

RC 10 NEWSLETTER

Participation, Organizational Democracy and Self-Management

ISA – International Sociological Association, Research Committee 10

AIS – Association Internationale de Sociologie, Comité de recherche 10

AIS – Asociación Internacional de Sociología, Comité de Investigación 10

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Contents

Contents	1
The RC10 Officers	2
Editor's Note	3
A letter from the RC10 President	4
Message du Président, ISA-CR10	4
Saludos del presidente del RC-10	4
Forthcoming RC10 events	6
ISA RC FORUM IN BARCELONA, 5-8 September, 2008 – CALL FOR PAPERS	6
Minutes from the RC10 Board meeting, Glasgow September 5, 2007	9
Communication from RC10 members	10
MESSAGE FROM DR. GYOERGY SZELL (CALL FOR PAPERS)	10
MESSAGE FORWARDED ON BEHALF OF DR. CATHERINE CASEY	21
MEMBERSHIP APPLICATION & RENEWAL FORM RC 10	22

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The RC10 Officers

Research Committee 10

“Participation, Organizational Democracy and Self-Management ” of the International Sociological Association

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Membership:

RC-10 members have the right to: Participate in Board elections; Propose themselves or others for Board membership; Participate and vote in business meetings of the RC-10; Participate in all other activities of the RC-10, and Receive the RC-10 Newsletter.

Membership fees are €40 for each four-year period. Members from low income, or soft currency countries, as well as students, may pay a reduced fee of €20. The fee for lifetime membership is €120. Membership fees can be paid during registration at one of the RC10 conferences, or by mailing a check or money order to **Litsa Nicolaou Smokoviti** at the address shown above. The check or money order, in euros, should be made out to the order of **Litsa Nicolaou Smokoviti** – RC10

Editor's Note

Dear colleagues,

I am pleased to share with you the Fall Issue of the RC10 Newsletter. As always, the issue is very rich thanks to the news and contributions you have sent. This issue also reports on some important forthcoming events within RC10 – don't miss the Call for Papers for RC10-sponsored Sessions at the ISA RC Forum in Barcelona, September 5-8, 2008. The section Communication from RC10 Members brings lots of relevant information about conferences and events that may be of interest to RC10 members and those who are interested in joining the Committee.

I will look forward to your feedback and welcome any suggestions and comments about the Newsletter. And please, start sending to me the new materials for the Spring 2008 issue. I hope the Newsletter may be helpful to you and your research in many ways. Happy reading!

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A letter from the RC10 President

Dear Colleagues,

We are looking forward to a new year in which the most relevant event for our RC 10 is the mid-term conference in Barcelona (September 2008). We are organising a lot of sessions with interesting and exciting topics. I hope that many of our members will be able to attend this conference. The central topic of all our sessions – including the joint sessions – is ‘Participation and Democracy’. We all know that democracy is under siege all over the world so that the idea of a participatory democracy has to be brought to the fore again.

The decline of the public sphere and the decline of the qualities of political classes is a general problem nowadays. Therefore the real challenge for those interested in participatory democracy – in combination with ideas of solidarity and equity – is anew dealing with conceptualisations of participation. We will work on that stronger than ever.

Heinz Sünker,
President, ISA-RC10

Message du Président, ISA-CR10

Chers collègues,

Nous attendons impatiemment cette nouvelle année dont la manifestation la plus importante pour notre CR10 sera la conférence de mi-mandat à Barcelone (septembre 2008). Nous y organisons de nombreuses sessions sur des thèmes intéressants et stimulants. J’espère que nombreux seront nos membres qui pourront assister à cette conférence. Le thème central de toutes nos sessions –y compris les sessions conjointes- est « Participation et Démocratie ». Nous savons tous que la démocratie est en état de siège dans le monde entier, de sorte que l’idée de démocratie participative doit être à nouveau mise en avant.

Le déclin de la sphère publique et celui des qualités des classes politiques est un problème général aujourd’hui. C’est pourquoi le défi réel pour ceux qui s’intéressent à la démocratie participative – en relation avec les idées de solidarité et d’équité- est de se confronter à nouveau avec les conceptualisations de la participation. Nous y travaillerons plus fort que jamais.

Heinz Sünker

(Translated into French by Dr. Alain Chouraqui)

Saludos del presidente del RC-10

Heinz Sünker
Informe del Presidente del RC-10

Queridos Colegas,

Avizoramos un nuevo año, en el cual destacamos como el evento más importante del RC-10 la conferencia de medio plazo del RC-10 en Barcelona (Setiembre 2008). Hemos organizado varias sesiones en los cuales abordamos temas de gran interés y relevancia. Espero que muchos de

nuestros miembros y colegas participen de estas sesiones. El tema central de nuestras sesiones – incluyendo las sesiones conjuntas con otros comités de investigación del ISA – es “Participación y Democracia”. Somos conscientes que la democracia viene siendo asediada en los últimos tiempos en todo el mundo. En ello radica la razón de ser de nuestro empeño en enfatizar, una vez más, el tema de la democracia participativa. El deterioro de la esfera pública y de la competencia y calidad ética de las clases políticas constituye un problema generalizado de nuestros tiempos. Por lo tanto, el reto real de quienes estamos interesados en la democracia participativa, articuladas con las pautas de solidaridad y equidad, ha retomado actualidad, al igual que las diversas conceptualizaciones emergentes sobre el tema de la participación. Seguiremos trabajados e esta senda con el mismo vigor y empeño de siempre.

