- Prof. Dr. Heinrich Menkhaus, Universität Marburg
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- Prof. i.R. Dr. Bálint Balla, TU Berlin
- Dr. Lydia Kocar, Hochschule Vechta
- Prof. Dr. Götz Rohwer, Universität Dortmund

16.30 - 17.00 h: Break

18.30 h: Departure by ancient train for Dinner and the Cultural Event at the Museum for Industrial Culture Osnabrück

23.00 & 23.30 h return of the busses

Saturday, 23 September 2006

9.30-13.00 h: Three parallel Future Workshops on “Work”/

ENGLISH

Chairs, introduction & summary: Dr. Francesco Garibaldi, Istituto per il Lavoro, Bologna & Prof. Dr. Akihiro Ishikawa, Chuo University, Tokyo (board member RC 10)

Keynotes: Prof. Dr. Tiziano Treu, Università Alma Mater di Bologna, Italy (former president of the IIRA and Italian Minister of Labour) & Chen Weiguang, Chairman of Guangzhou Trade Union Council, China

Speakers:

- Prof. Raymond Russell, University of California at Riverside, USA (former president RC 10)
- Prof. Dr. Eskil Ekstedt, Swedish Centre of Working Life, Stockholm
- Prof. Dr. Eiji Ogawa, Hitotsubashi University, Tokyo
- Prof. Dr. Bjørn Gustavsen, Oslo/Stockholm
- Prof. Dr. Nikolai Genov, Free University Berlin, Germany
- Prof. Dr. Brigitte Young, University of Münster, Germany
- Prof. Dr. Andás Sajó, Central European University, Budapest, Hungary
- Prof. Dr. Krastyu Petkov, Sofia, Bulgaria
- Prof. Dr. Richard L. Harris, State University of California, Monterey Bay, USA
- Prof. Dr. Xiangming Yang, Yunnan University, China
- Prof. Dr. Maria Matey-Tyrowicz, University of Warsaw, Poland
- Dr. Claudius Riegler, PT DLR, Bonn, Germany
- Prof. Dr. Enzo Mingione, University of Milano, Italy
- Dr. Anne Inga Hilsen, Work Research Institute, Oslo, Norway
- Prof. Dr. Ray Markey, University of Auckland, New Zealand (Chair of Workers’ Participation Study Group, IIRA)
- Prof. Dr. Catherine Casey, University of Auckland, New Zealand
- Dr. Dimitrina Dimitrova, ILO, Budapest, Hungary
- Prof. Dr. Witold Morawski, University of Warsaw, Poland

- Prof. Dr. Jörg Glombowski, Universität Osnabrück
- Prof. emer. Dr. Bernd-Peter Lange, Universität Osnabrück
- Prof. Dr. Helmut Voelzkow, Universität Osnabrück
- Dr. Marc van der Meer, Free University of Amsterdam
- Prof. Dr. Mikkel Mailand, University of Copenhagen
- Dr. Lorenzo Birindelli, Rome, Italy
- Dr. Marco Sordini, Rome, Italy
- Prof. Dr. Severyn Bruyn, Boston College, USA
- Prof. Dr. Eun-Jin Lee, Kyungnam University, Masan, South Korea
- Prof. Dr. Csabó Makó, Hungarian Academy of Sciences
- Prof. Dr. Linda Clarke & Prof. em. Dr. Jörn Janssen, University of Westminster, UK & University of Dortmund
- Prof. Dr. Peter de Gijzel, Universität Utrecht, NL
- Prof. Dr. Dinghong Yi, Renmin Universität, Beijing
- Prof. Dr. Tsuyoshi Tsuru, Hitotsubashi University, Tokyo
- Dr. Kevin P. O'Kelly, University of Limerick, Ireland
- Prof. Dr. Steven Deutsch, University of Oregon, Eugene, USA
- Prof. Dr. Jan Kees Looise, University of Twente, NL
- Prof. Dr. Ralf Kleinfeld, Universität Osnabrück
- Jun.prof. Dr. Andrea Lenschow, Universität Osnabrück
- Dr. Timo Kauppinen, European Foundation for the Improvement of Living & Working Conditions, Dublin
- Prof. Dr. Michael Braulke, Universität Osnabrück
- Prof. Dr. Lynette Louw, Nelson Mandela City University, Port Elizabeth, South Africa
- Prof. Dr. Wulf Gaertner, Universität Osnabrück
- Prof. Dr. Edward Zammit, University of Malta
- Rüdiger Kühr, University of the United Nations
- Dr. Béla Galgoczi, European Trade Union Institute, Brussels
- Dr. Erik F. Øverland, Norwegian Science Council, Oslo
- Prof. Dr. Rune Wigblad, University of Örebro, Sweden
- Prof. Dr. Peter Totterdill, Nottingham Trent University, U.K.
- Dr. Natalia Chernina, University of Bremen, Germany
- Prof. Dr. Wolfgang Moldaschl, TU Chemnitz, Germany
- Prof. Dr. Kwang-Yeong Shin, Chung-Ang University Seoul, Korea
- Prof. Dr. Debi S. Saini, Management Development Institute, Gurgaon, India
- Shuji Yamada, Bunkyo University, Kanagawa, Japan
- Prof. Dr. Christian Scherrer, Hiroshima City University
- Prof. Dr. Hendrik Meyer-Ohle, University of Singapore
- Dr. David Hemson, Durban, South Africa
- Anant G. Nadkarni, General Manager, Group Corporate Social Responsibility, Tata Council for Community Initiatives, Mumbai, India
- Dr. Yang An, Toronto, Canada & Tianjin, China
- Prof. Dr. Johan Maree, University of Cape Town, South Africa

