

RC 10 NEWSLETTER
Participation, Organizational Democracy
and Self-Management

ISA – International Sociological Association, Research Committee 10

AIS – Association Internationale de Sociologie, Comité de recherche 10

AIS – Asociación Internacional de Sociología, Comité de Investigación 10

No. 54

November 2009

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*RC 10 Newsletter Editor – Julia Rozanova, PhD
Department of Community Health, Brown University
121 South Main Street office 650, Providence, RI, 02912, USA
Tel: +1 401 8637345 Fax: +14018633489
E-mail: Julia_Rozanova@brown.edu*

Manuscripts: Please try to send only electronic versions by disk or email to the above address.

Membership: All corrections with regard to membership and members addresses should be sent to the treasurer, Litsa Nicolaou Smokoviti, Greece (lnicola@otenet.gr) with a copy sent to the ISA Secretariat (isa-secretariat@isa-sociology.org)

The RC10 Officers

Research Committee 10

“Participation, Organizational Democracy and Self-Management ” of the International Sociological Association

President

Heinz Sünker
Bergische Universität;
Postfach 100127,
Wuppertal,
GERMANY
Tel: +49 202 4392295;
Fax: +49 202 4393943;
E-mail: suenker@uni-wuppertal.de

Vice President and Treasurer

Litsa Nicolaou Smokoviti
University of Piraeus
43, Marathonodromou Ave, Psychiko, 15452 Athens GR
Tel. (+30)210 6713902 Fax: (+30)210 6719697
E-mail: lnicola@otenet.gr

Vice President

Francesco Garibaldi, Fondazione
Istituto per il Lavoro,
via Marconi, 8
40122 Bologna
Italy
Tel: +390516564211
E-mail: f.garibaldi@gmail.com

Vice-president Asia and Africa

Debi Saini
Management Development Institute
Mehrauli Road, Sukhrali
Gurgaon--122001, INDIA
Tel: +91-124-4013050-59 Ext. 305
Fax: +91-124-2341189, 2340147, 2343655
E-mail: debisaini@mdi.ac.in
Website:
www.geocities.com/debi_saini

Secretary and Newsletter Editor

Julia Rozanova
Brown University
Providence, Rhode Island
02912 USA
Tel. (+1 401) 8637345
Fax: (+1 401) 8633489
E-mail: Julia_Rozanova@brown.edu

Board Members

Azril Bacal, Uppsala University, Sweden,
bazril@gmail.com
Isabel da Costa, Chargee de recherché au CNRS, Ecole
Normale Supérieure de Cachan, France,
idacosta@idhe.ens-cachan.fr
Siddharamesh Hiremath, Gulbarga University, India,
slhiremath@rediffmail.com
Janet McIntyre, Flinders University, Australia,
janet.mcintyre@flinders.edu.au
Rhett Moran, UK rhett.moran@ntlworld.com

Alternates

Walter Frantz Unijui, Brazil w.frantz@uol.com.br
Bill Harley University of Melbourne, Australia
bharley@unimelb.edu.au
Eun-Jin Lee Kyungnam University, Korea
ejlee@kyungnam.ac.kr
Vera Vratusa-Zunjic, University of Belgrade, Serbia
vvratusa@sezampro.yu

Associate Board Members (RC10 Past Presidents)

Michal Palgi, Emek Yezreel College, Israel palgi@research.haifa.ac.il
Åke Sandberg Stockholm University, Sweden ake.sandberg@sociology.su.se
Alain Chouraqui Universites AIX-Mars, France alain.chouraqui@univmed.fr
Gyoergy Szell University of Osnabrück gszell@uni-osnabrueck.de

Honorary Board Member

George Bakouris, President of the Hatzikiriakio Child Care Institution, Greece gbakouris@gmail.com

Membership:

RC-10 members have the right to: Participate in Board elections; Propose themselves or others for Board membership; Participate and vote in business meetings of the RC-10; Participate in all other activities of the RC-10; and Receive the RC-10 Newsletter.

Membership fees are €40 for each four-year period. Members from low income, or soft currency countries, as well as students, may pay a reduced fee of €20. The fee for lifetime membership is €120. Membership fee for Ibero-American Subcommittee of RC10 is \$10. RC10 membership fees can be paid 1) in conjunction with the payment of the ISA membership fees using an online form available from the ISA website <https://secured.com/~f3641/formisa.htm>; 2) during registration at one of the RC10 conferences to **Litsa Nicolaou Smokoviti**; 3) by mailing a check or money order and the form at the end of this Newsletter to **Litsa Nicolaou Smokoviti** at the address shown above. The check or money order, in Euros, should be made out to the order of **Litsa Nicolaou Smokoviti – RC10**.

Editor's Note

Dear colleagues,

I am pleased to share with you the Fall Issue of the RC10 Newsletter. Some of the highlights include the information about the forthcoming ISA XVII World Congress of Sociology that will take place in Sweden in July 2010, the 8th Congress of the International Network Regional & Local Development of Work and Labor that will take place in China in June 2010, and the Mid-term joint conference of ESA-RN17 and ISA RC10 that will take place in Italy in April 2010. So there are going to be many exciting opportunities in the next year for collaboration and sharing research with colleagues.

As 2010 will be the year of the elections for RC10 Board and for the Board of the Ibero-American Subcommittee of RC10 (IAS-RC10), I encourage you to consider nominating colleagues or yourself to serve RC10 in the capacity of one of the officers of the Board. It is an essential requirement that all candidates nominated for RC10 or IAS-RC10 Board are members in good standing and have paid the membership fees for both the ISA and RC10. Nominations for the Board of RC10 and for the Board of IAS-RC10 may be forwarded to Heinz Suenker at suenker@uni-wuppertal.de and Julia Rozanova at Julia_Rozanova@brown.edu

I will look forward to your feedback and welcome any suggestions and comments about the Newsletter. And please, start sending to me the new materials for the Spring 2010 issue. I hope the Newsletter may be helpful to you and your research in many ways. Happy reading!

Julia Rozanova, PhD
Center for Gerontology and Health Care Research
Department of Community Health
Brown University
Providence, RI 02912 USA

Phone: 401-863-7345
E-mail: Julia_Rozanova@Brown.Edu

A letter from RC10 President

Some weeks ago the NYT worked with the title “Obama at the Precipice” concerned with the state of the art of the US and world politics. Unfortunately the precipice is a menace not only to Obama and the US but too many more people and countries. In concert this means, we have to re-peat this many times I guess, that ideas - not to speak about realities – of participatory democracy are at stake. And this is not only or mainly about Afghanistan and the corrupt president Karsai faking elections – which might become the Bay of the Pigs disaster in contemporary times - but about the state of the art of ‘normal’ western democracies, too. So for example, bankers are back and with them the crisis of capitalism, i.e. high unemployment rates, allegedly solved and almost no political answers dealing with the real questions.

Obviously, the show must go on.

Fortunately there are some good news. Firstly, RC 10 – in cooperation with other organisations – experienced a wonderful and very successful conference on “Citizen Participation in Social Welfare, Social Policy and Community Involvement: Shaping trends and attitudes of social responsibility” in May in Athens/Piraeus. Many colleagues from more than 20 countries and all 5 continents convened for work and marvellous leisure time. I’m very grateful to all members of the Local Organization Committee, the Local Program Committee, the International Organization Committee, especially to our Vice-President and Treasurer Litsa Nicolaou Smokoviti and to George Bakouris, President of the Hatzikiriakio Child Care Institution – who was offered the honorary membership of our Research Committee by unanimous decision of the board, and he accepted – and to Victoria Economou from the University of Piraeus for making this event possible. The lively discussions at this conference show possibilities of enlightened international cooperation by participation. Secondly, we are preparing the great event in 2010, the ISA World Congress in Gothenburg in July. I very much hope that many of you will be able to attend that event and participate actively in our sessions – and sessions organized by other Research Committees. Beyond the scientific program I want to draw your attentions to the fact that we have to elect a new board in Gothenburg.

Heinz Sünker

Message du Président, ISA-CR10

"Obama au bord du précipice", tel était le titre du New York Times il y a quelques semaines, préoccupée par l'état de la politique aux États-Unis et dans le monde. Malheureusement, le précipice est une menace non seulement pour Obama et les États-Unis mais aussi pour beaucoup plus de personnes et de pays. Concrètement, cela signifie, il faut le répéter plusieurs fois je suppose, que les idées -- sans parler des réalités -- de la démocratie participative sont en jeu. Et ceci n'est pas uniquement ou principalement à propos de l'Afghanistan et du président corrompu Karsai truquant les élections -- qui pourraient bien devenir le désastre de la Baie des Cochons à l'époque contemporaine -- mais aussi à propos de l'état de l'art des démocraties occidentales «normales». Ainsi, par exemple, les banquiers sont de retour et avec eux la crise du capitalisme, c'est à dire les taux de chômage élevés, supposés avoir été résolus

et presque pas de réponses politiques face aux vraies questions. De toute évidence, le spectacle doit continuer.