Heinz Süner
(traducción de Dr. Azril Bacal)

Forthcoming RC10 events

ISA RC FORUM IN BARCELONA, 5-8 September, 2008 – CALL FOR PAPERS

The Call for Papers is also available at:

http://www.isa-sociology.org/barcelona_2008/rc/rc10.htm

The website of ISA RC Forum in Barcelona with all the general information regarding the forum is:

http://www.isa-sociology.org/barcelona_2008/

Please note: The Call for Papers was originally forwarded to RC10 members on September 20, 2007

*First ISA Forum of Sociology
Sociological Research and Public Debate
Barcelona, Spain
September 5 - 8, 2008*

*Research Committee on
Participation, Organizational Democracy and Self-Management RC10
Main theme Subordinate vs. emancipatory modes of participation in a globalizing world*

Program Chair

Heinz Suenker, University of Wuppertal, Germany, suenker@uni-wuppertal.de

Program Coordinator

Julia Rozanova, University of Alberta, Canada, rozanova@ualberta.ca

RC10 has organized three independent sessions and collaborated with research committees (RC53, RC51, RC36, RC32, RC11) in co-organizing six joint sessions. If you are interested in attending this ISA Forum and in participating in these sessions, please submit your paper abstract (between 200 and 500 words) by email to the organizer or the co-organizers of the respective sessions with a cc of your submission to Program Chair Heinz Suenker: suenker@uni-wuppertal.de and Program Coordinator Julia Rozanova: rozanova@ualberta.ca

This call for papers has a deadline for receipt of abstracts by 1 December 2007.

Abstracts MUST include:

Name(s) and affiliation(s) of the author(s)

Contact details of presenting author (postal address, telephone, fax, email)

Title of the proposed presentation

Indicate whether an oral paper or poster presentation

Please note that individuals should not be the first author (the presenter) of more than one paper.

Session 1: Participation, self-management and organizational democracy in the public and in the private sphere: changes/decline and their root causes

Co-organizers: Francesco Garibaldo, Fondazione Istituto per il Lavoro, Italy, fgaribaldo@gmail.com; Isabel Da Costa, Centre d'Etudes de l'Emploi Le Descartes I, France, dacosta@mail.enpc.fr; and Vera Vratusa-Zunjic, University of Belgrade, Serbia, vvratusa@sezampro.yu.

Discussant: Ake Sandberg, Sweden, ake.sandberg@gmail.com

In the climate of growing interest for social responsibility and accountability of organizations and concerns about the decline of participation, self management and organizational democracy, this session seeks to address the root causes of transformation of participation and self management in both the public and the private sphere world over, from the perspective of various stakeholders, ranging from the workplace to global governance.

Session format: The session will be organized as a panel that may include papers by RC10 members, and invited papers from colleagues who work in this area (who are not yet RC members, but may consider joining RC).

Session 2: Participation, self-management, democracy and their challenge(r)s in international perspective

Organizer: Azril Bacal Uppsala University, Sweden, bazril@gmail.com

This session seeks to address the encompassing challenge of reinventing "participation" (which is not a disguise for "subordinated" participation), for "democratizing democracy" as suggested by Boaventura de Souza Santos. The papers would critically analyze whether democracy may be coopted by plutocratic dynasties, and how democracy may deliver the justice and dignity implied in the "democratic promise". The papers would consider ways in which self-management relates to "planetarian localism" as the material and ideological grounds for grassroot democracy and planetarian identity and citizenship.

Session format: The session will be organized as a panel that may include papers by RC10 members, and invited papers from colleagues who work in this area (who are not yet RC members, but may consider joining RC).

Please note: Papers presented at this session may be considered for the Special Issue of the Journal of Developing Societies. Papers presented at other sessions may also be considered in the case of a 'fit', at the discretion of the Guest Editor and the Managing Editor. If you want to have your paper considered for publication in the Journal, please get in touch with Azril Bacal, the guest editor of the Special Issue, and Richard Harris, Managing Editor of the Journal of Developing Societies. For more information, please contact:

Richard L. Harris, PhD, Managing Editor of the Journal of Developing Societies

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Session 3: Participation reconsidered: Its conceptual meaning, ideology and practice under a new light

Organizer: Litsa Nicolau-Smokoviti, University of Piraeus, Greece lnicola@otenet.gr

Co-organizer/discussant: Prof. Dr. Demosthenis Daskalakis, Greece

The topic is broad enough to include a discussion of theoretical, ideological and practical issues related to participation in various sectors of social life, with reference to the international experience. The analysis of present and expected socioeconomic and political trends will permit the

formulation of assumptions about forthcoming developments in the meaning and application of active and responsible participation and organizational democracy.

Session format: The session will be organized as a panel that may include papers by RC10 members, and invited papers from colleagues who work in this area (who are not yet RC members, but may consider joining RC).

Joint Session 1: Children and young people - participation or object of concern?

RC10 Participation, Organizational Democracy and Self Management and RC53 Sociology of Childhood

Organizer: Heinz Suenker University of Wuppertal, Germany, suenker@uni-wuppertal.de

This session seeks to address the questions about participation among children and youth in international perspective, bearing in mind the experiences and research from different parts of the world, including, but not limited to, Asia, Africa, Europe, and Latin America.

Session format: The session will be organized as a panel that may include papers by RC10 and RC53 members, and invited papers from colleagues who work in this area (who are not yet RC members, but may consider joining RC).

Joint Session 2: The twin challenges of representation and accountability for praxis

RC10 Participation, Organizational Democracy and Self Management and RC51 Socio-cybernetics.

Organizer: Janet McIntyre, Flinders University, Australia, janet.mcintyre@flinders.edu.au

Governance is a term that is frequently bandied around as 'good governance', 'democratic governance', and, 'governance for sustainable futures'. What do we mean? How can we ensure that people who are at the receiving end of decisions are able to engage in the decision making process? Is this always desirable?

The papers will explore issues of sustainability, representation, accountability, identity and social justice and engage with the current research on discursive democracy. Papers that embrace multidisciplinary perspectives are encouraged, including such fields as, but not limited to, informatics and engineering, public health and cultural studies

Session format: The session will be organized as a panel that may include papers by RC10 and RC51 members, and invited papers from colleagues who work in this area (who are not yet RC members, but may consider joining the RC), including colleagues from other organizations such as (but not limited) to International Systems Sciences, Action Learning, Action Research and Process Management Association Inc and the Australian and New Zealand Systems Society.

Joint Session 3: Reflections on the World Social Forum

RC10 Participation, Organizational Democracy and Self Management and RC36 Alienation Theory and Research

Organizer: Azril Bacal, Uppsala University, Sweden, bazril@gmail.com

This session will focus on the process of the World Social Forum, critically reflecting on its lessons.