- Thobile Yanta, NALEDI, Johannesburg, South Africa
Dr. Dan Swinney, Center for Labour Communication & Research, Chicago, USA
- Prof. Dr. Serajul Hoque, University of Dhaka, Bangladesh

FRANÇAIS

Chairs, introduction & summary: Prof. Dr. Reynald Bourque, Université de Montréal, organiser of the 6th RLDWL Congress 2008 & Dr. Alain Chouraqui, CNRS/L.E.S.T., Aix-en-Provence

Keynotes: Prof. Dr. Daniel Mercure, Université Laval, Québec (ancien Président de l'AISLF) & Dr. Janine Goetschy, CNRS/Paris & Université Libre de Bruxelles

Speakers:

- Prof. emer. Dr. Rainer Zoll, Universität Bremen
- Dr. Udo Rehfeldt, IRES, Paris
- Dr. Isabel da Costa, Centre d'Etudes de l'Emploi, Paris
- Prof. Dr. Jacques Vilroxx, Vrije Universiteit Brussel, Belgium
- Prof. Dr. Giacomo Corneo, Freie Universität Berlin
- Prof. Dr. Philippe Debroux, Université Soka, Tokyo
- Pr. Dr. Diane-Gabrielle Tremblay, Télé-Université, Montréal, Québec
- Dr. Emmanuel Kamdem, ILO
- Dr. Werner Sengenberger, Gex, France
- Dr. Renate Pollvogt, GTZ, Eschborn
- Dr. Philippe Bernoux, Glysi, Lyon
- Pr. Dr. Jean-Guy Vaillancourt, Université de Montréal, Canada
- Pr. Dr. Claude Beauchamp, Université de Laval, Canada
- Dr. Denis Duclos, CNRS, Paris
- Prof. Dr. Ulrich Briefs, Université de Brême, R.F.A.
- Prof. Dr. Michel Fragomikelakis, Université de Crète, Grèce
- Dr. Jean-Pascal Bassino, Maison Franco-Japonaise, Tokio
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- Prof. Dr. Jan Spurk, Université Paris V, France
- Dr. Beate Collet, Université Lumière Lyon 2, France
- Prof. em. Dr. Se-Hark Park, Paris
- Pr. em. Jean-Marc Le Duc, Transinnova, Rouen, France

DEUTSCH

Chairs, introduction & summary: Prof. Dr. Gerhard Bosch, Vizedirektor Institut für Arbeit & Technik, Gelsenkirchen & Prof. Dr. György Széll, Universität Osnabrück

Keynotes: Prof. Dr. Peter Henicke, Präsident, Wuppertal Institut & Prof. Dr. Rudolf Hickel, Universität Bremen

Speakers:

- Prof. Dr. Hans-Wolf Sievert, Sievert AG, Osnabrück
- Prof. Dr. Werner Meißner, Präsident der Hochschule Bad Homburg v.d.H. (früherer Präsident der J.W. von Goethe Universität Frankfurt und Direktor des WSI)