Heureusement, il y a quelques bonnes nouvelles. Tout d'abord, le RC 10 -- en coopération avec d'autres organisations -- a connu une excellente conférence très réussie sur le thème "Participation des citoyens à la protection sociale, politique sociale et participation communautaire: façonnant les tendances et les attitudes de la responsabilité sociale» en Mai à Athènes / Le Pirée. De nombreux collègues, venant de plus de 20 pays et de tous les 5 continents, se sont réunis pour le travail et un temps libre merveilleux. Je suis très reconnaissant à tous les membres du Comité d'organisation local, du Comité de programme local, du Comité d'Organisation international, en particulier à notre vice-présidente et trésorière Litsa Nicolaou Smokoviti et à George Bakouris, président de l'Institution de garde d'enfants Hatzikiriakio – à qui nous avons offert le titre de membre honoraire de notre Comité de recherche par une décision unanime du conseil, et qui l'a accepté -- et à Victoria Economou de l'Université du Pirée qui a rendu cet événement possible. Les discussions animées lors de cette conférence montrent les possibilités de coopération internationale éclairée par la participation.

Deuxièmement, nous préparons un grand événement en 2010, le Congrès Mondial de l' AIS à Göteborg en Juillet. J'espère très sincèrement que vous serez nombreux à être en mesure d'assister à cette manifestation et participeront activement à nos sessions – ainsi qu'à d'autres sessions. Au-delà du programme scientifique je veux attirer votre attention sur le fait que nous avons à élire un nouveau conseil à Göteborg.

Heinz Sünker

(Translator: Dr. Isabel da Costa, RC10 Board Member)

Saludos del presidente del RC-10

Hace algunas semanas, el New York Times planteó el título "Obama en el precipicio", relacionado con el estado del arte de la política de Estados Unidos en el mundo. Desafortunadamente, el precipicio es una amenaza no solamente para Obama y los Estados Unidos, sino también para un número mucho mayor de personas y países. En concreto, ello implica, supongo que tenemos que repetirlo muchas veces más, que las ideas - para no hablar acerca de las realidades - de la democracia participativa son pertinentes. Y esto no se refiere exclusivamente a las fraudulentas elecciones en Afganistán y a su corrupto presidente Karsai - lo que puede llegar a repetir otro desastre como el de la Bahía de Cochinos (Cuba) en nuestros tiempos - sino también tener efectos nocivos sobre el estado del arte de las democracias occidentales "normales". Así por ejemplo, los banqueros regresaron a su oficio, como si nada hubiera pasado, y con ellos vuelve la crisis del capitalismo: altas tasas de desempleo, pretendidamente atendidas y bajo control, pero sin respuestas políticas para tratar seriamente las cuestiones reales. Obviamente "el show debe continuar".

Afortunadamente, contamos con algunas buenas noticias. En primer lugar, el RC-10 -en cooperación con otras organizaciones - experimentó una atractiva y muy exitosa conferencia sobre: "Participación ciudadana en el bienestar social. Política social e involucramiento comunitario: formando tendencias y actitudes de responsabilidad social", en el Pireo/Atenas, Grecia. Muchos colegas de más de 20 países y de todos los continentes convinieron en

trabajar y pasar un tiempo de descanso maravilloso. Estoy muy agradecido CON todos los miembros del Comité organizador responsable del programa local y CON EL Comité de Organización Internacional, especialmente CON nuestro Vicepresidente y Tesorero, Litsa Nicolaou Smokoviti y CON George Bakouris, Presidente de la Hatzikiriakio Child Care Institution - a quien le ofrecimos por unanimidad la membresía honoraria en nuestro Comité de Investigación RC-10, la cual fué aceptada - y CON Victoria Economou de la Universidad de El Pireo, por haber hecho posible este evento. Las animadas discusiones en esta conferencia muestran renovadas posibilidades de iluminar la cooperación internacional mediante la participación. En segundo lugar, nos estamos preparando para el gran evento en julio de 2010: el congreso mundial de la Asociación Internacional de Sociología (ISA), en Gotemburgo. Tengo muchas esperanzas cifradas en que muchos de vosotros puedan participar activamente en nuestras (y en otras) sesiones. Más allá del programa científico, quiero llamar vuestra atención acerca de que estamos ad portas del reto de elegir a la nueva directiva del RC-10, en Gotemburgo.

Heinz Sünger

(Translators: Dr. Patricia Arenas, Dr. Jaime Preciado, and Dr. Azril Bacal, RC10 Board member)

Forthcoming RC10 events

Information about ESA-RN 17 and ISA RC10 Mid-term conference in Parma,

April 16-17 2010

Perspectives for industrial relations in Europe

ESA - RN 17 Industrial relations, Labour Market Institutions and Employment; ISA RC10 Participation, Organizational Democracy and Self-Management

Mid - term Conference. April 16 – 17, 2010

Call for Papers.

Venue: University of Parma - Department of Economics

According to the decision taken in Lisbon on the occasion of the ESA Conference, the RN17 and RC10 will meet again in **Spring 2010**.

The mid term event is conceived as an occasion for further developing the analysis of EWCs and for widening the debate on the present state of IR in Europe.

EWC

The aim of this session is to collect case studies in view of increasing our understanding of the role played by EWC in the present phase and also of monitoring the procedure and content of the agreement renewal.

We expect papers to develop analyses of the following topics:

- EWC renewals: data, procedures and content.
- Restructuring processes and the role played by workers' representatives and union officials.
- Sector studies and the role played by the strategic choices of the European Unions.

IR in Europe

In order to continue the rich and stimulating debate initiated in Lisbon, this session aims at analysing the state of European socio economic regulation and the perspectives for IR in Europe.

We expect papers dealing with the following questions:

- Is social dialogue still making a contribution to stabilising IR?
- To what extent is collective bargaining playing a role in the governance of macro economic variables?
- Are trade unions and employers associations able to coordinate their bargaining activities and contribute to govern economic development?

Abstracts should be sent by January 31, 2010 to mirella.baglioni@unipr.it.

The scientific committee is composed of Mirella Baglioni, Isabel da Costa, Volker Telljohann and Franz Traxler.

**Labor & Sustainable Development: 8th Congress of the International Network Regional
& Local Development of Work & Labour School of Labour & Human Resources,
Renmin University, Peking, China, 10-13 June 2010**

in co-operation with *Research Committee 10 “Participation, Organisational Democracy & Self-Management” of the International Sociological Association (RC 10/ISA) and the*

György & Ute Széll Stiftung /

**Hans Böckler
Stiftung** 



Organizing Committee: Prof. Dr. Xiangquan Zeng (chair) 曾湘泉 Renmin University, Peking <zengxq@ruc.edu.cn>, Prof. Dr. Dinghong Yi, Renmin University, Peking (managing director); Prof. Dr. Erduo Liu <liuerduo@yahoo.com>, Prof. Dr. Lilin Li, Renmin University, Peking; Prof. em. Dr. György Széll (co-chair), University of Osnabrück <gszell@uos.de>
Contact: Prof. Dr. Dinghong Yi <dinghongyi@hotmail.com>

1st Call for Papers

Dear colleagues,

We invite You herewith to submit proposals for the 7th Congress of the international network “Regional & Local Development of Labour”, which has been founded in 1999 in Italy. The target is to bring together activists namely from trade unions, from the social economy and researchers in the field of labour together as well as decision makers in different public, non-governmental or private organisations. The focus lies less on the national but on the meso, i.e. the regional and local level, as there the changes, including innovations develop and are put into practice. You will find more information on the network in the annex and on its webpage:

Therefore the congress covers quite a broad area. We propose to cluster the debate besides the two plenaries in the following six sessions:

Labour and Sustainable Development in China.

Labour, Sustainable Development and Innovation.

Labour, Sustainable Development and Trade Unions.

Labour, Sustainable Development and Migration.