Session format: The session will be organized as a panel that may include papers by RC10 and RC36 members who have been active in the World Social Forum, and invited papers from colleagues who work in this area (who are not yet RC members, but may consider joining RC).

Joint Session 4: The Challenges of women's participation/exclusion in public and private contexts

RC10 Participation, Organizational Democracy and Self Management and RC32 Women in Society

Co-organizers: Michal Palgi, Emek Yezreel College, Izrael, palgi@research.haifa.ac.il and Esther Ngan-ling-Chow, American University, USA, echow@american.edu

Discussant: Julia Rozanova, University of Alberta, Canada, rozanova@ualberta.ca

This session examines the causes, the barriers, the challenges and the facilitating factors in women's participation and exclusion in public and private contexts at different life stages and in various societies. An emphasis is given to how intersectionality of gender, age, race/ethnicity, and class (or other differences) matters in shaping or hindering various forms and outcomes of women's participation. Their activism and resistance against social exclusion in the public and private domains ranging from the family, organizational structure, and global governance will be explored. Session format: The session will be organized as a panel that may include papers by RC10 and RC32 members, and invited papers from colleagues who work in this area (who are not yet RC members, but may consider joining RC).

Joint Session 5: Aging, social exclusion, and social participation in a globalizing world

RC10 Participation, Organizational Democracy and Self Management and RC11 Sociology of Aging

Co-organizers: Julia Rozanova, University of Alberta, Canada, rozanova@ualberta.ca and Andreas Hoff, University of Oxford, UK, andreas.hoff@ageing.ox.ac.uk

This session adopts the concepts of social exclusion and social participation as a means to explore issues around the cumulative effects of disadvantages faced by older adults in various societal contexts world over. The meanings of participation, inclusion, and exclusion in different spaces and places, their connections to health and well-being, as well as the structural causes of inequalities in later life, will be considered. The session means to bring the voices of older people to the fore in examining the diversity of experiences, causes, and implications of social participation and exclusion in later life. The private and public domains including, but not limited to, the family, work, civic organizations, the media, and social policy will be explored as the sites of older adults' resistance and activism against social exclusion. Contributions with a cross-national comparative perspective and papers from various countries are particularly encouraged.

Session format: The session will be organized as a panel that may include papers by RC10 and RC11 members, and invited papers from colleagues who work in this area (who are not yet RC members, but may consider joining RC).

Please also note this Joint Session that is announced by RC36 Alienation Theory and Research (see Call for Papers at http://www.isa-sociology.org/barcelona_2008/rc/rc36.htm)

Session 4: Overcoming alienation; democratic mobilization in a global age

Joint session of RC10 Participation, Organizational Democracy and Self-Management, RC48 Social Movements, Collective Action and Social Change and RC36 Alienation Theory and Research

Organizer: Knud Jensen, Danish University of Education, Denmark, knud@dpu.dk

Alienation is typically located within a matrix of domination and exploitation, but at the same time, more recent thinking about alienation has looked at ways that it acts to foster democratic kind of mobilization and/or mobilize social change

The deadline for submission of abstracts for this session is Dec 20, 2007.

Minutes from the RC10 Board meeting, Glasgow September 5, 2007

Minutes taken by Heinz Sünker

Participants: Michal Plagi, Francesco Garibaldo, Azril Bacal, Heinz Sünker

1. Midterm conference Barcelona, Sept. 2008: We should try to collect papers with relevance for the topic 'participation and democracy' from all sessions to publish a book with this title. Francesco will deal with this.

2. Next conferences: RWDL conference in Rome, Nov. 14-16, 2007; Barcelona, Sept. 2008; Haifa 2010 on 'communal life and participation' (Dr. Michal Palgi)
3. Subcommittees: a) Azril Bacal reported on the situation of the Ibero-American Sub-C.; there is a provisional board of which he is president; elections will happen next year within the Barcelona-meeting; b) György Széll should be asked with respect to the state of the art of the Asian-African subcommittee.
4. Monetary support of RC-members should happen once a year with respect to relevant interests of the RC.

Communication from RC10 members

MESSAGE FROM DR. GYOERGY SZELL (CALL FOR PAPERS)

Innovations Sociales & Travail

6^{ème} Congrès du Réseau International 'Développement Régional & Local du Travail'

Social Innovations & Work

*6th Congress of the International Network "Regional & Local Development Work & Labour"/
UQAM, Montréal, 12-14 Juin/June 2008*

en coopération avec Comité de Recherche 10 "Participation, démocratie organisationnelle & autogestion" de l'Association Internationale de Sociologie, de la Fondation Hans Böckler, de la Fondation Européenne pour l'amélioration des conditions de vie et du travail

in co-operation with Research Committee 10 "Participation, Organisational Democracy & Self-Management" of the International Sociological Association (RC 10/ISA), the Hans Böckler Foundation & the European Foundation for the Improvement of Living & Working Conditions

Local Organizing Committee: Prof. Dr. Denis Harrisson, UQAM/CRISES (chair)
harrisson.denis@uqam.ca, Prof. Dr. Reynald Bourque, Udm/CRISES (co-chair)

reynald.bourque@umontreal.ca,

Prof. em. Dr. György Széll, University of Osnabrück gszell@uos.de

Contact: Centre de recherche sur les innovations sociales (CRISES) Université du Québec à Montréal, Case postale 8888, succursale Centre-ville, Montréal, (Québec)/Canada, H3C 3P8, Tel. +1 (514) 987-3000, poste 4983; fax +1 (514) 987-6913 crises@uqam.ca
<http://www.crises.uqam.ca>

Premier appel de communications

Nous vous invitons à soumettre une proposition de communication pour le 6^e congrès du réseau **Régional & Local Development of Work & Labour (RLDWL)** qui se tiendra à Montréal en juin 2008, en collaboration avec le **Centre de recherche sur les innovations sociales (CRISES)**. Le réseau RLDWL fondé en Italie en 1999 a pour but de réunir des chercheurs universitaires, des représentants du monde syndical, de l'économie sociale, des décideurs publics et des organisations non gouvernementales, afin de promouvoir les innovations sociales dans le domaine du travail aux niveaux local, régional, national et international. Pour plus d'informations sur le réseau RLDWL, veuillez consulter le site Internet www.workandlabour.org. Le CRISES est un centre de recherche interuniversitaire et multidisciplinaire qui regroupe une soixantaine de chercheurs de l'Université du Québec à Montréal (UQAM), de l'Université du Québec en Outaouais (UQO), de l'Université

du Québec à Rimouski (UQAR), des universités Laval et Concordia, de l'École des hautes études commerciales de l'Université de Montréal (HEC Montréal), et de l'Institut national de recherche scientifique Urbanisation, Culture et Société (INRS-U.C.S.). Pour des informations supplémentaires sur le CRISES, vous pouvez consulter le site Internet www.crisis.uqam.ca.