- Dr. Wolfgang Pape, Director EU Japan Centre for Industrial Cooperation, Tokio
- Dr. Volker Telljohann, Istituto per il Lavoro, Bologna (Generalsekretär von RLDWL)
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- Prof. emer. Dr. Rudi Schmidt, Universität Jena
- Manfred Flore/Heiko Schlatermund, Kooperationsstelle Hochschulen-Gewerkschaften, Osnabrück
- Dr. Frank Mußmann, Kooperationsstelle Hochschulen-Gewerkschaften, Göttingen
- Dr. Klaus Tischler, Bielefeld
- Jürgen Wittstock, Universitäten Keio und Rikkyo Universität, Tokio, Japan
- Prof. Dr. Irene Raehlmann, Universität Bamberg
- Anetta Trojecka, Universität Osnabrück
- Roger Dost & Erich Patzke, München & Universität Osnabrück
- Karl-Heinz Bittner, Universität Osnabrück & Beeck-Homann AG
- Werner Weltgen, Schülke & Mayr, Norderstedt & Universität Osnabrück
Meik Holland, Bosch AG, Hildesheim & Universität Osnabrück
- Margarete Dabrowski, Corning AG, Berlin & Universität Osnabrück
- Antje Rethschulte, FH & Universität Osnabrück
- Prof. Dr. Helmut Spitzley, Universität Bremen
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- Dr. Olaf Winkelmann, Bad Oeynhausen

- Dr. Jochen Tholen, Universität Bremen
- Shouxiang Wu, Universität Osnabrück
- Liguang Yang, Universität Osnabrück & FU Berlin
- Dr. Frederik Rakar, University of Sussex, UK
- Dr. Matthias Schulze-Böing, Stadt Offenbach
- Dr. Christian Wellmann, SCHIFF, Universität Kiel
- Dr. Helmut Schmidt, Oberursel
- Fritz Mie, Berlin
- Dr. Martina Klein, Münster
- Elke Hersch, Alicante, Spanien
- Dr. Stefan Hochstadt, FH Dortmund

11.00 - 11.30 h: Break

13.00 – 15.00 h: Lunch

15.00 - 17.00 h: Final Panel

Chairs, introduction & summary: György Széll & Prof. Dr. Dasarath Chetty, Director
Corporate Development, University of Kwazulu-Natal, Durban, South Africa

Keynote: Prof. Dr. Dres. h.c. Johan Galtung, Cosmopolitan

- Representatives from the European Commission, DG V, XII and XXII
- Edelgard Bulmahn (former German Minister for Education & Science)
- Prof. emer. Dr. Dr.h.c. Menachem Rosner, University of Haifa, Israel
- Prof. emer. Dr. T.K. Oommen, Jawaharlal University, Delhi, India (former president of the ISA)
- Prof. Dr. Manfred Weiss, Goethe University of Frankfurt (former president of the IIRA), Germany
- Prof. Narihiko Ito, Chuô University, Tokyo, (President of the International Rosa Luxemburg Society)
- Prof. Dr. Erhard Mielenhausen, President University of Applied Sciences, Osnabrück
- Prof. Dr. Heide Pfarr, Scientific Director of the Hans Böckler Foundation, Düsseldorf, Germany
- Nikolaus Simon, Managing Director of the Hans Böckler Foundation, Düsseldorf, Germany
- Gerd Köhler, Board GEW & Education International, Frankfurt a.M., Germany

17.00-17.30 h: Break

17.30 h: Closing Address: György Széll

18.30 h: Cultural evening and dinner Centre for the Environment & Communication

Sunday, 24 September 2006

10.00 h: Sightseeing tour or/Visite guidée de la ville ou du/ Stadtbesichtigung oder Felix
Nussbaum-Haus

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- I will participate at the Congress “**Education, Science & Labour**” Osnabrück, 20 – 24 September 2006

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Title: _____

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 I will take part at the visit of the Felix Nussbaum House on 21 September 2006 in the morning
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 I will take part at the visit of the Felix Nussbaum House on 21 September 2006 in the morning

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Conferences

Conference in Stockholm May 21-24 - 2007

**Work With Computing
Systems** WWCS 2007, Stockholm



Welcome to Stockholm May 21-24 2007. This conference will be of interest to those RC10 members interested in ICT technology, work and organization. There is detailed information on the conference website www.wwcs2007.se

MEMBERS ACTIVITIES (or whatever headline you are having) Contact info and recent publications

Åke Sandberg

[to editor or Ake, if you cannot make the letter A with a ring over it]
continues his work at Arbetslivsinstitutet (the National Institute for Working Life) but has now also a part time position as professor of 'ICT, organization and working life' at the KTH. Royal Institute of Technology in its School of Computer Science and Communication. His research is conducted within the MITIOR programme that he manages (Media, ICT and Innovation in Organization and Work). Contact info and a few recent publications are found below. His reader with critical and labour perspectives on new forms of work and management, in Swedish 'Ledning för alla', is currently being revised and translated and will be published in English.