Labour, Sustainable Development, Informal Employment and Social Security

Labour, Sustainable Development and the Public Sector

Labour, Sustainable Development, Education and Research

The Congress will be introduced by a pre-programme in the morning of the first day with a special focus on Corporate Social Responsibility in China by a visit to a company and a seminar.

Papers should not be longer than 15 minutes in presentation, although longer papers may be distributed and retained for publication.

The Congress will be organised in Peking, China at Renmin University.

*The sessions will be in English. Papers may focus on special and concrete projects, but invited to take into account the comparative dimension as well. Deadlines: for **abstracts 28 February 2010**, for the **full paper 1 May 2010**. As in the past, it is planned to publish the proceedings with an international publisher.*

The organisation committee:

Xiangquan Zeng, Dinghong Yi, Erduo Liu, Lilin Li & György Széll

Provisional programme *

Wednesday, June 9, 2010

19.00 hours Dinner for early arrivers

Thursday, June 10, 2010

9.30 hours: pre-programme:

- Visit of a company or
- Seminar on Corporate Social Responsibility in China (Dr. Peiyuan Guo, Symantec, Peking)

From 14.00 hours registration, snacks

15.00 hours: opening, Chair: Prof. Dr. Xiangquan Zeng, Renmin University

- *Welcome addresses* by the President of Renmin University, representative of the Hans Böckler Foundation www.boeckler.de, representative of the Friedrich Ebert Foundation, the President of RC 10/ISA; Prof. Dr. Denis Harrisson, Director of RLDWL

Opening speeches:

- Fuzhou Hua, President of the Labour Association of China
- Prof. Dr. Peter Hennicke, past-president Wuppertal Institute, Germany <peter.hennicke@wupperinst.org>

18.30 hours: Reception

20.00 hours: Dinner

Friday, 11 June 2010

9.30 hours Session 1: Labour and Sustainable Development in China

Chairs: Prof. Dr. Dinghong Yi & Prof. Dr. Xianming Yang, Yunnan University, Kunming <xmyang@ynu.edu.cn>

Keynotes: Dr. Francesco Garibaldo, University of Bologna, Italy <fgaribaldo@gmail.com>; Prof. Dr. Erik Ringmar, National Chiao Tung University, Hsinchu, Taiwan <linreigu@ringmar.net>

11.00 hours: break

11.30 hours Session 2: Labour, Sustainable Development and Innovation

Chairs: Prof. Dr. Debi S. Saini, Management Development Institute, Gurgaon, India <dsaini@hotmail.com> & Prof. Dr. Michael Hu, Xiamen University of Technology 胡子 <huyh66@gmail.com>

Keynotes: Prof. Dr. Denis Harrisson, UQAM/CRISES, Montreal, Canada <harrisson.denis@uqam.ca>; Dr. Boy Luethje, University of Frankfurt, Germany <luethje@soz.uni-frankfurt.de>

13.00 hours: Lunch

14.30 hours Session 3: Labour, Sustainable Development and Trade Unions

* **Not all names are yet confirmed!**

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www.yvc.ac.il/rc10 and <http://rc10internetforum.wikispaces.com/>

Chairs: Prof. Dr. Erduo Liu & Prof. Dr. Eun-Jin Lee, Kyungnam University, Masan, South Korea
<ejlee@kyungnam.ac.kr>

Keynotes: Dr. Philippe Pochet, Director European Trade Union Institute <PPochet@ETUI.ORG>
& Thobile Yanta, ILO, Geneva <yanta@ilo.org>

16.00 hours break

16.30 hours: Session 4: Labour, Sustainable Development and Migration

Chairs: Prof. Dr. Tangkuang, Renmin University <tangkuang@vip.sina.com> & Dr. Emmanuel Kamdem, ILO, Geneva <kamdem@ilo.org>

Keynotes: Dr. Isabel da Costa, IDHE, ENS-Cachan, Paris, France <idacosta@idhe.ens-cachan.fr>, Prof. Dr. Anup Dash, Utkal University, Bhubaneswar, India <dashanup@hotmail.com>

In Parallel: Session 5: Labour, Sustainable Development, Informal Employment and Social Security

Chairs: Prof. Dr. Lilin Li, Renmin University & Prof. Dr. Kwan-Yeong Shin, ChungAng University, Seoul, Korea <kyshin@cau.ac.kr>

Keynotes: Prof. Dr. Reynald Bourque, University of Montreal, Canada <bourquire@ERLUMontreal.CA>; Prof. Dr. Faping He, Shenzhen University <fapinghe@yahoo.com>

19.00 hours: Cultural evening with dinner

Saturday, 12 June

9.30 hours Session 6: Labour, Sustainable Development and the Public Sector

Chairs: Prof. Dr. Michal Palgi, The Max Stern Academic College of Emek Yezreel, Israel (Past President RC 10/ISA) <palgi@research.haifa.ac.il> & Prof. Dr. Woosik Moon, Seoul National University, Korea 문우식
mwoosik@snu.ac.kr

Keynotes: Dr. Volker Telljohann, IRES Emilia-Romagna, Bologna, Italy <vtelljohann@gmail.com>, Prof. Dr. Litsa Nicolaou-Smokoviti, University of Piraeus, Greece <lnicola@otenet.gr>

11.00 hours break

11.30 hours Session 6: Labour, Sustainable Development, Education and Research

Chairs: György Széll <gszell@uos.de> & Dr. Carl-Heinrich Bösling, Director, VHS Osnabrück/Germany
boesling@vhs-osnabrueck.de

Keynotes: Prof. Dr. Catherine Casey, University of Leicester, U.K. <cc217@leicester.ac.uk>; Prof. Dr. Juan Monreal, University of Murcia/Spain <jmonreal@um.es>

13.00 hours: Lunch

14.30 hours

Final session, Chair: Prof. Dr. Denis Harrisson, UQAM/CRISES, Montreal, Canada
<harrisson.denis@uqam.ca>

Presidential Address: Prof. em. Dr. György Széll, University of Osnabrück

15.15 hours break

15.45 hours Panel session, Proposed participants: Prof. Dr. Xiangquan Zeng, Prof. Dr. Heinz Sünker, University of Wuppertal/Germany (President RC 10/ISA) <suenker@Uni-Wuppertal.DE>, N.N. European Foundation for the Improvement of Living & Working Conditions, Dublin; Dr. Anne Inga Hilsen, Work Research Institute, Oslo <anne.inga.hilsen@afi-wri.no>

Presentation of the 8th International RLDWL-Congress, December 2012: Prof. Dr. Anup Dash, Utkal University, Bhubaneswar, India

19.00 hours Farewell Party

Sunday, 13 June 2010

9.30 hours:

1. Sightseeing tour or
2. Seminar on CSR in China (Dr. Peiyuan Guo, Symantec)

11.00 hours: **Business meeting**; Chairs: György Széll & Michal Palgi

13.00 hours Lunch

Departure

Practical Informations:

Registration with the attached form

The participation fee is 350 €/3500 RMB for non-members and 250 €/2500 RMB for members from OECD-countries; for Third-World participants including China 150 €/1500 RMB (accommodation for 4 nights), without accommodation 70 €/700 RMB, for students and unemployed a reduced fee of 10 €/100 RMB will be applied. The fee includes all meals, drinks & cultural events.

Information about the city:

<http://www.ebeijing.gov.cn/>

Travel information

Beijing International Airport is about 28 km from the city centre, which can be reached by train, taxi etc.: <http://en.bcica.com.cn/>

Visa regulation: Normally You may enter with a normal tourist visa, however, if You need a formal invitation (please inquire at the nearest Chinese Embassy or Consulate) ask for it as early as possible at the local organiser.

Accommodation

We will arrange with a good hotel or university residence in walking distance from the venue.

Accommodation for 4 nights is included in the full participation fee. Every Extra night costs 60 €/600 RMB.

Place: Renmin University, Peking, China

Address: School of Labor and Human Resources, Renmin University of China
59 Zhongguancun Ave, Beijing, 100872, CHINA
Email: ourlhr@vip.sina.com Tel: +86-10-62513013; Fax: +86-10-62513427
Homepage: <http://lhr.ruc.edu.cn/en/>

The International Network for Regional and Local Development of Work and Labour (RLDWL)

History

A first workshop was organised on 24 September 1998 by the Istituto per il Lavoro, Bologna, during the 11th World Congress of Industrial Relations in Bologna, concerning institutions in the field of Work and Labour research. The meeting was quite successful and, as a result, the participants agreed that it would be useful to intensify and broaden such kinds of contacts on a regular basis. Although there are already a number of similar initiatives dealing with work and labour none of them specifically concern regional and local development.