Le monde du travail est en perpétuel changement depuis l'avènement du capitalisme moderne. Aujourd'hui, les problèmes liés à la mondialisation, à la précarisation du travail et de l'emploi, et aux inégalités sociales affectent de différentes façons de nombreux groupes sociaux à l'échelle mondiale. Quelles sont les conséquences de ces changements sur l'avenir du travail et du syndicalisme? Alors que l'OIT a lancé en 2000 une campagne internationale pour le travail décent, de nombreux scandales ont éclaté ces dernières années concernant les carences éthiques des dirigeants d'entreprises. Les innovations sociales dans le monde du travail peuvent contribuer à l'élimination de telles pratiques. L'économie sociale, qui inclut notamment le mouvement coopératif, est désormais l'un des secteurs les plus dynamiques de l'économie mondiale, mobilisant environ 800 millions d'individus aux quatre coins de la planète. Par ailleurs, l'Union européenne s'est dotée depuis quelques années d'une politique mettant l'accent sur la responsabilité sociale des entreprises plutôt que sur les droits et privilèges des actionnaires.

Placé sous le thème général «Innovations sociales et travail», le congrès de Montréal vise à promouvoir un développement plus égalitaire et plus solidaire des sociétés et du monde dans lequel nous vivons. En plus des deux séances plénières consacrées au thème général du congrès, nous souhaitons organiser cinq sessions complémentaires autour des thématiques suivantes :

1. Les défis interculturels : Cette session sera consacrée aux différentes dimensions des échanges interculturels et migratoires dans le monde du travail, non seulement du point de vue de la diversité culturelle mais également des conflits de classes;
2. Les défis intergénérationnels : Le vieillissement de la population dans la plupart des sociétés industrialisées affecte non seulement les rapports intergénérationnels mais également le financement des systèmes de protection sociale;
3. Les défis de l'économie sociale : Le développement d'entreprises à but non lucratif pour offrir des services et des produits à prix accessibles aux groupes sociaux défavorisés offre une alternative à la marchandisation de l'économie, et peut également favoriser l'innovation dans l'organisation et les relations du travail;
4. Les défis des économies en transition : La Chine, l'Inde et le Brésil, tout comme les anciens pays

socialistes de l'Europe de l'Est, ont connu des changements importants aux plans économique et social. Quelles innovations dans le travail faut-il privilégier dans les économies en transition traversées par des inégalités sociales croissantes?

5. La responsabilité sociale des entreprises (RSE) : Ce terme nouveau renvoie au respect par les entreprises des droits humains, environnementaux et sociaux de ses membres et ceux des organisations partenaires, de leurs clients, et des communautés où elles exercent leurs activités. La RSE favorise-t-elle l'innovation sociale et si oui, comment?

Les sessions se dérouleront en anglais et en français avec interprétation simultanée. Les propositions de communication doivent être rédigées dans l'une ou l'autre de ces langues et s'inscrire dans l'un des cinq thèmes, en intégrant si possible une dimension internationale. **Elles doivent être soumises au plus tard le 15 janvier 2008 par courrier électronique aux deux responsables du programme, Denis Harrisson et György Széll.**

Les auteurs des propositions seront avisés au plus tard le 29 février 2008 de la décision du comité de programme. Les auteurs dont la proposition est acceptée devront faire parvenir le texte

définitif de leur communication au plus tard le 1^{er} mai 2008. Comme dans le passé, les responsables du réseau RLDWL prévoient que les Actes du congrès seront publiés sous forme d'ouvrage par un éditeur international. Les organisateurs ont également prévu une activité pré-congrès comprenant la visite d'une organisation coopérative suivie d'une table-ronde sur l'économie sociale.

Le comité organisateur:

Reynald Bourque reynald.bourque@umontreal.ca, Denis Harrisson harrisson.denis@uqam.ca & György Széll gszell@uos.de

1st Call for Papers

Dear colleagues,

We invite you herewith to submit proposals for the next Congress. This is the sixth congress of the international network “Regional & Local Development of Labour”, which has been founded in 1999 in Italy. The target is to bring together activists namely from trade unions, from the social economy and researchers in the field of labour together as well as decision makers in different public, non-governmental or private organisations. The focus lies less on the national but on the meso, i.e. the regional and local level, as there the changes, including innovations develop and are put into practice. You will find more information on the network in the annex and on its webpage: www.workandlabour.org

The world of work and labour is from the beginning of modern capitalist and bourgeois societies in a permanent transformation. Today the slogans of globalisation, of precarisation, and of growing social inequality stand in the fore. These changes affect the various social groups, women, young and older people in the different parts of the world quite unequally. So, what does this all mean for the future of work and labour? The International Labour Office has launched a campaign on “Decent work” in 2000. Different scandals shook the world in the past years, which question the responsibilities of the social actors.