Åke Sandberg (Aake), professor Mobile +46 (0)706 70 88 33

Arbetslivsinstitutet / NIWL (MITIOR programme, Work health dept)

SE-113 91 Stockholm

ake.sandberg@ali.se

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KTH School of Computer Science and Communication

HCI, SE-100 44 Stockholm

akesan@kth.se

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Recent books

- IT-företagen i Kista (ICT-companies in Kista Science City, with English summary; 2005)
- <http://www.arbetslivsinstitutet.se/publikationer/detaljerad.asp?ID=1514>
- Interactive Media in Swedish Organisations (2004)
- www.arbetslivsinstitutet.se/publikationer/en/detaljerad.asp?ID=1462
- Interactive Media in Sweden 2001 (2002)
- www.arbetslivsinstitutet.se/publikationer/en/detaljerad.asp?ID=1078

http://www.kth.se/eng/about/organization/schools/computer_science_communication/index.html

News from RC10 Members

The Social Economy and Sustainability: Innovations in Bridging, Bonding and Capacity Building (SES)

Project Director: Dr. Leslie Brown, Mount Saint Vincent University,
Department of Sociology and Anthropology, Halifax NS B3M 2J6 Canada

Contact: Dr. Leslie Brown seproject@msvu.ca

The Social Sciences and Humanities Research Council of Canada has awarded \$1.75 million to a team based at Mount Saint Vincent University and led by Dr. Leslie Brown, Department of Sociology and Anthropology. The team of more than 70 university-based researchers and community partners will work together to understand the contribution and potentials of the social economy in the four provinces of Atlantic Canada.

The research will be coordinated through a network of six research clusters, five based in universities and one based in a community organization. Community groups and academics will work in partnership to design and conduct research projects that advance knowledge of the social economy, and contribute to the research goals of the partner organizations.

Key themes of the research are organized into research clusters:

- **Mapping and policy analysis**, coordinated by Dr. Luc Theriault, University of New Brunswick;
- **Mobilization for Natural Resources and Livelihoods**, coordinated by Dr. Omer Chouinard, Université de Moncton,
- **Mobilization - Food Security and CED**, coordinated by Dr. Patty Williams, Mount Saint Vincent University
- **Mobilization - Inclusion & empowerment in the social economy**, coordinated by Dr. Irene Novaczek, Institute for Island Studies, University of Prince Edward Island
- **Financing & Measuring Performance in the social economy**, coordinated by Dr. Sonja Novkovic and Dr. Judy Haiven, Saint Mary's University
- **Communication Practices & Tools**, networking and capacity building across the different silos in the social economy (e.g. co-operatives, not-for-profits, community development organizations), coordinated by Ms. Penelope Rowe, The Community Services Council of Newfoundland and Labrador, and Dr. Ivan Emke, Sir Wilfred Grenfell College of Memorial University of Newfoundland and Labrador.

Through this research, the team plans to build partnerships, knowledge, and networks across the region and its peoples, resulting in increased capacity for a dynamic social economy and for mutual self-help; increase our understanding of the contributions and potentials of the social economy in communities across Atlantic Canada; meet particular needs of research partners; impact policy at provincial and municipal levels, including having input into the design of a supportive policy framework for social economy actors; and improve access to government programs for social economy actors.

Books and Articles by RC10 Members

International Review of Sociology Revue Internationale de Sociologie

January 2006

The monographic section of the last International Review of Sociology was dedicated to Prof. Menachem Rosner and dealt with participation and organizational democracy from different angles. Its contents follow:

Monographic Section

Experiences of Self-Management and Employee Participation

Michal Palgi (Editor)

Historical Analysis of Self-Management

Menachem Rosner – University of Haifa (Israel)

Pitfalls of Self-Management in the Kibbutz

Michael Palgi – Emek Yezreel College (Israel)

Employee Participation in the Management of Working Life: An Historical Analysis focusing on Danish and Scandinavian Conditions

Ann Westenholz – Copenhagen Business School – (Denmark)

Participation in Decision-Making at the Plant Level. Reflections on the German Experience

Klaus Bartolke, Jurgen Grieger, Sabine Kiunke – Bergische Universitat- Wuppertal (Germany)

The Political Economy of Employee Ownership in the United States: From Economic Democracy to Industrial Democracy?