As a result, the *International Network for Regional and Local Development of Work and Labour* was created in October 1999 on the occasion of the First International Conference on "The Role of Intermediate Institutions for Social Stability and Democracy". This event, which was held in Ravello (Italy), was organised by the Institute for Labour Foundation (IpL) and aimed to stimulate an exchange of experiences among intermediate institutions.

In November 2000 the Second RLDWL Conference took place in Rio de Janeiro. This time the Conference was organised by Unitrabalho, the Brazilian Interuniversity Labour Study and Research Network. The main theme of this event was the relationship between the improvement of working conditions and local and regional development, and had important consequences for the further development of the Work and Labour Network. One of the most significant outcomes of the Conference was the official adoption of the Network Statutes as proposed by the founder members. The third conference was organised in Osnabrück in May 2002 under the title "Labour, Globalisation and the New Economy". The fourth Conference had as its title "Transnational co-operation on social regulation" and was held at the University of KwaZuluNatal in Durban, South Africa in February 2004. The fifth Congress "Education, Science & Labour – Perspectives for the 21st Century" took again place in Osnabrück in September 2006.

Objectives

Intermediate institutions are research institutes that deal with Work and Labour issues, in particular with the relationships between new forms of work organisation, productivity, innovation, participation and employment. These

institutions promote research aimed at fostering the organisational evolution of companies and public bodies, as well as adding value to work through it. The main task of these institutes is the search for a new organisational form of work and a new equilibrium in innovative strategies. In this context the regional and local dimension is particularly important. More than sixty researchers, policy-makers and representatives of the social partners from all over the world took part at this Conference, which was sponsored by the European Commission, the International Labour Organisation, The European Foundation for the Improvement of Living and Working Conditions, Hans Böckler Foundation et al. The Conference created a discussion forum on issues such as: employment and development, the position of the social actors, the role of conflict, the importance of social progress and participation and the meaning of 'public good'. It evidenced that today Intermediate Institutions play an important role as actors in the dynamic world of work and labour where the main actors, i.e. trade unions, employers and policymakers, need to be assisted and encouraged to co-operate, at international level as well. In this context, one of the purposes of the network is to promote a long-term vision, where work and labour relations are not merely considered as costs and constraints, but rather as opportunities for fostering economic growth and welfare. In response to the need to foster a co-operative framework between these institutions, the International Network for Regional and Local Development of Work and Labour has been set up. The institutes and organisations taking part in the network deal with research, the improvement of labour conditions, the organisation of work as well as economic questions. In June 2003 a European chapter has been created during its first conference in Bologna. A second conference followed in April 2004 in Rome.

Statutes

The Network Statutes formalise the organisational structure and the aims of the Network. The most significant aims of the Work and Labour Network are the following:

- the intensification of information exchanges regarding development and initiatives in the respective countries or regions by intermediate institutions, governments, trade unions, employers associations, etc.;
- the exchange of researchers;
- the development of joint research;
- the organisation of biannual conferences;
- the promotion of the diffusion of intermediate institutions concerned with work and labour in different parts of the world;
- the promotion of the humanisation of work, social cohesion and democracy.

RLDWL Executive Board:

Co-Presidents: Prof. em. Dr. György Széll, University of Osnabrück, Germany gszell@uos.de & Prof. Dr. Michal Palgi, The Max Stern Academic College of Emek Yezreel, Israel <palgi@yvc.ac.il>

□ **Director:** Prof. Dr. Denis Harrisson, UQAM/CRISES harrisson.denis@uqam.ca

□ **Secretary General:** Dr. Volker Telljohann, CGIL, Bologna/Italy Volker Telljohann <vtelljohann@gmail.com>

Correspondence Address:

RLDWL c/o Centre de recherche sur les innovations sociales (CRISES) Université du Québec à Montréal,
Case postale 8888, succursale Centre-ville, Montréal, (Québec)/Canada, H3C 3P8,
Tel. +1 (514) 987-3000, poste 4983; fax +1 (514) 987-6913 email: crises@uqam.ca;
Homepage: <http://www.rldwl.uqam.ca/>

Publications

In 2000 the Institute for Labour Foundation published a book on Intermediate Institutions. The book is entitled "The Role of Intermediate Institutions. The case of Research Institutes concerned with Work and Labour, Milan, Franco Angeli", and contains contributions by researchers from European and non-European institutes dealing with Work and Labour who discuss their past experiences and future challenges. Both the role and the prospects of the Work and Labour Network are discussed.

The next publications, entitled "The Injustice at Work: an International View on the World of Labour and Society", edited in 2002 by György Széll and Gian Primo Cella, integrated the most important contributions to the Ravello and Rio-Conferences, "Labour, Globalisation and the New Economy", edited by György Széll, Carl-Heinrich Bösling & Johannes Hartkemeyer in 2005, which assembled the best contributions of the 2002 conference; "Education, Labour & Science – Perspectives for the 21st Century", which documents the 2006 Congress, edited by György Széll, Carl-Heinrich Bösling & Ute Széll in 2007; and finally the sixth congress is documented in the book "Social Innovation, the Social Economy and World Economic Development. Democracy and Labour Rights in an Era of Globalization", edited by Denis Harrison, György Széll & Reynald Bourque (2009).

The first European chapter conference is documented in "*Globalization, Company Strategies and Quality of Working Life in Europe*" edited by F. Garibaldi and V. Telljohann, in 2004; the second one is documented in "New Forms of Work Organisation and Industrial Relations in Southern Europe, edited by F. Garibaldi and V. Telljohann, published in 2007. The third European Congress with the theme "Workplace Participation Forum: New ways to Effective Forms of Worker Participation" took place in Rome in September 2008. The proceedings will be published in 2009.

Peter Lang Publisher, Frankfurt, Berlin, Bern, Brussels, Paris, New York, and Vienna published all these books <<http://www.peterlang.com/home.cfm?vLang=D&vScreenWidth=1280>>.

Information

Detailed information on the activities of the Work and Labour Network as well as other documentary materials are available on the RLDWL web site, which is being managed by CRISES: <http://www.rldwl.uqam.ca/>. A newsletter with updated information about the Network's activities is sent to the RLDWL members by email. For those of you wishing to voice any ideas, a RLDWL mailing list has been set up. Subscriptions are free. For any further information please contact the RLDWL-Secretariat (see above).

Membership

Becoming a member of the Work and Labour Network offers you the opportunity to attend the RLDWL Assemblies, to receive information about the activities of the Network and to have reduced prices for conferences, workshops and publications.

Founded in October 1983, the School of Labor and Human Resources (LHR) was a joint effort by Renmin University of China (RUC) and the former Ministry of Labor and Personnel of P.R.C, and was officially affiliated to RUC in 2000. The current dean of LHR School is Professor Zeng Xiangquan. Since its establishment, the School has been the most important base in China for educating professionals in the field of labor, human resource management and social security, and also a predominant research institute in this regard. Early in 1994, the School was officially approved by the State to run the first doctoral program in Labor Economics in China. In 2001, Labor Economics was conferred the state's key disciplines with outstanding advantage, which is also the first national key discipline in Labor Economics in China. In 2003, the School was authorized to run doctoral program in Social Security. At the same year, the first nationwide doctoral program in Human Resource Management was offered by the School. As of 2006, the School has carried on four graduate programs in Labor Economics, Human Resource Management, Labor Relations and Social Security, and three undergraduate programs in Labor and Social Security, Human Resource Management and Labor Relations. The School also co-offers post-doctoral program in Applied Economics. The School comprises four departments, including the Department of Labor Economics, the Department of Labor Relations, the Department of Human Resource Management and the Department of Social Security. The School has set up several research institutes, including the China Institute for Employment Research, the Institute of Labor Relations, the Institute of Organizational Behavior, the Social Security Research Center of China, and the Human Resource Development and Assessment Center. The School also runs a Labor Sciences Academic Information Center and a Labor Sciences Laboratory. In its history of over 20 years, the School has educated over 3,000 graduates. At present, the School has an enrolment of over 1000 students undertaking post-doctoral program, doctoral program, postgraduate program and undergraduate program as well as international students from afar. In