The social economy, especially the co-operatives is one of the most dynamic sectors in the world today. Some 800 million people are engaged in it today. Québec is in this regard one of the leading regions in the world. The European Union on the other hand wants to distinguish itself by the focus on Corporate Social Responsibility instead of a society dominated by Shareholder value. We choose the topic “Social Innovations and Work” to work out the situation, and develop perspectives for a more just, solidary world in its facets. Therefore the congress covers quite a broad area. We propose to cluster the debate besides the two plenaries in the following five sessions:

1. The intercultural challenges – this session is dedicated to the different dimensions of intercultural exchange, not only in regard to ethnic varieties, but also different work cultures according to social classes and traditions.
2. The intergenerational challenges – nearly all industrialised societies are facing the problem of ageing and demographic change. With that phenomenon the so-called treaty between the generations is questioned. The effects on our welfare systems are serious.
3. The challenges of the Social Economy: The development of non-profit companies to offer services and goods at affordable prices for less favoured groups offers an alternative to the merchandisation of the economy and can at the same time favour innovation in the organisation and labour relations.
4. The challenges for transition economies – China, India and Brazil, the Asian tigers as well as other states, namely former socialist countries, are faced in different ways with the transformation of their economies and societies. Which social innovations do they need and develop for the world of labour, while their social inequalities grow immensely?
5. Corporate Social Responsibility (CSR) – this is a new term for an old problem: How far do economic units respect and take care not only of the social environment but also human and

social rights of the members of the organisations, of the community, of its suppliers and customers. Is CSR encouraging social innovation for work and if yes, how?

The Congress will be introduced by a pre-programme in the morning of the first day with a special focus on the social economy of Québec by a visit to a cooperative and a seminar.

The Congress will be organised in Montréal, Québec, Canada, by CRISES. The Centre de recherche sur les innovations sociales (CRISES) is an interuniversity and multidisciplinary research centre. It brings together about sixty researchers, each of whose primary affiliation is with one of the following seven institutions: Université du Québec à Montréal (UQAM), Université du Québec en Outaouais (UQO), Université du Québec à Rimouski (UQAR), Université Laval, Concordia University, École des hautes études commerciales de Montréal (HEC Montréal) & Institut national de la recherche scientifique Urbanisation, Culture et Société (INRS-U.C.S.). More details in the annexe and on its webpage : www.crisis.uqam.ca

*The sessions will be in English and French with simultaneous translations. Papers may focus on special and concrete projects, but invited to take into account the comparative dimension as well. They should be in English or French. Deadlines are: for **abstracts 15 January 2008**, for the **full paper 1 May 2008**. As in the past, it is planned to publish the proceedings with an international publisher.*

The organisation committee:

Reynald Bourque reynald.bourque@umontreal.ca, Denis Harrisson harrisson.denis@uqam.ca & György Széll gszell@uos.de

Programme provisoire/Provisional programme

Jeudi/Thursday, 12 juin/June 2008

9.30 heures/hours Pré-programme/pre-programme:

- Visit of a cooperative or
- Seminar on the Social Economy of Québec

Des/from 14:00 heures/hours insrciption/registration, snacks

15.00 heures/hours: Ouverture/opening, Chair Prof. Dr. Reynald Bourque, Udm/CRISES
bourqure@ERI.UMontreal.CA

Adresses de bienvenu/welcome addresses par/by the Président/President de/of UQAM, la Fondation Hans Böckler/the Hans Böckler Foundation www.boeckler.de , la Fondation Européenne pour l'amélioration des conditions de vie et du travail/the European Foundation for the Improvement of Living & Working Conditions, <http://www.eurofound.ie/> , Prof. Dr. Heinz Süner, President of RC 10/ISA suenker@Uni-Wuppertal.DE; Dr. Francesco Garibaldo, Director of RLDWL f.garibaldo@fipl.it

Discours d'ouverture/Opening speeches:

- Prof. Dr. Denis Harrisson, Directeur/Director de/of CRISES
- Michel Rocard, MPE (ancien Premier Ministre de la France/former French Prime Minister) mrocard@europarl.eu.int

18.30 heures/hours: Reception at the ...

20.00 heures/hours: Dîner/Dinner

Vendredi/Friday, 13 juin/June 2008

9.30 heures/hours Session 1: Les défis interculturelles/Intercultural challenges

Présidences/Chairs: Prof. Dr. Heinz Sünker, University of Wuppertal/Germany (President RC 10/ISA) suenker@Uni-Wuppertal.DE & Pr. Dr. Jean-Guy Vaillancourt, Université de Montréal, Canada jean.guy.vaillancourt@umontreal.ca

Keynotes: Prof. Dr. Walter Frantz, University of Ijuí, Brazil (former Rector) w.frantz@uol.com.br & Dr. Alain Chouraqui, C.N.R.S./L.E.S.T., Aix-en-Provence alain.chouraqui@univmed.fr

11.00 heures/hours: pause/break

11.30 heures/hours Session 2: Les défis intergénérationnels/Intergenerational challenges

Présidences/Chairs: Dr. Carl-Heinrich Bösling, Vice-Director, VHS Osnabrück/Germany boesling@vhs-osnabrueck.de & UQAM

Keynotes : Pr. Dr. Frédéric Lesemann, CRISES/INRS Urbanisation, Culture et Société, Montréal frederic.lesemann@ucs.inrs.ca & Prof. Dr. Rainer Zoll, Universität Bremen, Germany zoll@uni-bremen.de

13.00 heures/hours: Lunch

14.30 heures/hours Session 3: Les défis de l'économie sociale /The challenges of the Social Economy

Présidences/Chairs: Prof. Dr. Diane Gabrielle Tremblay, UQAM/CRISES dgtrembl@teluq.uqam.ca & Dr. Emmanuel Kamdem, ILO, Genève kamdem@ilo.org

Keynote: Prof. Dr. Michal Palgi, Kibbutz Research Centre, University of Haifa/IL (Past President RC 10/ISA) palgi@research.haifa.ac.il & Prof. Dr. Juan Monreal, University of Murcia (ancien Recteur & Ministre, Espagne) jmonreal@um.es

16.00 heures/hours break

16.30 heures/hours session d'affaires/Business meeting

Présidences/Chairs: György Széll & Maria Matey- Tyrowicz M.Matey-Tyrowicz@wp.pl

19.00 heures/hours soirée culturelle avec repas/Cultural evening with dinner

Samedi/Saturday, 14 juin/June 2008

9.30 heures/hours Session 4: Les défis des économies en transition/The challenges of transition economies

Présidences/Chairs: Prof. Dr. Dasarath Chetty, University of KwaZulu Natal, Durban, ZA chettyd@ukzn.ac.za & Prof. Dr. Eun-Jin Lee, Kyungnam University, Masan, South Korea ejlee@kyungnam.ac.kr