Joseph R. Blasi, Douglas L. Kruse – Rutgers University

From the 'Double Nature' of Cooperation to the Social Economy: Fifty Years of Associationalism

Yair Levi – International Research Centre on Rural Cooperative Communities (Israel)

Research in the Sociology of Work

Volume 16: Workplace Participation
2006

Professor Vicki Smith, editor
Department of Sociology
University of California
Davis, CA 95616
916-752-0782
email: vasmith@ucdavis.edu

Volume 16 of RESEARCH IN THE SOCIOLOGY OF WORK offers cutting-edge articles on the character and implications of workplace participation. Chapter authors examine various outcomes related to participation programs -- ways in which participation schemes are socially constructed and negotiated; the meanings that workers attach to opportunities for involvement in the workplace; participation and consent in alternative organizations such as cooperatives and collectives; and theoretical treatments that bring new insights to our understanding of workplace participation. Methodologically pluralist and concerned less with specific productivity effects of worker participation, this volume highlights participation's social-structural, social-constructionist, and meta-theoretical dimensions.

Table of Contents

Vicki Smith, Introduction: "Worker Participation: Current Research and Future Trends"

Part I: Worker Participation in Contemporary Corporate Workplaces

Steven Peter Vallas, "Theorizing Teamwork under Contemporary Capitalism"

Joshua L. Carreiro, "Organizational Narratives and the Construction of Resistance: Union Organizing at a 'Progressive' Company"

Michael J. Handel, "The Effect of Participative Work Systems on Employee Earnings"

Nancy Plankey Videla, "Gendered Contradictions: Managers and Women Workers in Self-Managed Teams"

Jeremy Reynolds, "You Get Paid for That? Job and Establishment Level Variations in the Use of Incentive Compensation"

Jeffrey S. Rothstein, "Selective Participation: Controlling Workers' Input at General Motors"

Part II: Recent Trends in Cooperatives

George Cheney, "Democracy at Work Within the Market: Reconsidering the Potential"

Joan S. M. Meyers, "Workplace Democracy Comes of Age: Economic Stability, Growth, and Workforce Diversity"

Joyce Rothschild and Amy Tomchin, "Can Collectivist-Democracy Bring Gender Equality? The Efforts at Twin Oaks"

Raymond Russell, Robert Hanneman, and Shlomo Getz, "Demographic and Environmental Influences on the Diffusion of Change Among the Israeli Kibbutzim, 1990-2001"

Joel Schoening, "Cooperative Entrepreneurialism: Reconciling Democratic Values with Business Demands at a Worker-Owned Firm"

Part III: Mediating Worker Participation: The Labor Movement and the State

Esther B. Neuwirth, "Opportunities and Challenges Facing New Workforce Institutions: A Close-up Analysis of an Alternative Staffing Service"

Frank Ridzi and Payal Banerjee, "The Spirit of Outsourcing: Corporate and State Regulation of Labor under the H-1B Visa and TANF Policies in the U.S."

Vicki Smith, Heather Kohler Flynn, and Jonathan Isler, "Finding Jobs and Building Careers: Reproducing Inequality in State-Sponsored Job Search Organizations"

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Janet McIntyre-Mills, Flinders University, Adelaide, SA, Australia (Ed.)

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Work, Employment And Society

- International Perspectives from Electronics -

Edited by

Akihiro Ishikawa, Csaba Mako & Chris Warhurst

Published by: Chuo University Press, 2006

Tokyo 192-0393, Japan; Phone: (+81)426-74-2351; Fax : (+81)426-74-2354

E-mail: syuppan@tamajs.chuo-u.ac.jp; Price: 2800 JPY (= 10 EUR)

This book is an outcome of the international joint research on workers' perception of their working life and labour relations, covering sixteen countries in Europe, Asia and America. This was conducted in 1984-85, 1994-96 and 1999-2001 repeatedly.

The book provides a cross-cultural analysis as well as a longitudinal analysis of the situations in which industrial workers are living, with a huge amount of detailed evidence of workers' attitudes and values towards work, organization and labour relations in changing environments, and their implications for management and trade unions.

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The subscription rate is € 54,- including value added tax. For delivery outside Germany an additional € 6,- are added.

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