addition, the School has an enrolment of over 900 on-job students doing courses proceeding to the Master's degree. The student employment rate of the school has ranked first among all schools at RUC in the last 13 consecutive years. With solid academic background and great reputation, the graduates of the school have engaged in various positions in central and local government, state-owned enterprises, foreign invested enterprises, private enterprises as well as non-profit organizations. Many of them have devoted themselves as famous professors and specialists, high-level leaders of government and senior managers in HR departments in enterprises. Holding high the guideline of rejuvenating the School through strengthening academic excellence, the School has recently made abundant achievements in academic research. At present, the School has secured over 30 ongoing competitive projects at international, national, ministerial and municipal level. The faculty have published an array of research papers and monographs of profound and cutting edge insights in academic field. The School has successfully held a host of academic conferences, including the workshop on Labor Economics with IZA, the workshop on Labor and Social Security under Globalization, the Seminar on the Sino-US Labor Relations and Human Resource Management Construction, and the Workshop on Labor Security and Corporate Social Responsibility under Globalization. The series of China Human Resource New Year Conference, in particular, has made profound and prominent social impacts. In close collaboration with the Information Centre for Social Sciences at RUC, the School has successfully issued two journals, *Labor Economics and Labor Relations* and *Social Security System*, exerting increasing impacts on academic research and governmental policy making. The School is always attaching great importance on international cooperation and exchange and has made new breakthrough in this regard. Tremendous transformation of international cooperation occurs to the School, making it more active, comprehensive, high-level oriented and sustainable. The School has developed long-term cooperation with many famous international academic institutions, including the Institute for Labor Research of International Labor Organization, the School of Industrial and Labor Relations at Cornell University, the School of Social Sciences at Osnabrueck University, the Institute for Employment Research at Warwick University, the Japan Hyogo Institute for Human Resource Research, the Institute for Labor Research at National ChengChi University in Taiwan, and IZA – the Institute for the Study of Labor. In active response to the most challenging obligation in the twenty-first century, the School is charged with a mission to develop experts highly capable of solving upcoming problems of labor and social security and human resource management in China. By learning from the valuable experience of labor science teaching and research in world-class schools and institutes, and with every endeavour to unceasingly advance academic exchange and cooperation at home and abroad, the School is in consistent and persistent pursuit of the major goal of next decade for vigorously producing top-ranking talented professionals specialized in labor market policies, human resource management, labor relations disputes, social security, and, in particular, addressing theoretical and empirical issues of human resource development and management in China. The faculty and students of the School are striving in every effort to build a world-renowned school that is leading the way towards labor sciences teaching and research at home and abroad.

Address: School of Labor and Human Resources, Renmin University of China
59 Zhongguancun Ave, Beijing, 100872, CHINA
Email: ourlhr@vip.sina.com Tel: +86-10-62513013; Fax: +86-10-62513427
Homepage: <http://lhr.ruc.edu.cn/en/>

Registration

- I will participate at the Congress "**Labour & Sustainable Development**",
10-13 June 2010, Peking, China

Title(s), Name _____
Organisation _____
Address _____
City-Country _____
Telephone _____ Fax _____ e-mail _____

I will attend the following sessions:

0. Opening
1. *Labour and Sustainable Development in China*
2. *Labour, Sustainable Development and Innovation*
3. *Labour, Sustainable Development and Trade Unions*
4. *Labour, Sustainable Development and Migration*
5. *Labour, Sustainable Development, Informal Employment and Social Security*
6. *Labour, Sustainable Development and the Public Sector*
7. *Labour, Sustainable Development and Education*
- X. Final

- I intend to present a paper. title: _____
(deadline fore abstracts: 28 Februray 2010)

- I will take part in the sightseeing tour
- I will take part at the visit of the coompany
- I will take part at the seminar on Corporate Social Responsibility
- I will take part at lunch on 10 11 12 13 June
- I will take part at dinner on 9 10 11 12 June
- I am vegetarian
- 350 €/3500 RMB for **OECD non-members** of RLDWL
- 250 €/2500 RMB for **OECD-members** of RLDWL (membership fee can be paid in Peking or on the Congress account, please mention it)
- I need accommodation from .. until .. June 2010 (4 nights included in the full participation fee, every extra night is 60 €/600 RMB).
- 70 €/700 RMB without accommodation
- 150 €/1500 RMB for Third-World participants
- 10 €/100 RMB for students & unemployed
- By credit card:
- I will transfer the participation fee of ... to a given account
- I will only be able to pay after arrival

I am a member of RLDWL RC 10/ISA coming from a Non-OECD country

Place, Date

(Signature)

Please send to: Prof. Dr. Dinghong Yi
School of Labor and Human Resources, Renmin University of China
59 Zhongguancun Ave, Beijing, 100872, CHINA
Email: dinghongy@hotmail.com; Tel: +86-10-62513013; Fax: +86-10-62513427

XVII ISA World Congress of Sociology “Sociology on the Move”, 11-17 July 2010

Gothenburg, July 11-17 2010

A CALL FOR PAPERS for Research Committee on
Participation, Organizational Democracy and Self-Management RC10 (also available
online at <http://www.isa-sociology.org/congress2010/rc/rc10.htm>)

Main Theme

Democracy: the resource of last resort in a crisis

Program Chair

Heinz Suenker, Bergische Universität Wuppertal, Germany, suenker@uni-wuppertal.de

Program Coordinator

Julia Rozanova, Brown University, USA, Julia_Rozanova@brown.edu

Call for Papers

Paper proposals should be sent before **10th November 2009** to the appropriate session organizer, with a copy sent to Program Chair (Heinz Suenker) and Program Coordinator (Julia Rozanova).

Any individual may participate in up to two sessions. Once your presentation is approved by the session chair, you must then submit an abstract of your paper on-line (instructions will be made available in due course). Abstracts are only accepted by the system from those who are already registered for the Congress. The deadline for submission of approved abstracts is May 4, 2010.

Proposed Sessions

Session 1: Participation, democracy and social development

Organizer: Heinz Suenker, Bergische Universität Wuppertal, Germany, suenker@uni-wuppertal.de

As we know the future of mankind is at stake, not only with respect to sustainability but, too, with respect to democracy. The decline of democracy worldwide, i.e. the rise of oligarchic rule all over the world, requires political answers which are concerned with the development of a real democracy and a real democratic progress. The papers of this session will deal with the different elements of the problem and of the answers.

Session 2: Participation in childhood and youth

Organizer: Heinz Suenker, Bergische Universität Wuppertal, Germany, suenker@uni-wuppertal.de

Democracy is based on the existence of educated citizens. Real education is based on the competences of all members of a society. To accomplish this we need to deal with

experiences of participation in the lives of children and youth. Therefore participation is a key component in concepts of politics of childhood and youth. The papers of this session deal with different approaches concerned with participation in childhood and youth.

Session 3: Participative democracy as a way to manage the actual economic and social crisis

Organizer: Francesco Garibaldo, fgaribaldo@gmail.com

The global crisis came out not from the blue but from the role of economic transnational elites. What is evident for social science is that in periods of deep and revolutionary changes, as to the economic dimension, of capitalistic societies, since the first Industrial Revolution, the economic process of change is more and more unfettered of any social, political, administrative and cultural effective regulation; all the dimensions of everyone's life, both private and public, are driven by the demands coming from the economic and financial realm; a divorce between economic institutions and society at large, that is a lack of legitimization and democratic control on their lives by people becomes the rule.

It happened in the 1880s, in the 1920s, in the 1990s and this is the actual situation of our societies; that is the reason why many researchers and also financial and popular magazines are stricken by an historical comparison such as this one:

“It has been a great time to be a capitalist. All around the world, profits have been rising as a percentage of gross domestic product. According to Goldman Sachs, the profit share of US GDP in the first quarter of this year was an all-time high. HSBC says 2005 was the best year for UK profits since records began”. (Financial Times, July 29, July 30 2006). The journalist is aware of the consequences of the situation and he adds: “High profits and the extreme wealth they usually imply can be extremely unpopular (...). It is easy to assume that the liberalizing processes of the past 20 years are irreversible. But such reforms have little bedrock support; they have been effectively imposed on many countries by economic elites.”

The crisis has actually questioned the legitimacy of these elites and a new political trend and a brand new cultural mood are emerging.

The risk is that the governments facing the threads and the challenges of finding a way out of the crisis will simply substituting a non-democratic global governance system with a technocratic and elitist crisis management. This risk is very dangerous because the problem at stake is not simply fixing the system but to redefine it. Such a task cannot realistically achieved without the direct a purposefully awareness of the people affected by the crisis. They hold the ingenuity and the subjective capacity the situation need. To mobilize these subjective resources a specific way should be created, that is a democratic participation. Such a way implies a new definition of the role of the State and of the civil society, new governance systems at all societal levels and in all places. The session aims at analyzing the theoretical approaches and the practical experiences supporting this perspective.