Keynotes : Prof. Dr. Debi S. Saini, Management Development Institute, Gurgaon, India dsaini@hotmail.com & Dr. Dimitrina Dimitrova, ILO, Genève dimitrova@ilo.org

11.00 heures/hours pause/break

11.30 heures/hours Session 5: Responsabilité sociale des entreprises/Corporate Social Responsibility

Présidences/Chairs: György Széll gszell@uos.de & Prof. Dr. Akihiro Ishikawa, Chuô University, Tokyo/Japan janosik@mxz.mesh.ne.jp

Keynote: Dominique Bé, European Commission CSR@CEC.EU.INT

13.00 heures/hours: Déjeuner/Lunch

14.30 heures/hours

Final session, Présidence/chair: Prof. Dr. Denis Harrisson, UQAM/CRISES
harrisson.denis@uqam.ca

Adresse présidentielle/Presidential Address: *Prof. em. Dr. György Széll, Osnabrück*

15.15 heures/hours pause/break

15.45 heures/hours session panel/Panel session, Participants invités/Proposed participants: Prof. Dr. Guy Rocher, Udm/CRDP guy.rocher@umontreal.ca ; Prof. Dr. Arnaud Sales, Udm Arnaud.Sales@UMontreal.CA (former Vicepresident ISA); Dr. Willy Buschak, Vicedirector of the European Foundation for the Improvement of Living & Working Conditions, Dublin wbu@eurofound.europa.eu ; Nikolaus Simon Director, Hans Böckler Foundation, Düsseldorf/Germany Nikolaus-Simon@boeckler.de ...

19.00 heures/hours Party d'adieu/Farewell Party

Dimanche/Sunday, 15 juin/June 2008

9.30 heures/hours: Critical sightseeing tour or 2. ...

13.00 heures/hours Déjeuner/Lunch

Départs/Departure

Informations pratiques/practical Information

Inscription/registration: avec le formulaire attaché ou par le site web/ with the attached form or via the website www.crisis.uqam.ca.

Les frais d'inscription/the participation fee is 300 CDN \$ for non-members and 200 CDN \$ for members; for students and unemployed a reduced fee of 100 CDN \$ will be applied. The fee includes all meals, drinks & cultural events.

Information sur la ville/information about the city:

http://ville.montreal.qc.ca/portal/page?_pageid=66,66713&_dad=portal&_schema=PORTAL

Information sur l'accès/travel information

L'aéroport international est/the international airport is: P. Trudeau Montréal. Site Internet Aéroport Montréal-Trudeau:

<http://www.admtl.com/home.aspx?id=98&LangType=1036&Flash=1>

Money exchange calculator/Site Internet pour convertisseur monétaire/:

www.xe.com/ucc/

Hébergement/Accommodation

Nous allons arranger des forfaits avec des hotels proches ou dans une residence universitaire/We will arrange special prices with good hotels or university residences in walking distance from the venue.

Lieu/place: UQAM

The International Network for Regional and Local Development of Work and Labour (RLDWL)

History

A first workshop was organised on 24 September 1998 by the Istituto per il Lavoro, Bologna, during the 11th World Congress of Industrial Relations in Bologna, concerning institutions in the field of Work and Labour research. The meeting was quite successful and, as a result, the participants agreed that it would be useful to intensify and broaden such kinds of contacts on a regular basis. Although there are already a number of similar initiatives dealing with work and labour none of them specifically concern regional and local development.

As a result, the International Network for Regional and Local Development of Work and Labour was created in October 1999 on the occasion of the First International Conference on “The Role of Intermediate Institutions for Social Stability and Democracy”. This event, which was held in Ravello (Italy), was organised by the Institute for Labour Foundation (IpL) and aimed to stimulate an exchange of experiences among intermediate institutions. In November 2000 the Second RLDWL Conference took place in Rio de Janeiro. This time the Conference was organized by Unitrabolho, the Brazilian Interuniversity Labour Study and Research Network. The main theme of this event was the relationship between the improvement of working conditions and local and regional development, and had important consequences for the further development of the Work and Labour Network. One of the most significant outcomes of the Conference was the official adoption of the Network Statutes as proposed by the founder members. The third conference was organized in Osnabrueck in May 2002 under the title “Labour, Globalisation and the New Economy”. The fourth conference had as its title “Transnational co-operation on social regulation” and was held at the University of Kwa-Zulu Natal in Durban, South Africa in February 2004. The fifth Congress “Education, Science & Labour – Perspectives for the 21st Century” took again place in Osnabrueck in September 2006.

Objectives

Intermediate institutions are research institutes that deal with Work and Labour issues, in particular with the relationships between new forms of work organisation, productivity, innovation, participation and employment. These institutions promote research aimed at fostering the organisational evolution of companies and public bodies, as well as adding value to work through it. The main task of these institutes is the search for a new organisational form of work and a new equilibrium in innovative strategies. In this context the regional and local dimension is particularly important.

More than sixty researchers, policy-makers and representatives of the social partners from all over the world took part at this Conference, which was sponsored by the European Commission, the International Labour Organisation, The European Foundation for the Improvement of Living and Working Conditions, Hans Böckler Foundation et al. The Conference created a discussion forum on issues such as: employment and development, the position of the social actors, the role of conflict, the importance of social progress and participation and the meaning of 'public good'. It evidenced that today Intermediate Institutions play an important role as actors in the dynamic world of work and labour

where the main actors, i.e. trade unions, employers and policymakers, need to be assisted and encouraged to co-operate, at international level as well. In this context, one of the purposes of the network is to promote a long-term vision, where work and labour relations are not merely considered as costs and constraints, but rather as opportunities for fostering economic growth and welfare. In response to the need to foster a co-operative framework between these institutions, the *International Network for Regional and Local Development of Work and Labour* has been set up. The institutes and organisations taking part in the network deal with research, the improvement of labour conditions, the organisation of work as well as economic questions. In June 2003 a European chapter has been created during its first conference in Bologna. A second conference followed in April 2004 in Rome.

Statutes

The Network Statutes formalise the organisational structure and the aims of the Network. The most significant aims of the Work and Labour Network are the following:

- the intensification of information exchanges regarding development and initiatives in the respective countries or regions by intermediate institutions, governments, trade unions, employers associations, etc.;
- the exchange of researchers;
- the development of joint research;
- the organisation of biannual conferences;
- the promotion of the diffusion of intermediate institutions concerned with work and labour in different parts of the world;
- the promotion of the humanisation of work, social cohesion and democracy.

RLDWL Executive Board: Co-Presidents: Prof. em. Dr. György Széll, University of Osnabrück gszell@uos.de & Prof. Dr. Maria Matey-Tyrowicz, University of Warsaw/Poland M.Matey-Tyrowicz@wp.pl

Director: Dr. Francesco Garibaldo, IpL, Bologna/Italy f.garibaldo@fipl.it

Secretary General: Dr. Volker Telljohann, IpL, Bologna/Italy volker@ipielle.emr.it

Correspondence Address: c/o Fondazione "Istituto Per il Lavoro (IPL)"
via Marconi, 8, I-40122 Bologna/Italia; telefono: +39.051.6564211; www.fipl.it

Publications

In 2000 the Institute for Labour Foundation published a book on Intermediate Institutions. The book is entitled "The Role of Intermediate Institutions. The case of Research Institutes concerned with Work and Labour, Milan, Franco Angeli", and contains contributions by researchers from European and non-European institutes dealing with Work and Labour who discuss their past experiences and future challenges. Both the role and the prospects of the Work and Labour Network are discussed.

The next publications, entitled "The Injustice at Work: an International View on the World of Labour and Society", edited in 2002 by György Széll and Gian Primo Cella, integrated the most important contributions to the Ravello and Rio-Conferences, "Labour, Globalisation and the New Economy", edited by György Széll, Carl-Heinrich Bösling & Johannes Hartkemeyer in 2005, which assembled the best contributions of the 2002

conference; finally so far “Education, Science & Labour – Perspectives for the 21st Century”, which documents the 2006 Congress, edited by György Széll, Carl-Heinrich Bösling & Ute Széll in 2007. Peter Lang Publisher, Frankfurt, Berlin, Bern, Brussels, Paris, New York, and Vienna published all these books. The first European chapter conference is documented in “[Globalization, Company Strategies and Quality of Working Life in Europe](#)” edited by F. Garibaldo and V. Telljohann, published by Peter Lang Publisher in 2004; the second one is documented in “New Forms of Work Organisation and Industrial Relations in Southern Europe, edited by F. Garibaldo and V. Telljohann, published by Peter Lang Publisher in 2007.

Information

Detailed information on the activities of the Work and Labour Network as well as other documentary materials are available on the RLDWL web site, which is being managed by the Institute for Labour Foundation: <http://www.workandlabour.org> A newsletter with updated information about the Network's activities is sent to the RLDWL members by email. For those of you wishing to voice any ideas, a RLDWL mailing list has been set up. Subscriptions are free. For any further information please contact the RLDWL-Secretariat (see above).

Membership

Becoming a member of the Work and Labour Network offers you the opportunity to attend the RLDWL Assemblies, to receive information about the activities of the Network and to have reduced prices for conferences, workshops and publications.

Le Centre de recherche sur les innovations sociales (CRISES) est une organisation interuniversitaire et pluridisciplinaire qui regroupe une soixantaine de chercheurs affiliés principalement à sept institutions, soit l'Université du Québec à Montréal (UQAM), l'Université du Québec en Outaouais (UQO), l'Université du Québec à Rimouski (UQAR), l'Université Laval, l'Université Concordia, l'École des hautes études commerciales de Montréal (HEC Montréal) et l'Institut national de la recherche scientifique Urbanisation, Culture et Société (INRS-U.C.S.).

Créé en 1986 par Benoît Lévesque et Paul R. Bélanger, le CRISES est depuis 2001 un regroupement stratégique du Fonds québécois de recherche sur la société et la culture (FQRSC). Il est sous la direction de Denis Harrison, depuis juin 2003.

De formations disciplinaires diversifiées (anthropologie, géographie, histoire, mathématiques, philosophie, relations industrielles, sciences de la gestion, science économique, science politique, sociologie et travail social), les membres du CRISES étudient et analysent les innovations et les transformations sociales à partir de trois axes complémentaires : [le développement et le territoire, les conditions de vie et le travail et l'emploi](#)

Plusieurs de ces travaux de recherche sont réalisés en partenariat avec des acteurs socio-économiques. Les membres du CRISES sont au centre d'activités de réseautage avec la société civile et contribuent activement à des activités de transfert de connaissances vers la communauté. Les objectifs du CRISES:

- Produire et diffuser des connaissances nouvelles sur les innovations et les transformations sociales;

- Offrir un lieu de concertation et de coordination pour les activités de recherche;
- Favoriser l'émergence de nouvelles pistes de recherche fondamentale et appliquée;
- Développer de nouveaux partenariats;
- Organiser des activités scientifiques et de transferts;
- Former des jeunes chercheurs.

En plus de la conduite de nombreux projets de recherche, l'accueil de stagiaires postdoctoraux et la formation des étudiant-e-s, le CRISES organise toute une série de [séminaires et de colloques](#) qui permettent le partage et la diffusion de connaissances nouvelles. Le centre dirige également plusieurs collections de cahiers de recherche qui permettent de rendre compte des plus [récents travaux des membres](#). Les bureaux principaux du CRISES sont situés sur le campus de l'UQAM, mais plusieurs activités sont également soutenues par les pôles régionaux du CRISES.

The Centre de recherche sur les innovations sociales (CRISES) is an interuniversity and multidisciplinary research centre. It brings together about sixty researchers, each of whose primary affiliation is with one of the following seven institutions: Université du Québec à Montréal (UQAM), Université du Québec en Outaouais (UQO), Université du Québec à Rimouski (UQAR), Université Laval, Concordia University, École des hautes études commerciales de Montréal (HEC Montréal) and Institut national de la recherche scientifique Urbanisation, Culture et Société (INRS-U.C.S.).

CRISES was formed in 1986 by Benoît Lévesque and Paul R. Bélanger. Since 2001, CRISES has been a regroupement stratégique (a strategic alliance) funded by the Fonds québécois de recherche sur la société et la culture (FQRSC). In June 2003, Denis Harrison was named Director of CRISES.