Session 4: Social and solidarity economy

Organizer: Anup Dash, Utkal University, India, dashanup@hotmail.com

Social and Solidarity Economy (SSE), as an approach to the study and structuring of the economy, represents an alternative to both the Market Economy and the Political Economy variants of the mainstream, orthodox neo-classical economics. Both as an idea and as practice, it has been evolving through a search for answers to the problems

created by the hegemonic structure of the market economy. As a result, SSE today presents an extremely rich and complex reality, and refers to an umbrella for a confederation of diverse concepts (e.g., solidarity finance, socially responsible investment, social enterprise, alternative money, peoples' economy, fair trade, microfinance etc.) and a wide range of innovative experiments (cooperatives, self-help groups, local savings groups, time banks, LETS etc.) sprouting up at the margins of the economy that subordinates profits to human ends, reclaims the market for social ends and democratizes the economy. At the heart of these diverse forms of expression is an attempt to create an alternative communitarian response to the growing gaps in meeting citizens' needs created especially by the recent developments in the market economy (globalization of the market) and in the political economy (decline of the welfare State). Thus the contemporary rise and growth of SSE around the world is explained in terms of the "state failure" and the "market failure" theories. As an alternative philosophical system, it challenges the science and craft of neo-classical economics built around the "Rational Choice" paradigm based on the instrumental rationality and the ontological construct of the homo economicus and offers a contrastive explanation of the "human agency" – situated and embedded, multi-dimensional, by the cooperative logic and motivated by an ethical purpose.

This session will focus on the theoretical and empirical analyses of the development of the SSE in a comparative perspective and examine the problems and possibilities of the SSE in making another world possible through building an inclusive, participative, self-managed, democratic, ethical, and sustainable peoples' economy rooted in the values of communitarianism, cohesion, and cooperation.

Session 5: Construction of the common core of participation, organizational democracy and self-management research instrument

Organizer: Vera Vratusa-Zunjic, University of Belgrade, Serbia, vvratusa@sezampro.rs

This session seeks to overcome the present lack of comparable longitudinal data on participation, organizational democracy and self-management by exploring the possibilities of construction of the common core of the relevant research instrument. The papers will critically analyze available research instruments and recommend the content of proposed common core items. Papers are encouraged to address the problems of theoretical, methodological and practical political assumptions involved in item formulations, including but not limited to the issues of operationalization, language barriers, validity, reliability.

Session 6: Organizations on the move: Participation, work culture and quality of work life

Organizer: Siddharamesh L. Hiremath, Gulbarga University, India, slhiremath@rediffmail.com

The rise of giant corporate structures having transnational operations is assumed to have had significant implications for the nature, extent and levels of participation of members in the process of decision making, setting and realization of goals in work organizations. Further the adoption of ICT in the management and administration of work structures is viewed as having impacted the nature of interaction at work place leading to greater individuation and individualistic as well as more informal work structures. Even the nature of supervision and regulation appear to have become less formal compared to the bureaucratic work structures of yesteryears during the days of dominant technology. Thus, the constraints on participation at macro level appear to have been compensated

with greater informality and lesser bureaucracy at micro level on the shop floor. Thus, the contemporary work culture appears to be characterized by less of participation at corporate levels, greater individual autonomy and informality at work place. The prototype blue-collar work culture characterized by strict bureaucratic supervision, participation in and control over corporate decisions through unionism, low levels of autonomy and informality, appears to be on the wane. Reduced levels of corporate participation and greater depth and scope for social participation appear to be interfaced in the contemporary work place culture. The implications of such a work milieu for productivity, performance on the one hand and employee satisfaction and morale on the other could be the issues of sociological relevance and significance to be empirically focused upon and analyzed.

Hence, this session invites papers that theoretically and empirically focus upon and analyze the issues outlined above.

Session 7: Democracy and sustainability. Balancing individualism and collectivism: Interactive design for democracy and sustainable futures.

Joint session of RC10 Participation, Organizational Democracy and Self-Management [host committee], RC36 Alienation Theory and Research, and RC51 Sociocybernetics

Organizers: Janet McIntyre-Mills, Flinders University, Australia, janet.mcintyre@flinders.edu.au, Lauren Langman, Loyola University, USA, llang944@aol.com, and Bernard Scott, Cranfield University, United Kingdom, b.c.e.scott@cranfield.ac.uk

Internationally we face the social, economic and environmental challenge to reduce the size of our carbon footprint. Liberal democracies are increasingly criticized for not: a) Representing the interests of diverse citizens (Scott 1998, Pape 2005, Devji 2005), b) Engaging stakeholders in dialogue (Dryzek 1999, 2000, Borradori, 2004). c) Building a shared sense of identity, whilst enabling individual diversity, capability and freedom to the extent that the diversity, capability and freedom of others is not undermined (Sen 2000; Nussbaum 2006; McIntyre-Mills et al 2006, 2007). d) Addressing complex concerns that span national boundaries which impacts on accountability and socio-environmental risks (Beck 1992, 1998, Borradori 2003, Grugel 1999, Pape 2005, Pierre 2000, Singer 2002, Flannery, 2005). Globalists argue for governance and participatory democracy to span boundaries so as to address human rights and conserve the environment for the future; whereas neo-liberals caution that global checks and balances are needed (see Kjaer 2004, Pierre and Peters 2000). Florini (2003: 83) sums up the challenge for democracy of ensuring accountability and representation across government and non-government organizations and enabling greater linkages at the local, national and international level as follows:

“...when decision making reaches the rarefied level of intergovernmental organizations or even informal multilateral rule making, the threads of democratic accountability can be stretched very thin ... Accountability to the general public is at best indirect, and often... it does not exist at all ...[The] mechanisms we have put in place to deal with large scale collective action problems seem so thoroughly inadequate when matched up against the scale of the problems...”

This session will explore the extent to which we can enable participation to enhance democracy and governance through enhancing participation using e-democracy and e-governance.

Session 8: Aging well and its societal determinants in international perspective
Joint session of RC10 Participation, Organizational Democracy and Self-Management
[host committee] and RC11 Sociology of Ageing

Organizers: Julia Rozanova, RC10, Brown University, USA,
Julia_Rozanova@brown.edu and Andreas Hoff, Oxford Institute of Ageing, UK,
andreas.hoff@ageing.ox.ac.uk

Increasing alarm that the graying of the population may raise societal costs of eldercare has drawn attention on factors that keep older persons independent, productive, and healthy in later life, and led to emergence of the aging-well perspective. As numerous studies found positive associations between social participation and various aspects of older adults' physical and mental health, there is an assumption that keeping busy and socially engaged is an easy and inexpensive way to age well, and whether one achieves wellness in later life is up to the individual. This session aims to deconstruct this assumption by considering diverse individual and societal determinants of a person's ability or inability to age in a healthy state. It invites papers that explore factors that may expand or constrain opportunities for aging well for men and women who may differ by race, ethnicity, class, health and disability status, and other characteristics, and who live in different social, cultural, and economic contexts. It also welcomes papers that adopt interdisciplinary approaches or make cross-cultural comparisons.

Session 9: Society on the move(ments)

Joint session of RC10 Participation, Organizational Democracy and Self-Management, RC36 Alienation Theory and Research [host committee] and RC48 Social Movements, Collective Action and Social Change

Organizer: Lauren Langman, Loyola University, USA, llang944@aol.com
Whatever else can be said of the current world, it is one of rapid social transformation. Globalization has transformed time and space such that there are increased ways in which the social movements that are the harbingers of change facilitate those changes. From the economic reversals of 2008 to the waning of US hegemony, there have been a variety of social mobilizations that would change the direction of the society. Some are progressive such as the World Social Forum (not itself a movement but a site for movements) in which its adherents claim a better world is possible. Some are reactionary such as various Messianic cults and movements that agree, a better world is possible—in the next life. This session will attempt to examine some of the social movements of our age that may well lead to a more democratic, progressive world—or perhaps a more dangerous, deadly world.

Session 10. Business Meeting

Session 11: Latin-American participative democracy

Organizers: Jaime Preciado Coronado, Universidad de Guadalajara, Mexico,
japreco@hotmail.com, and Isabel da Costa, École normale supérieure de Cachan,
France, idacosta@idhe.ens-cachan.fr

At the beginning of the 21st Century, the map of the Latin-American region appears related to participative democracy with predominant experiences. Twelve of seventeen countries in the region have a national left government, even if they show an open spectrum of political tendencies. Although the democratization processes are analyzed

principally at the state-nation level, there are also other local and supranational ways to make participative democracy work. In these case, the social movements appear as protagonists of social and democratic change, and in the meanwhile, the institutional processes are embedded in a polemic between the social left pressures, pushed by the social movements to go deep into the program of justice and equity, and the left government who tries to make compatible the goals of the participative democracy demanded by the movements and the pragmatism imposed by the market.