CRISES members come from a variety of disciplines: anthropology, geography, history, mathematics, philosophy, industrial relations, management sciences, economics, political science, sociology and social work. They study and analyse innovation and social change in three complementary areas: [territory, quality of life and work and employment](#).

CRISES conducts some of its research in partnership with social and economic actors. Its members play a central role in networking with civil society and in the transfer of knowledge to the community. CRISES objectives:

- Produce and disseminate new knowledge on social innovation and social transformation;
- Provide a forum to discuss and coordinate research activities;
- Promote new avenues of basic and applied research;
- Develop new partnerships;

- Organize activities of interest to scholars or involving the transfer of knowledge;
- Train junior researchers.

In addition to conducting numerous research projects, providing facilities for post-doctoral trainees and training students, CRISES organizes a series of [seminars and conferences](#) that facilitate the exchange and dissemination of new knowledge. The centre also coordinates several collections of working papers conveying [the most recent work of its members](#). [The main CRISES offices](#) are located on the UQAM campus. However, regional branches of CRISES take an active part in many of its activities.

Inscription/Registration

Je vais participer au Congrès "Innovations Sociales & Travail"/

I will participate at the Congress "Social Innovations & Work" 12-14 June 2008, Montréal

Titre(s), nom/Title(s), Name _____

Organisation _____

Adresse/Address _____

Ville-pays/City-Country _____

Téléphone/Telephone _____ Fax _____ e-mail _____

Je vais participer aux sessions suivantes/I will attend the following sessions:

0. Ouverture/Opening

1. Les défis interculturelles/Intercultural challenges

2. Les défis intergénérationnels/Intergenerational challenges

3. Les défis de l'économie sociale /The challenges of the Social Economy

4. Les défis des économies en transition/The challenges of transition economies

5. Responsabilité sociale des entreprises/Corporate Social Responsibility

X. Clôture/Final

Je propose une communication/I intend to present a paper. Titre/title:

_____ (date limite/deadline 15
janvier/January 2008)

Je participerai à la visite de la ville le 15 juin/I will take part in the sightseeing tour 15 juin/June

Je participerai à la visite de la coopérative/I will take part at the visit of the cooperative on 12 juin/June

Je participerai au séminaire sur l'économie sociale au Québec le 12 juin/I will take part at the seminar on the social economy in Quebec on 12 June

Je participerai au déjeuner/I will take part at Lunch on 12 13 14 15 juin/June

Je participerai au souper-dîner/I will take part at dinner on 11 12 13 14 juin/June

Je suis végétarien-ne/I am vegetarian

Je vais transférer le frais d'inscription/I will transferred the participation fee of

300 CDN \$ **pour non-membres de/non-members** of RLDWL

200 CDN \$ **pour membres de /for members** of RLDWL (la cotation peut-être payée pendant le Congrès à Montréal ou sur le compte bancaire du Congrès, s.v.p. mentionnez le/membership fee can be paid in Montréal or on the Congress account, please mention it)

100 CDN \$ pour étudiant-e-s et sans-emplois/for students & unemployed

Par ordre bancaire/by bank order

Je suis seulement capable de payer après mon arrivé/I will only be able to pay after arrival

Je suis membre de/I am a member of RLDWL RC 10/ISA IIRA

AISLF

Je demande la suppression des frais d'inscription/I apply for waiving of the registration fee

Raisons/reasons:

J'ai réservé une chambre d'hôtel à/I have reserved a hotel room at: ...

Lieu/place, Date

(Signature)

Envoyer s.v.p./please send to: CRISES, Université du Québec à Montréal, Case postale 8888, succursale Centre-ville, Montréal, (Québec)/Canada, H3C 3P8 ; Fax +1 (514) 987-6913
email: crises@uqam.ca web: www.crisis.uqam.ca

For further information please contact:

Professor Dr. Gyoergy Szell

gszell@uos.de

Prof. em., Visiting professor at Seoul National University Graduate School for International Studies San 56-1 Silim-dong Gwanak-gu, Seoul 151-742/Republic of Korea
TEL. +82-2-880-4046; FAX. +82-2-879-1496 mobile: +82-10-5846-0710

MESSAGE FORWARDED ON BEHALF OF DR. CATHERINE CASEY

I have taken a position as Chair of Organization and Society in the School of Management at the University of Leicester, United Kingdom.

My new address is:

Professor Catherine Casey,
School of Management,
University of Leicester,
Ken Edwards Building,
University Road
Leicester
LE1 7RH - UK

Email: c.casey@le.ac.uk <<mailto:c.casey@le.ac.uk>>

Tele: +44 (0) 116 252 3358

MEMBERSHIP APPLICATION & RENEWAL FORM RC 10

PERIOD 2007 - 2010

International Sociological Association

Research Committee 10: "Participation Organizational Democracy and Self-Management"

Family Name: _____ First Name: _____

Mailing Address: _____

City: _____ Country: _____

Phone: _____ Fax: _____ Email: _____

- I am applying herewith to become a **new** member of RC 10
- I wish to **renew** my membership in RC 10

Payment (Please tick only **one** of the two)

- I am paying RC 10 fee directly to RC 10 (below) and ISA fee to the ISA
- I am paying both fees via the ISA

Place and Date:

Signature:

- I am paying €40 for 2005-2008.
- As a member from a non-OECD country, I am paying the reduced fee of €20 for 2005-2008.
- I am paying €120 for lifetime membership.
- I am already a life member, but I am contributing __€20 __€40 to help meet the current expenses of RC 10.
- I am applying to be exempted from paying the fee for 2005-2008 because I am unable to pay as explained in the note attached.

MODE OF PAYMENT TO RC 10

- I am sending a postal order.
 - I am enclosing a check in Euros.
-

Send application form (and cheque) to RC10 treasurer:

Litsa Nicolaou-Smokoviti

43, Marathonodromou Ave., Psychiko, 15452 Athens, GREECE
Email: nicola@otenet.gr; Tel. +30 210 6713902; Fax: +30 210 6719697