Session 12: Work futures: Cases and conditions for humane and productive work organizations beyond boredom and burnout

Organizer: Ake Sandberg, Stockholm University, Sweden,
ake.sandberg@sociology.su.se

This session invites papers that collect and analyze cases of really ‘good work’, and elaborate on the preconditions for making ‘good work’ possible. The focus is on presenting available good, challenging examples of workplaces, companies, regions or countries that have been able at certain times, under certain societal and market conditions (including the strength and power relations on the labour market), to create jobs that are good, rewarding for the workers in companies that are productive and competitive. The good jobs do not mean only good work environment, but also challenges and learning and individual and collective control, as well as avoiding self-exploitation in teams and self-governed bodies. And it includes the products, the quality and usefulness. As a matter of fact in modern working life, in many jobs, and for many employees, a good job means being able to be productive for a useful product or service, in relation to customers, markets. And also to contribute to environmental sustainability. And also that conditions in other parts of a production network, the weaker parts, units and countries that one outsources to are good for work and environment there. Such positive examples exist, and they should be brought together and linked to an analysis of preconditions, and a database established. In the continued work these examples, scientifically documented, should be researched and presented and communicated in an open and efficient way: work futuribles - humane and productive. This could be an alternative to a trend in management and globalisation discourse emphasizing that “not much can be done”, “there is a strong tendency to homogenization”, and “there is a bottom race” in countries and regions towards low labour and environmental standards. This alternative is badly needed, and sociological research has an important role and responsibility to present alternatives to the dominating discourses presented by business schools in close cooperation with major consultancy firms and corporations.

Papers that consider alternatives to lean production techniques, as well as papers that consider instances of not giving up in meeting global demands for adapting to dominating ideas, are particularly welcome.

Session 13: Entrepreneurship for a sustainable development of society

Organizers: Erik Lindhult, Mälardalens University, Sweden, erik.lindhult@mdh.se and Azril Bacal, Uppsala University, Sweden, bazril@gmail.com

There is urgent need for redirecting forces of development towards more sustainable futures. It represents a challenge not only to governments but to a broad spectrum of agencies from activist groups, communities and green businesses to global collaborative

bodies (e.g. UN, World Social Forum), NGOs, social movements and multinational corporations.

An important force for change is entrepreneurship. The role of entrepreneurs as individual wealth creators is well recognized, but these efforts have frequently not been sufficiently sustainable in broader perspectives, leading to detrimental ecological and social footprints. Recently, broader conceptualization and practices of entrepreneurship has emerged like "social entrepreneurship", "sustainability entrepreneurship", "ecopreneurship", "societal entrepreneurship", "activist entrepreneurship" (e.g. see Ashoka and Scholl Foundation).

It encompasses driving people - "entrepreneurs" that want to make a difference not only in area of business but also environmentally sound development, fulfillment of basic human needs, democracy and justice and a more sustainable world. These trends have as yet received limited treatment in sociological research theoretically as well as empirically.

- What is the contribution of entrepreneurship conceived and practiced in a varied form to the creation of more sustainable communities? Can entrepreneurship bring more forceful legitimation, strategies and methods? Can it risk to contain the efforts, e.g. by too much focus on business inspired frameworks and market mechanisms?
- Through which contexts, mechanisms and practices are these agencies working? Through markets, social movements, political processes, institutional influence, activist struggles for societal alternatives, through broad partnerships, scientifically informed innovation and enlightenment, pedagogical processes?

We are open to all types of topics; e.g. critical studies on the opportunities and obstacles facing entrepreneurial forces for ecological modernization and transformative attempts, as well as constructive theoretical and practical work on entrepreneurial activity for sustainable change. A broad spectrum of approaches is fruitful; surveys, case studies as well as engaged, participant research and action research. We also welcome efforts at connecting entrepreneurship theory with sociologically informed theory of sustainable development of society, e.g. theories of change and participatory development.

Session 14: Women's Managerial Rhetoric and Actual Practices

Organizer: Michal Palgi, Emek Yezreel College, Izrael, palgi@yvc.ac.il

The aim of the session is to look at perspectives on overt and covert power relations between women and men in gendered management posts; to examine the voices of women in shaping organizational policy and practice at the strategic level; to discuss their awareness of gender influence (the power of 'gender blindness') on the structuring of relationships between male and female office holders.

We encourage participants to submit papers that examine issues such as compatibility between women's managerial rhetoric and their actual practices. In this respect to look at the "manageresses" preferences regarding organizational processes such as decision-making, staff development, conflict management patterns.

Some of the questions we would like to discuss are: How women managers construe the meaning of their roles and position? What is their managerial philosophy and actual organizational practices? How do their professional socialization, gender and career patterns shape their professional identity and determine their managerial style? How do they evaluate their organizational power and influence? Generally speaking – what is the quality of their working-relations in the specific organizational reality?

Elections of RC10 Board and IAS-RC10 Board in 2010 – call for nominations

RC10 accepts nominations and self-nominations for positions of RC10 Officers who will form RC10 Board for the period 2010-2014. The election will take place during the RC10 Board and Business meeting at the XVII ISA World Congress in Gothenburg.

To be eligible for nomination, a candidate must confirm that s/he is a member in good standing and have paid the membership fees for both the ISA and RC10 up to the year during which the election will take place i.e. 2010.

The following is an excerpt from RC10 Statutes that pertains to RC10 Board election (see also www.yvc.ac.il/rc10):

“The Board of the Committee is formed by the President, the Vice-President, the Secretary, the Treasurer and a maximum of 5 members, all elected by the Committee, and by associate members. The term of office is 4 years. The elected members of the Board may be reelected successively only once, with the exception of the members of the Executive Board who may be reelected for a third term. The associate members are former Presidents of the Committee and the Chairmen of the Research Groups.

At its first meeting the Board nominates the President, the Vice-President, the Secretary, and the Treasurer. The board is entrusted with the direction of all the activities of the Committee, unless regulated by the By-Laws of the Statutes of ISA. The Board nominates the representative and one alternate to the Research Council of the ISA. In case of equal votes within the Board, the president will have the deciding vote.

A report on the funds of the committee must be made every second year and sent to the members. In the year of the election, the Board collects proposals of using funds and makes public the criteria for accepting them.

The candidates for the Board will be suggested by all members of the Committee. Each member may propose up to 10 candidates for the Board. The Board will list the candidates and send the list to the individual members for voting. Each individual member shall vote for maximum 10 candidates. The Board must also make sure that the candidates agree and that they are members in good standing of the International Sociological Association. Elected are the 10 candidates with the highest number of votes. In case for a tie for the 10th seat a draw is made by the nominating committee. Those candidates not elected are alternates. Their place is determined according to the number of votes received. Election must be completed every fourth year. The election of officers will be conducted in a manner maximizing membership voting.

Mailed ballots will be sent to the entire membership by the Executive Secretary at the beginning of the year of the World Congress.

Newly elected officers will be announced through the ISA bulletin, the RC newsletter and at the meetings of the RC.

The executive board of the RC will form or designate a nominating committee for the next slate of officers.

The President, as chief executive of RC 10, will preside at the meetings of the Committee and its Board.

The President will be responsible for seeing that the session of RC 10 at the ISA meetings are organized. The President will initiate and carry out policies in conformity with RC 10's purpose as specified by the Board and the membership.

The Secretary is responsible for communicating RC 10 activities and plans to the members twice a year through the newsletter. These include the time and place, as well as organizers of seminars and workshops and of ISA sessions, sponsored by RC 10.

The secretary shall announce to the membership the time and place of the general meetings. A general meeting of members shall be held in conjunction with the ISA meeting. Announcement of the general meeting will be made to the members at least three months in advance, together with a tentative agenda of business.

The treasurer shall prepare a membership list to be used for election purposes. The Vice-President will assist the President in carrying out the functions listed above. He or she may also be assigned special duties by the president.”

RC10 accepts nominations and self-nominations for Board members of Ibero-American Subcommittee of RC10 (IAS-RC10). Four positions are to be filled for the Board of IAS-RC10: President, Vice-President, Treasurer, and Secretary. The President of IAS-RC10 Board is usually a co-opted member of RC10 Board.

To be eligible for nomination to the Board of IAS-RC10, a candidate must come from Spanish or Portuguese speaking country and must confirm that s/he is a member in good standing and have paid the membership fees for both the ISA and IAS-RC10 up to the year during which the election will take place i.e. 2010.

All members who can vote in election of the Board of Ibero-American Subcommittee of RC10 are: members in good standing of both IAS-RC10 and ISA who come from Spanish or Portuguese speaking country.

Nominations for the Board of RC10 and for the Board of IAS-RC10 may be forwarded to Heinz Suenker at suenker@uni-wuppertal.de and Julia Rozanova at Julia_Rozanova@brown.edu

Communication from RC10 members

REMINDER ABOUT RC10 INTERNET FORUM ORGANIZED BY DR. VERA VRATUSA-ZUNJIC

You are invited to explore and contribute to RC10 Internet forum (<http://rc10internetforum.wikispaces.com/>) organized by Dr. Vera Vratusa-Zunjic.

ANNOUNCEMENT OF NEW PUBLICATIONS FROM DR. GYOERGY SZELL

- 1) Gyoergy Szell (2009). *European Social Integration – a Model for East Asia?* Peter Lang (See attached flyer).
- 2) Gyoergy Szell & Ute Szell (2009). *Quality of Life & Working Life in Comparison*. Peter Lang. (See attached flyer).
- 3) “Dear friends and colleagues,

I have the pleasure to inform You that our book “Social Innovation, the Social Economy and World Economic Development. Democracy and Labour Rights in an Era of Globalization” has been published in hard-cover. Those, who have contributed, will already have received Your author’s copy or will receive it by mail. We would be grateful, if You can order further copies for Your library and inform colleagues. We would also be very grateful, if You can contact reviews, which might be interested to publish a book review or/and solicit colleagues to do so. In this case You may inform the publisher at the following address directly, giving the name of the review, the person in charge, and the exact address, where the book review copy should be sent to. However, the reviews may also contact themselves the publisher:

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PETER LANG GMBH
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D-60460 Frankfurt am Main/Germany Telephone +49 (69) 78 07 05-0; Telefax
+49 (69) 78 07 05-50
E-Mail: a.hess@peterlang.com or zentrale.frankfurt@peterlang.com
<http://www.peterlang.de>

With best regards I remain sincerely Yours

Gyoergy Szell, Prof. em. Dr.
President RLDWL-Network
University of Osnabrueck
D-49069 Osnabrueck/Germany
Tel. +49-541-969-4623; home: +49-5443-8959 Fax. +49-541-969-4600; Email:
gszell@uos.de <http://www.fsjapan.uni-osnabrueck.de/eng/index.html> “

**SECOND CALL FOR PAPERS FOR THE 10TH INTERNATIONAL
CONFERENCE OF ICSA 28-30 JUNE 2010, EMEK YEZREEL COLLEGE,
IZRAEL FROM DR. MICHAL PALGI**

The Varied Paths of Communal Life

The International Communal Studies Association (ICSA) is a multidisciplinary organization providing a common framework for scholarly exchange regarding communal life: communes, intentional communities, collective settlements, kibbutz and cooperatives throughout the world. The 10th international ICSA conference will coincide with the 100th "birthday" of the first kibbutz community Degania and the 25th birthday of ICSA – both important dates! It will be held in The Emek Yezreel College that is situated in the Yezreel Valley, in the north of Israel, where you can find many of the first kibbutz communities and other communal life styles. It is also close to historical venues like Degania, Nazareth, Tiberias, Haifa and Acre. The organizers of the conference are the Institute for Research of the Kibbutz and the Cooperative Idea from the University of Haifa, and the Emek Yezreel College.

We are planning, as always, to have both an academic track and a practical community track because the meetings and the exchange of ideas between these two groups benefits both.

What will be in the next conference? A few preliminary suggestions have already been sent to us but a decision will be made by the conference committee when we receive all. Any additional ideas are welcome and will be considered. Some of the suggestions for the conference themes are:

- a. Lessons and contribution from the long lived communities such as the Hutterites, the Kibbutzim, the Bruderhofs, the Egalitarian Communities.
- b. Challenges confronting the communal life in the Globalizing world.
- c. The contribution intentional communities can make to peace and the reduction of violence.
- d. Learning of communal experiences in different continents – Latin America, East Asia, Africa.
- e. Architecture as a representation of the development of intentional communities.
- f. Varieties of Ownership and Rental of Housing in Alternative Communities
- g. Relations Between Members and Nonmembers in Mixed Communities
- h. Differences in Compensation for Work in Communal and Cooperative Organizations.
- i. The Role of Individual Capital Accounts and Profit Sharing in Communal, Cooperative, and/or Employee-Owned Organizations.
- j. Differences among Age-Groups and Generations within Communal and Cooperative Organizations.
- k. Changes in Communal and Cooperative Workplaces Over Time -- Developmental Communalism, Inertia, or Renewal?
- l. Lessons from the varied the intentional communities such as co-housing, eco-villages, integral cooperatives.
- m. Gender differences in participation, innovations and changes of communal life

This call for papers is for:

- a. Session organizers – Please send us suggestions for sessions you are ready to organize.
- b. Abstract submission – Please send us your abstracts (up to 250 words) in an attached file. The abstracts will be carefully reviewed by the academic committee of the conference.

Proposals for organizing sessions and for papers should be sent until December 31st, 2009 to Prof. Michal Palgi, Conference Chair: kibbutz100@gmail.com.

For further details go to our website: <http://kibbutz.haifa.ac.il>

CAREER MOVE: ANNOUNCEMENT FROM DR. MARTINE REVEL

I would like to inform RC 10 members about my career move. I just do a researcher job in CNRS in France, and I am in charge of a new research project called "Parthages" in french (it stands for Democratic Participation and Cooperative research : Translating, Blending and Learning Processes in the Environmental Governance and public sphere). I send to you its resume in english.

"This project aims to analyze dialogical model both theoretical and practical limits (Habermas, Callon et Latour mainly) as well as a "post dialogical" model conditions inside public and governance spheres. The dialogical paradigm still work as a theoretical frame for democratical participation studies and participative researchs. But it suffers from a cognitive and deliberative tropism and from a complex, and sometimes vague, relationship between participative and representative models. We need to deeply explore how a democratic governance could acknowledge the "heterologie" (literally "the other" in the discourse) importance. Those conditions can bring symmetry, equity, continuity and efficiency in dynamic processes of exchanges between elected experts and citizens, especially to reach knowledge co elaboration.

From a methodological point of view, we intend to begin with discussion 'non dialogical conditions, conflict and rational argumentation and its rears-plans role, considering its sensitive implications.

We will study risk and environmental fields, in a comparative point of view. We will focus on participative governance and environmental cooperation, like for instance public debate, focus group, Grenelle de l'environnement in France, the Climate International Group of Study, and how new environmental norms are introduced in firms. "

Thanks,

Martine Revel
CERAPS
Université Lille 2 / CNRS mart.revel@gmail.com

MEMBERSHIP APPLICATION AND RENEWAL FORM RC10

PERIOD 2009 - 2012

International Sociological Association

Research Committee 10: "Participation, Organizational Democracy, and Self-Management"

Family Name: _____ First Name: _____

Mailing Address: _____

City: _____ Country: _____

Phone: _____ Fax: _____ Email: _____

- I am applying herewith to become a *new* member of RC 10
- I wish to *renew* my membership in RC 10

Payment (Please tick only *one* of the two)

- I am paying RC 10 fee directly to RC 10 (below) and ISA fee to the ISA
- I am paying both fees via the ISA

Place and Date:

Signature:

- I am paying €40 for 2009-2012.
- As a member from a non-OECD country, I am paying the reduced fee of €20 for 2009-2012.
- I am paying €120 for lifetime membership.
- I am already a life member, but I am contributing __€20 __€40 to help meet the current expenses of RC 10.
- I am applying to be exempted from paying the fee for 2009-2012 because I am unable to pay as explained in the note attached.

MODE OF PAYMENT TO RC 10

- I am sending a postal order.
 - I am enclosing a check in Euros.
-

Send application form (and cheque) to RC10 treasurer:

Litsa Nicolaou-Smokoviti

43, Marathonodromou Ave., Psychiko, 15452 Athens, GREECE

Email: lnicola@otenet.gr; Tel. +30 210 6713902; Fax: +30 210 6719697
